



BUCHAREST UNIVERSITY OF ECONOMIC STUDIES
ADMINISTRATION AND PUBLIC MANAGEMENT FACULTY
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CONTENT THEME FOR THE POST OF ASSOCIATED PROFESSOR - ITEM 12

The disciplines from the post of associated professor, item 12:

- Human Resource Management in Public Administration;
- Human Resource Management in Public Organizations from EU countries.

Content Theme:

1. Specificity of human resources, stages of development and content of human resources management;
2. The work groups. Working climate;
3. Job analysis and job design;
4. Recruitment and selection of human resources - basic activities of assurance process with human resources, of an organization;
5. Training and retraining of human resources;
6. Organization and career development. Peculiarities of career civil servants;
7. Professional performance evaluation - basic component of the performance management system;
8. Reward management;
9. The international dimension of human resources management;
10. The function of human resources in Europe;
11. Aspects of recruitment and selection of human resources in EU countries;
12. Career and ways of its development in public organizations from EU countries;
13. Professional performance evaluation in European public organizations;
14. The reward system in the European civil service.



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