

Instituția de învățământ superior Academia de Studii Economice Bucuresti
 Facultatea de Administrarea Afacerilor cu predare in limbi straine
 Departamentul UNESCO pentru Administrarea Afacerilor
 Poz. Postului 29 Disciplina(ele) postului: Antreprenoriat social (lb. engleza); Mediul european de afaceri
 (lb. engleza)
 Domeniul Administrarea Afacerilor

**Fișa de verificare a îndeplinirii standardelor pentru ocuparea
 postului de LECTOR UNIVERSITAR**
 publicat în Monitorul Oficial al României nr. 345 în data de .04.2018,

Candidat HADAD S. Shahrazad Data nașterii: 04.07.1988
 Funcția actuală: asistent universitar dotor Data numirii în funcția actuală: 19.02.2016
 Instituția: Academia de Studii Economice

1. Studiile universitare de licență

Nr.crt.	Instituția de învățământ superior și facultatea absolvită	Domeniul	Perioada	Titlul acordat
1.	Academia de Studii Economice București	Administrarea Afacerilor	Octombrie 2007-Iulie 2010	Licențiat în Științe Economice

2. Studiile universitare de masterat

Nr.crt.	Instituția de învățământ superior și programul de masterat absolvit	Domeniul	Perioada	Titlul acordat
1.	Academia de Studii Economice București	Administrarea Afacerilor	Octombrie 2010-Iulie 2012	Master in Administrarea Afacerilor

3. Studiile de doctorat

Nr.crt.	Instituția organizatoare de doctorat	Domeniul	Perioada	Titlul științific acordat
1.	Academia de Studii Economice București	Administrarea Afacerilor	Octombrie 2012-Septembrie 2015	Doctor in Administrarea Afacerilor

4. Studii și burse doctorale (stagii de cel puțin 6 luni)

Nr.crt.	Țara / instituția	Domeniul	Perioada	Tipul de bursă
1.	-	-	-	-

5. Grade didactice / profesionale

Nr.crt.	Instituția	Domeniul	Perioada	Titlul / postul didactic sau gradul profesional
1.	Academia de Studii Economice București	Administrarea Afacerilor	Octombrie 2012-Octombrie 2015	Asistent universitar doctorand
2.	Academia de Studii Economice București	Administrarea Afacerilor	Octombrie 2015-Februarie 2016	Cadru didactic asociat
3.	Academia de Studii Economice București	Administrarea Afacerilor	Februarie 2016-Prezent	Asistent universitar doctor

6. *Îndeplinirea obligatorie, în conformitate cu Anexa 1 la Metodologia de concurs, a cerințelor pentru obținerea calificativului FOARTE BINE.*

<i>Criteriu</i>	<i>Status</i>	<i>Punctaj</i>
<i>Criteriul I</i>	<i>Îndeplinit</i>	<i>4.26</i>
<i>Criteriul II</i>	<i>Îndeplinit</i>	<i>27.83</i>
<i>Criteriul III</i>	<i>Îndeplinit</i>	<i>12</i>
<i>Punctaj final</i>	<i>44.09 >= 40</i>	<i>44.09</i>
<i>Se îndeplinesc condițiile pentru obținerea calificativului FOARTE BINE</i>		

7. *Realizări profesional-științifice*

În vederea dovedirii îndeplinirii standardelor minimale necesare și obligatorii pentru conferirea titlului didactic de lector universitar, realizările profesional-științifice se vor structura conform Anexei 1 la *Metodologia de concurs*, aferentă domeniului științific al postului scos la concurs.

Data

Candidat,

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Anexa 1 la metodologia de concurs**Lector universitar****Candidat: Shahrazad HADAD, Dr.**

Nr. Crt.	Criteriu		Punctaj acordat (Pi)
I	Cel Putin 2 articole publicate intr o revista ISI Web of Knowledge in domeniul Social Science & Science cu factor de impact nenul, articol present in ISI Web of Knowledge		8
Articole ISI			
1.	Ghinea, V.M, Dima, A.M, Shahrazad HADAD , Excellence model for sustainable convergence in the EU higher education, Amfiteatru Economic, 19, 2017, pg. 1107-1122, indexare: ISI Thomson Reuters, SCOPUS, EBSCO, DOAJ, etc, ISSN Print: 1582-9146, ISSN Online: 2247-9104, FI: 0,581, http://www.amfiteatruconomic.ro/ArticolEN.aspx?CodArticol=2686 . (ISI) 2.66	ISI Thomson Reuters, SCOPUS, EBSCO, DOAJ, etc,	8/3=2.66
2.	Vizitiu, C., Agapie, A., Paiusan, R., Shahrazad HADAD , & Nastase, M., (2018), <i>Adapting corporate entrepreneurship assessment instrument for Romania</i> , South African Journal of Business Management, 49, 2018, pg. 1-11, DHET SA List, SCOPUS, Web of Science Core Collection Social Sciences Citation Index, SSCI (previously known as ISI), Norwegian Register for Scientific Journals, Series and Publishers, Level 1, Google Scholar, FI: 0.25 , ISSN: 2078-5585 (PRINT), ISSN: 2078-5976 (ONLINE).	DHET SA List, SCOPUS, Web of Science Core Collection Social Sciences Citation Index, SSCI (previously known as ISI), Norwegian Register for Scientific Journals, Series and Publishers, Level 1, Google Scholar	8/5=1.6
Criteriile de la Punctul I sunt indeplinite (Cel Putin 2 articole publicate intr o revista ISI Web of Knowledge in domeniul Social Science & Science cu factor de impact nenul, articol prezent in ISI Web of Knowledge)			
Total Punct I=4.26			
Nr. Crt.	Criteriu		Punctaj acordat (Pi)
II	Cel putin cinci articole publicate in reviste indexate in minim doua baze de date		3 Pentru fiecare BDI in plus fata de cele cinci obligatorii se va acorda cate 1 punct in plus pe articol
Articole BDI			
1.	Shahrazad HADAD și Găucă, O, <i>Social impact measurement in social entrepreneurial organizations</i> , Management & Marketing. Challenges for the Knowledge Society, 9, 2, 2014, pg. 119-136, indexare: Cabell's Directory of Publishing Opportunities in Management and Marketing, Central and Eastern European Online Library, Index Copernicus, EBSCO, RePEc, DOAJ, Google Scholar, ISSN 1842-0206, http://managementmarketing.ro/pdf/articole/445.pdf .	Cabell's Directory of Publishing Opportunities in Management and Marketing, Central and Eastern European Online Library, Index Copernicus, EBSCO, RePEc, DOAJ, Google Scholar, SCOPUS,	3/2=1.5

	1.5		
2.	Găucă, O. și Shahrazad HADAD , <i>Does civil society create social entrepreneurs?</i> , Annals of the University of Oradea. Economic Sciences (AUOES), Economic Sciences, 22, 1, 2013, pg. 650-658, indexare: RePEc, DOAJ, EBSCO, SCPIO, Cabell's Directory of Publishing Opportunities in Management and Marketing, SCOPUS, ISSN 1582-5450 (electronic edition), http://steconomiceuoradea.ro/anale/volume/2013/n1/069.pdf . 1.5	RePEc, DOAJ, EBSCO, SCPIO, Cabell's Directory of Publishing Opportunities in Management and Marketing, SCOPUS	3/2=1.5
3.	Shahrazad HADAD , Ramona Cantaragiu, <i>Corporate social entrepreneurship versus social intrapreneurship: same idea, different trajectories?</i> , Management & Marketing. Challenges for the Knowledge Society, 12, 2, 2017, pg. 252-276, indexare: Clarivate Analytics - Emerging Sources Citation Index, Clarivate Analytics - Web of Science, Cabell's Directory, Central and Eastern European Online Library, Celdes, CNKI Scholar (China National Knowledge Infrastructure), CNPIEC, EBSCO Discovery Service, Elsevier – SCOPUS, Google Scholar, J-Gate, Naviga (Softweco), Primo Central (ExLibris), ProQuest (relevant databases), ReadCube, ResearchGate, Summon (Serials Solutions/ProQuest), TDOne (TDNet), Ulrich's Periodicals Directory/ulrichsweb, WorldCat (OCLC), EBSCO, RePEc, DOAJ, Google Scholar, SCOPUS, FI:0 , Online ISSN: 1842-0206, DOI: 10.1515/mmcks-2017-0016. (ISI) 1.5	Clarivate Analytics - Emerging Sources Citation Index, Clarivate Analytics - Web of Science, Cabell's Directory, Central and Eastern European Online Library, Celdes, CNKI Scholar (China National Knowledge Infrastructure), CNPIEC, EBSCO Discovery Service, Elsevier – SCOPUS, Google Scholar, J-Gate, Naviga (Softweco), Primo Central (ExLibris), ProQuest (relevant databases), ReadCube, ResearchGate, Summon (Serials Solutions/ProQuest), TDOne (TDNet), Ulrich's Periodicals Directory/ulrichsweb, WorldCat (OCLC), EBSCO, RePEc, DOAJ, Google Scholar, SCOPUS	3/2=1.5
4.	Cantaragiu, R., Păunescu, C., Shahrazad HADAD - <i>The social impact of university entrepreneurship in Romania: is the institutional discourse replicated or adapted?</i> , Management & Marketing. Challenges for the Knowledge Society, 9, 4, 2014, pg. 403-422, indexare: Cabell's Directory of Publishing Opportunities in Management and Marketing, Central and Eastern European Online Library, Index Copernicus, EBSCO, RePEc, DOAJ, Google Scholar, SCOPUS, ISSN 1842-0206, http://managementmarketing.ro/pdf/articole/464.pdf . 1	Cabell's Directory of Publishing Opportunities in Management and Marketing, Central and Eastern European Online Library, Index Copernicus, EBSCO, RePEc, DOAJ, Google Scholar, SCOPUS,	3/3=1
5.	Shahrazad HADAD , <i>ANALYSING NEW BUSINESS MODELS (CORPORATE SOCIAL ENTREPRENEURSHIP) SPECIFIC TO KNOWLEDGE ECONOMY WITH A FOCUS ON ROMANIAN ECONOMIC CONTEXT</i> , Management Dynamics in the Knowledge Economy, 6, 2, 2018, pp. 1-20, indexare: BASE, Cabell's, DOAJ, Index Copernicus, EBSCO, ERIH Plus, GIF, NewJour, ProQuest, RePEc, Ulrich's and World Cat, ISSN 2392-8042 (online) 4	BASE, Cabell's, DOAJ, Index Copernicus, EBSCO, ERIH Plus, GIF, NewJour, ProQuest, RePEc, Ulrich's and World Cat	3/1=3
 criteriile de la punctul II sunt indeplinite (Cel puțin cinci articole publicate în reviste indexate în minim două baze de date)			

6.	<p>Shahrazad HADAD, <i>Knowledge Economy: characteristics and dimensions</i>, Management Dynamics in the Knowledge Economy, 5, 2, 2017, pg. 203-225, indexare: BASE, Cabell's, DOAJ, Index Copernicus, EBSCO, ERIH Plus, GIF, NewJour, ProQuest, RePEc, Ulrich's and World Cat, ISSN 2392-8042 (online),</p>	<p>BASE, Cabell's, DOAJ, Index Copernicus, EBSCO, ERIH Plus, GIF, NewJour, ProQuest, RePEc, Ulrich's and World Cat</p>	4/1=4
7.	<p>Shahrazad HADAD, <i>Strategies for developing knowledge economy in Romania</i>, Management & Marketing. Challenges for the Knowledge Society, 12, 3, 2017, pg. 416-430, indexare: Clarivate Analytics - Emerging Sources Citation Index, Clarivate Analytics - Web of Science, Cabell's Directory, Central and Eastern European Online Library, Celdes, CNKI Scholar (China National Knowledge Infrastructure), CNPIEC, EBSCO Discovery Service, Elsevier – SCOPUS, Google Scholar, J-Gate, Naviga (Softweco), Primo Central (ExLibris), ProQuest (relevant databases), ReadCube, ResearchGate, Summon (Serials Solutions/ProQuest), TDOne (TDNet), Ulrich's Periodicals Directory/ulrichsweb, WorldCat (OCLC), EBSCO, RePEc, DOAJ, Google Scholar, SCOPUS, FI:0, Online ISSN: 1842-0206, DOI: 10.1515/mmcks-2017-0025. (ISI) 4</p>	<p>Clarivate Analytics - Emerging Sources Citation Index, Clarivate Analytics - Web of Science, Cabell's Directory, Central and Eastern European Online Library, Celdes, CNKI Scholar (China National Knowledge Infrastructure), CNPIEC, EBSCO Discovery Service, Elsevier – SCOPUS, Google Scholar, J-Gate, Naviga (Softweco), Primo Central (ExLibris), ProQuest (relevant databases), ReadCube, ResearchGate, Summon (Serials Solutions/ProQuest), TDOne (TDNet), Ulrich's Periodicals Directory/ulrichsweb, WorldCat (OCLC), EBSCO, RePEc, DOAJ, Google Scholar, SCOPUS</p>	4/1=4
8.	<p>Shahrazad HADAD - <i>Analytic Hierarchy Process analysis for choosing a corporate social entrepreneurship strategy</i>, Management & Marketing. Challenges for the Knowledge Society, 10, 3, 2015, pg. 163-200, indexare: Clarivate Analytics - Emerging Sources Citation Index, Clarivate Analytics - Web of Science, Cabell's Directory, Central and Eastern European Online Library, Celdes, CNKI Scholar (China National Knowledge Infrastructure), CNPIEC, EBSCO Discovery Service, Elsevier – SCOPUS, Google Scholar, J-Gate, Naviga (Softweco), Primo Central (ExLibris), ProQuest (relevant databases), ReadCube, ResearchGate, Summon (Serials Solutions/ProQuest), TDOne (TDNet), Ulrich's Periodicals Directory/ulrichsweb, WorldCat (OCLC), EBSCO, RePEc, DOAJ, Google Scholar, SCOPUS, Online ISSN: 1842-0206, DOI: 10.1515/mmcks-2015-0014. 4</p>	<p>Clarivate Analytics - Emerging Sources Citation Index, Clarivate Analytics - Web of Science, Cabell's Directory, Central and Eastern European Online Library, Celdes, CNKI Scholar (China National Knowledge Infrastructure), CNPIEC, EBSCO Discovery Service, Elsevier – SCOPUS, Google Scholar, J-Gate, Naviga (Softweco), Primo Central (ExLibris), ProQuest (relevant databases), ReadCube, ResearchGate, Summon (Serials Solutions/ProQuest), TDOne (TDNet), Ulrich's Periodicals Directory/ulrichsweb, WorldCat (OCLC), EBSCO, RePEc, DOAJ,</p>	4/1=4

		Google Scholar, SCOPUS	
9.	Dima, A.M., Shahrazad HADAD , și Radulescu, D. - <i>Antitrust practices in the pharmaceutical industry: the case of Romania</i> , 2015, International Journal of Education and Research (IJER), 3, 8, 2015, pg. 415-430, indexare: EBSCO, DOAJ, WorldCat, DRJI, Google Scholar, etc., ISSN 2411-5681, http://www.ijern.com/journal/2015/August-2015/34.pdf . 1,33	EBSCO, WorldCat, DOAJ, DRJI, Google Scholar	4/3=1,33
10.	Shahrazad HADAD și Cantaragiu, R., <i>Civic Engagement Index (CEI) - the case of liberal arts universities from Romania</i> , Proceedings of the 12th International Conference on Business Excellence, 12, 1, 2018, pg. 1080-1088, 1101, Bucuresti, 23-24 martie 2018, indexare: Baidu Scholar, Cabell's Directory, CNKI Scholar (China National Knowledge Infrastructure), CNPIEC, DOAJ (Directory of Open Access Journals), EBSCO Discovery Service, EconBiz, Google Scholar, J-Gate, KESLI-NDSL (Korean National Discovery for Science Leaders), Naviga (Softweco), Primo Central (ExLibris), ProQuest (relevant databases), Publons, ReadCube, Research Papers in Economics (RePEc), Summon (Serials Solutions/ProQuest), TDNet, WanFang Data, WorldCat (OCLC), Online ISSN: 2558-9652, DOI: https://doi.org/10.2478/picbe-2018-0097 . 2	Baidu Scholar, Cabell's Directory, CNKI Scholar (China National Knowledge Infrastructure), CNPIEC, DOAJ (Directory of Open Access Journals), EBSCO Discovery Service, EconBiz, Google Scholar, J-Gate, KESLI-NDSL (Korean National Discovery for Science Leaders), Naviga (Softweco), Primo Central (ExLibris), ProQuest (relevant databases), Publons, ReadCube, Research Papers in Economics (RePEc), Summon (Serials Solutions/ProQuest), TDNet, WanFang Data, WorldCat (OCLC),	4/2=2
11.	Shahrazad HADAD și Cantaragiu, R., Innovation in business models using the corporate social entrepreneurship paradigm, The 9th International Conference on Business Excellence, ICBE, 10/9/2014, Bucuresti, România, 2014, publicat in Proceedings of The 9th International Conference on Business Excellence, pg. 42-47, indexare: ISBN 978-973-709-738-5, http://www.managementmarketing.ro/home.php 2	Cabell's Directory of Publishing Opportunities in Management and Marketing, Central and Eastern European Online Library, Index Copernicus, EBSCO, RePEc, DOAJ, Google Scholar	4/2=2
12.	Shahrazad HADAD și Cantaragiu, R., Innovation in business models using the corporate social entrepreneurship paradigm, The 9th International Conference on Business Excellence, ICBE, 10/9/2014, Bucuresti, România, 2014, publicat in Proceedings of The 9th International Conference on Business Excellence, pg. 42-47, indexare: ISBN 978-973-709-738-5, http://www.managementmarketing.ro/home.php . 2	Cabell's Directory of Publishing Opportunities in Management and Marketing, Central and Eastern European Online Library, Index Copernicus, EBSCO, RePEc, DOAJ, Google Scholar	4/2=2
Total Punct II=27.83			
Nr. Crt.	Criteria		Punctaj acordat (Pi)
III	Cel puțin trei lucrari publicate in volumele unor conferinte nationale sau international indexate ISI Proceedings		3

ISI Proceedings			
1	Dima, A. M., Vasilache, S., & Shahrazad HADAD , Multivariate Analysis of EU Convergence in Higher Education Services. In 8th <i>International Conference on Exploring Services Science</i> (pp. 272-282). Springer, Cham, 2017. Indexat ISI. 1	Clarivate Analytics - Conference Proceedings Citation Index,	3/3=1
2	Segal, T. and Shahrazad HADAD . (2017). What it takes to be an entrepreneur in Romania, <i>Proceedings of the 11th International Conference on Business Excellence</i> , De Gruyter Publishing, 11, 1, pg. 467-474, indexare: Baidu Scholar, Cabell's Directory, Clarivate Analytics - Conference Proceedings Citation Index, CNKI Scholar (China National Knowledge Infrastructure), CNPIEC, DOAJ (Directory of Open Access Journals), EBSCO Discovery Service, EconBiz, Google Scholar, J-Gate, KESLI-NDSL (Korean National Discovery for Science Leaders), Naviga (Softweco), Primo Central (ExLibris), ProQuest (relevant databases), Publons, ReadCube, Research Papers in Economics (RePEc), Summon (Serials Solutions/ProQuest), TDNet, WanFang Data, WorldCat (OCLC), Online ISSN: 2558-9652, DOI: https://doi.org/10.1515/picbe-2017-0050 . (ISI Proceedings) 1.5	Clarivate Analytics - Conference Proceedings Citation Index,	3/2=1.5
3	Dima, A.M., Shahrazad HADAD , Luchian, I. (2017). Review on the dimensions of business-university alliances, <i>Proceedings of the 11th International Conference on Business Excellence</i> , De Gruyter Publishing, 11, 1, 2017, pg. 64-73, indexare: Baidu Scholar, Cabell's Directory, Clarivate Analytics - Conference Proceedings Citation Index, CNKI Scholar (China National Knowledge Infrastructure), CNPIEC, DOAJ (Directory of Open Access Journals), EBSCO Discovery Service, EconBiz, Google Scholar, J-Gate, KESLI-NDSL (Korean National Discovery for Science Leaders), Naviga (Softweco), Primo Central (ExLibris), ProQuest (relevant databases), Publons, ReadCube, Research Papers in Economics (RePEc), Summon (Serials Solutions/ProQuest), TDNet, WanFang Data, WorldCat (OCLC), Online ISSN: 2558-9652, DOI: https://doi.org/10.1515/picbe-2017-0007 . (ISI Proceedings) 1	Clarivate Analytics - Conference Proceedings Citation Index,	3/3=1
4	DIMA, A.M., Shahrazad HADAD , & CANTARAGIU, R. (2016). A conceptual analysis of business-university knowledge transfers in the energy field. <i>ENERGY, CLIMATE CHANGE AND SUSTAINABILITY</i> , pg. 201-207, indexare: Clarivate Analytics - Conference Proceedings Citation Index. (ISI Proceedings) 1	Clarivate Analytics - Conference Proceedings Citation Index,	3/3=1
5	Cantaragiu, R. și Shahrazad HADAD , <i>The Importance of Play in Overcoming Fears of Entrepreneurial Failure</i> , 14th European Conference on Knowledge Management – ECKM, Lituania, 2013, publicat în Proceedings of the 14th European Conference on Knowledge Management – ECKM pp. 833-843, indexare: Clarivate Analytics - Conference Proceedings Citation Index, http://connection.ebscohost.com/c/articles/91968556/importance-play-overcoming-fears-entrepreneurial-failure . (ISI Proceedings) 1.5	Clarivate Analytics - Conference Proceedings Citation Index,	3/2=1.5
6	Shahrazad HADAD . (2017). Business digitisation in the Romanian economy, Shift! Major challenges of today's economy. Bucharest: Tritonic, pg. 453-466, indexare: Clarivate Analytics - Conference	Clarivate Analytics - Conference Proceedings Citation Index	3/1=3

	Proceedings Citation Index, ISSN 2392 – 702X, ISBN 978-606-749-269-9. (ISI Proceedings) 3		
7	Shahrazad HADAD , Main research areas and methods in social entrepreneurship, <i>Proceedings of the 11th International Conference on Business Excellence</i> , De Gruyter Publishing, 11, 1, 2017, pg. 893-903, indexare: Baidu Scholar, Cabell's Directory, Clarivate Analytics - Conference Proceedings Citation Index, CNKI Scholar (China National Knowledge Infrastructure), CNPIEC, DOAJ (Directory of Open Access Journals), EBSCO Discovery Service, EconBiz, Google Scholar, J-Gate, KESLI-NDSL (Korean National Discovery for Science Leaders), Naviga (Softweco), Primo Central (ExLibris), ProQuest (relevant databases), Publons, ReadCube, Research Papers in Economics (RePEc), Summon (Serials Solutions/ProQuest), TDNet, WanFang Data, WorldCat (OCLC), Online ISSN: 2558-9652, DOI: https://doi.org/10.1515/picbe-2017-0095 . 3	Clarivate Analytics - Conference Proceedings Citation Index	3/1=3
			Total Punct III=12
Criteriile de la punctul III sunt indeplinite (Cel puțin trei lucrări publicate în volumele unor conferințe naționale sau internaționale indexate ISI Proceedings)			
Total Punctaj candidat=4.26+27.83+12=44.09 >=40			