

Instituția de învățământ superior ACADEMIA DE STUDII ECONOMICE DIN BUCUREȘTI
 Facultatea. ADMINISTRAȚIE ȘI MANAGEMENT PUBLIC
 Departamentul ADMINISTRAȚIE ȘI MANAGEMENT PUBLIC
 Poz. Postului 18 Disciplina(ele) postului: ELEMENTE DE PLANIFICARE STRATEGICĂ ÎN INSTITUȚIILE
 PUBLICE, TEORIILE ORGANIZAȚIILOR, INTRODUCERE ÎN ADMINISTRAȚIA PUBLICĂ, REDACTARE
 ACADEMICĂ
 Domeniul: ȘTIINȚE ADMINISTRATIVE

**Fișa de verificare a îndeplinirii standardelor pentru ocuparea
 postului de LECTOR UNIVERSITAR,**
 publicat în Monitorul Oficial al României, partea a III-a, nr. 782 din 24.11.2020

Candidat POTCOVARU ANA – MĂDĂLINA Data nașterii: 05.06.1987
 Funcția actuală: ASISTENT UNIVERSITAR DOCTOR Data numirii în funcția actuală: 19 FEBRUARIE 2016
 Instituția: ACADEMIA DE STUDII ECONOMICE DIN BUCUREȘTI

1. Studiile universitare de licență

Nr.crt.	Instituția de învățământ superior și facultatea absolvită	Domeniul	Perioada	Titlul acordat
1.	Academia de Studii Economice București, Facultatea de Administrație și Management Public	Științe administrative	2006-2009	Licențiat în științe administrative
2.	Academia de Studii Economice București, Facultatea de Marketing	Economic	2007-2010	Licențiat în științe economice

2. Studiile universitare de masterat și postuniversitare

Nr.crt.	Instituția de învățământ superior și programul de masterat absolvit	Domeniul	Perioada	Titlul acordat
1.	Academia de Studii Economice din București, Facultatea de Relații Economice Internaționale	Economie și Afaceri Internaționale	2016 - 2018	Master în domeniul <i>economie și afaceri internaționale</i> , programul de studii <i>„Comunicare în limba engleză pentru predare și cercetare economică”</i>
2.	Academia de Studii Economice din București, Departamentul pentru Pregătirea Personalului Didactic,	Psihopedagogic	2010-2011	Certificat de absolvire a studiilor postuniversitare de pregătire psihopedagogică și metodică - nivelul II
3.	Academia de Studii Economice din București	Științe administrative	2009-2011	Master în domeniul ”Științe administrative”
4.	Academia de Studii Economice din București, Departamentul pentru Pregătirea Personalului Didactic,	Psihopedagogic	2009-2010	Certificat de absolvire a studiilor postuniversitare de pregătire psihopedagogică și metodică-nivelul I

3. Studiile de doctorat

Nr.crt.	Instituția organizatoare de doctorat	Domeniul	Perioada	Titlul științific acordat
1.	Academia de Studii Economice București	Management	2011-2015	Doctor în domeniul management

4. Studii și burse postdoctorale (stagii de cel puțin 6 luni)

Nr.crt.	Țara / instituția	Domeniul	Perioada	Tipul de bursă
1.	România/ Academia de Studii Economice din București	Management	2018 - prezent	Cercetător postdoctorand

5. Grade didactice / profesionale

Nr.crt.	Instituția	Domeniul	Perioada	Titlul / postul didactic sau gradul profesional
1.	Academia de Studii Economice din București	Învățământ	2016- prezent	Asistent universitar, doctor
2.	Academia de Studii Economice din București, Facultatea de Administrație și Management Public	Învățământ	2015-2016	Cadru didactic asociat, doctor
3.	SC ACZ Consulting SRL	Cercetare	Ianuarie 2015- Decembrie 2016	Expert suport în administrație publică în proiectul co-finanțat prin PODCA 2007-2013, în contractul Servicii de realizare analize în vederea fundamentării documentelor aferente perioadei de programare 2014 – 2020 - LOT NR. 2 DENUMIRE: Analiza nevoilor și obiectivelor de simplificare și raționalizare a procedurilor administrative pentru cetățeni
4.	Liga Citadină a Serviciilor Publice și Comunale din România	Economic	Octombrie 2013- octombrie 2014	Economist
6.	Centrul de Excelență pentru Dezvoltare Durabilă București (CEDD)	Economic	Martie 2012- prezent;	Economist în comerț și marketing
7.	Academia de Studii Economice din București, Facultatea de Administrație și Management Public	Învățământ	Octombrie 2011-2015	Cadru didactic asociat, doctorand
11.	Patronatul Serviciilor Publice din București	Social	Octombrie 2007 – Octombrie 2013	Colaborator

6. Îndeplinirea obligatorie, în conformitate cu Anexa 1 la Metodologia de concurs, a cerințelor pentru obținerea calificativului FOARTE BINE.

7. Realizări profesional-științifice

În vederea dovedirii îndeplinirii standardelor minimale necesare și obligatorii pentru conferirea titlului didactic de lector universitar, realizările profesional-științifice se vor structura conform Anexei 1 la *Metodologia de concurs*, aferentă domeniului științific al postului scos la concurs.

Indic.	Denumirea indicatorului	Mod de calcul al punctajului	Punctajul obținut
0	1	2	3
I1	Articole în reviste cotate ISI având un factor de impact f care este mai mare sau egal cu 0,1	$(2+4xf) \times 2/n$	
I1.1	MORARU Iosif, PĂUN Ana Petrina, DURA Codruța-Cornelia, DINULESCU Ruxandra și POTCOVARU Ana-Mădălina (2020) , "Analysis of the drivers of occupational health and safety performance disclosures by romanian companies", <i>Economic Computation and Economic Cybernetics Studies and Research</i> , Vol 54, Nr. 3 , pp. 197-214, ISSN (printed): ISSN 0424-267 X, ISSN (online) 1842-3264 Factor de impact: 0,743 http://www.ecocyb.ase.ro/nr2020_3/12.%20MoraruRoland%20final%20(T).pdf		1,9888
I1.2	DINU Mihai, PĂTĂRLĂGEANU Simona Roxana, PETRARIU Radu, CONSTANTIN Marius și POTCOVARU Ana-Mădălina (2020) . "Empowering sustainable consumer behavior in the EU by consolidating the roles of waste recycling and energy productivity", <i>Sustainability</i> , Vol. 12, Nr. 23, pp.1-24 Factor de impact: 2,576 https://www.mdpi.com/2071-1050/12/23/9794/htm		4,9216
	TOTAL I1		6,9104
I2	Articole în reviste cotate ISI având un factor de impact mai mic de 0,1 sau în reviste indexate în cel puțin 3, respectiv 2 [2] din bazele de date internaționale recunoscute sau reviste care au avut o cotație națională B sau B+ înainte de 2011, capitole în volume publicate la edituri cu prestigiu internațional (A1) sau la edituri cu prestigiu recunoscut (A2)	$(4 \times m)/n$	
I2.1	NICA Elvira, POLIAK Milos, POTCOVARU Ana-Mădălina și ALEXANDRU Bogdan (2020). "Psychological resilience, demoralization, and fear among COVID-19 frontline medical personnel", <i>Psychosociological Issues in Human Resource Management</i> , Vol. 8, Nr. 2, pp. 47-56 ISSN 2332-399X • e-ISSN 2377-0716 https://addletonacademicpublishers.com/contents-pihrm/2021-volume-8-2-2020/3882-psychological-resilience-demoralization-and-fear-among-covid-19-frontline-medical-personnel		2
I2.2	DOBSON-LOHMAN Elizabeth și POTCOVARU Ana – Mădălina (2020) . "Fake news content shaping the COVID-19 pandemic fear: Virus anxiety, emotional contagion, and responsible media reporting", <i>Analysis and Metaphysics</i> , vol.19, pp. 94-100 ISSN 1584-8574, eISSN 2471-0849 https://www.cceol.com/search/viewpdf?id=940879		4
I2.3	DAWSON John și POTCOVARU Ana-Mădălina (2020) . "Are female-male imbalances in COVID-19 mortality rates driven mainly by innate sex differences?" <i>Journal of Research in Gender Studies</i> , Vol 10, Nr. 1, pp 45-51 ISSN 2164-0262, eISSN 2378-3524 https://www.cceol.com/search/article-detail?id=883866		4
I2.4	ȘTEFAN Simona - Cătălina, SIMION Cezar-Petre, POPA Ștefan - Cătălin, ALBU Cătălina- Florentina și POTCOVARU Ana-Mădălina (2020) . "Enablers and barriers of technology transfer in romanian organizations in the context of the knowledge-based economy - a factor analysis", <i>Management Research and Practice</i> , Vol. 12, Nr. 4, pp. 40 – 48 ISSN 2067- 2462 http://www.mrp.ase.ro/no124/f4.pdf		1,2
I2.5	PORTER Thomas, POTCOVARU Ana-Mădălina , ZAUSKOVA Anna, ROWLAND Zuzana și GRUPAC Marian (2020). "Smartphone addiction risk, anxiety symptom severity, and depression psychopathology". <i>Review of Contemporary Philosophy</i> , Vol. 19, pp. 57-63 ISSN 1841-5261, eISSN 2471-089X https://www.cceol.com/search/article-detail?id=892934		1,6

I2.6	POTCOVARU Ana-Mădălina (2020). "The impact of organizational stress on the human resources from the health system during COVID-19 pandemic", <i>Business Excellence and Management</i> , Special Issue 1, 2020, pp. 88-97 ISSN 2248-1354 (print), 2668-9219 (online), ISSN-L: 2248- 1354 http://www.beman.ase.ro/special_issue_1/7.pdf		6
I2.7	NICA Elvira, POTCOVARU Ana-Mădălina și HURDUBEI (IONESCU) Roxana Elisabeta (2019). "Resilient Cyber-Physical Systems and Big Data Architectures in Industry 4.0: Smart Digital Factories, Automated Production Systems, and Innovative Sustainable Business Models", <i>Economics, Management, and Financial Markets</i> , Vol. 14, Nr.2, pp. 46–51 ISSN (printed): 1842-3191 • e-ISSN: 1938-212X https://addletonacademicpublishers.com/search-in-emfm/1623-volume-14-2-2019/3545-resilient-cyber-physical-systems-and-big-data-architectures-in-industry-4-0-smart-digital-factories-automated-production-systems-and-innovative-sustainable-business-models		2,66
I2.8	POTCOVARU Ana-Mădălina (2018). "Human Resource Management in the Public Versus Private Sector: A Theoretical Perspective", <i>Economics, Management, and Financial Markets</i> , Vol. 13, Nr.3, pp.203-209 ISSN (printed): 1842-3191 • e-ISSN: 1938-212X https://www.ceeol.com/search/article-detail?id=699195		8
I2.9	NICA Elvira, POTCOVARU Ana-Mădălina și MIRICĂ (DUMITRESCU) Cătălina-Oana (2017). "Job Loss, Unemployment, and Perceived Job Insecurity: Their Effects on Individuals' Health and Well-Being", <i>Psychosociological Issues in Human Resource Management</i> , Vol. 5, Nr. 2, pp. 193-198 ISSN 2332-399X • e-ISSN 2377-0716 https://www.addletonacademicpublishers.com/search-in-pihrm/3209-job-loss-unemployment-and-perceived-job-insecurity-their-effects-on-individuals-health-and-well-being		2,66
I2.10	NICA Elvira, POTCOVARU Ana-Mădălina și MIRICĂ Cătălina-Oana (2017). "A Question of Trust: Cognitive Capitalism, Digital Reputation Economy, and Online Labor Markets." <i>Economics, Management and Financial Markets</i> , Vol.12, Nr. 3, pp 64 – 69 ISSN (printed): 1842-3191 • e-ISSN: 1938-212X https://www.ceeol.com/search/article-detail?id=574919		2,66
I2.11	NICA Elvira, MANOLE Cristina și POTCOVARU Ana-Mădălina (2016). "Competition in the Worldwide Workplace: Economic Globalization and Labor Rights", <i>Journal of Self-Governance and Management Economics</i> , vol. 4, nr. 3, pp. 73-79 ISBN 2329-4175 https://addletonacademicpublishers.com/contents-jsme/626-volume-4-3-2016/2929-competition-in-the-worldwide-workplace-economic-globalization-and-labor-rights		2,66
I2.12	NICA Elvira, MANOLE Cristina și POTCOVARU Ana-Mădălina (2016). "Environmentally Sustainable Economic Growth, Energy Use, and CO2 Emissions in China", <i>Economics, Management, and Financial Markets</i> , vol. 11, nr. 2, pp. 101-107 ISSN (printed): 1842-3191 • e-ISSN: 1938-212X https://www.ceeol.com/search/article-detail?id=409665		2,66
I2.13	NICA Elvira și POTCOVARU Ana-Mădălina (2015). "The social sustainability of the sharing economy", <i>Economics, Management, and Financial Markets</i> , Vol. 10, Nr. 4, pp. 69-75 ISSN (printed): 1842-3191 • e-ISSN: 1938-212X http://addletonacademicpublishers.com/search-in-emfm/2683-the-social-sustainability-of-the-sharing-economy		4
I2.14	NICA Elvira și POTCOVARU Ana-Mădălina (2015). "Gender-typical responses to stress and illness", <i>Psychosociological Issues in Human Resource Management</i> , Vol. 3, Nr. 2, pp. 65-70 ISSN (printed): 2332-399X • e-ISSN 2377-0716 http://addletonacademicpublishers.com/search-in-pihrm/2642-gender-typical-responses-to-stress-and-illness		4

I2.15	NICA Elvira și POTCOVARU Ana-Mădălina (2015). "Labor management and dress culture in the victorian textile industry", <i>Economics, Management and Financial Markets</i> , Vol. 10, Nr. 2, pp. 96-101, ISBN 1842-3191 http://addletonacademicpublishers.com/search-in-emfm/2480-labor-management-and-dress-culture-in-the-victorian-textile-industry		4
I2.16	NICA Elvira și POTCOVARU Ana-Mădălina (2015). "Effective m-government services and increased citizen participation: flexible and personalized ways of interacting with public administrations", <i>Journal of Self-Governance and Management Economics</i> , Vol. 3, Nr. 2, pp. 92-97 ISBN 2329-4175 http://addletonacademicpublishers.com/search-in-jgme/2476-effective-m-government-services-and-increased-citizen-participation-flexible-and-personalized-ways-of-interacting-with-public-administrations		4
I2.17	TRIFU Adi Eleonor, GÎRNEAȚĂ Adriana și POTCOVARU Ana- Mădălina (2015). "The impact of regulations upon the startup of new businesses", <i>Economia. Seria Management</i> , Vol.18, Nr. 1,pp. 49-59 ISSN: 1454-0320 http://www.management.ase.ro/reveconomia/2015-1/4.pdf		2
I2.18	POTCOVARU Ana-Mădălina , GÎRNEAȚĂ Adriana, TRIFU Adi Eleonor (2015). "Monitoring Romanian Medical System: international perspectives", <i>Revista de Management Comparat Internațional</i> , Vol. 16, Nr. 1, pp. 129-136 ISSN: 1582-3458 http://rmci.ase.ro/no16vol1/11.pdf		2
I2.19	TRIFU Adi Eleonor, GÎRNEAȚĂ Adriana și POTCOVARU Ana- Mădălina (2014). "Influence of natural factors upon the organization activities", <i>Revista de Management Comparat Internațional</i> , Vol. 15, Nr. 4, pp. 487-496 ISSN:1582-3458, http://www.rmci.ase.ro/no15vol4/09.pdf		2
I2.20	POTCOVARU Ana-Mădălina (2013). "Economics of crisis versus crisis of economics: the fall of capitalism and the remake of the economic world order", <i>Business Excellence and Management</i> , Vol. 3, Nr. 2, pp. 16-20 ISSN: 2248-1354, http://beman.ase.ro/no32/2.pdf		6
I2.21	NICA Elvira și POTCOVARU Ana-Mădălina (2014). "The social construction of organizational reality", <i>Psychosociological Issues in Human Resource Management</i> , Addleton Academic Publishers New York, Vol. 2, Nr. 2, pp. 56-61 ISSN: 2332-399x, http://www.addletonacademicpublishers.com/contents-pihrm/255-volume-2-2-2014/2311-the-social-construction-of-organizational-reality		4
TOTAL I2:			72,13
I3	Cărți publicate ca unic autor	10 x m	
I4	Cărți publicate în calitate de coautor, având n coautori (n ≤ 3)	6 x m/n	
	BURCEA Ștefan-Gabriel, IVAN Valentina, POTCOVARU Ana-Mădălina (2019). <i>Planificarea strategică în sectorul public</i> , Editura ASE, Colecția: Administrație și Management Public, (<i>Strategic Planning in the public sector</i>) ISBN: 978-606-34-0303-3. https://www.editura.ase.ro/Planificarea-strategica-in-sectorul-public/		3
Total I4			3
I5	Cărți coordonate, având n coordonatori	5 x m/n	
I6	Studii/capitole, având n autori, în volume colective (volume cu ISBN).	2 x m/n	
I6.1	BURCEA Ștefan- Gabriel, COLESCA Sofia Elena, PĂCEȘILĂ Mihaela, POTCOVARU Ana-Mădălina , BRIȘCARIU Roxana-Maria, PÎRVU Cătălin (2017). <i>Ghid de redactare academică (Academic Writer Guide)</i> , Editura ASE, ISBN: 978-606-34-0206-7 (Documentarea asupra temei lucrării academice. Identificarea și selectarea surselor bibliografice (CAPITOL), pg. 43-52, Elaborarea stadiului actual al cunoașterii. Citarea și parafrizarea surselor bibliografice (CAPITOL), pg. 53-64) http://tinread.biblioteca.ase.ro/opac/bibliographic_view/224377;jsessionid=EEC6ACF9AC9DAC86A7DB65F2FF6CF4C2		0,5
Total I6			0,5

17	Recenzii publicate în reviste cotate ISI sau în reviste indexate în cel puțin 2 din bazele de date internaționale recunoscute; sau termeni de minimum o pagină în dicționare de specialitate.		
18	Lucrări <i>in extenso</i> publicate în volumele unor conferințe (volume cu ISBN) indexate în cel puțin una dintre bazele de date internaționale recunoscute (<i>ISI Web of Knowledge, Scopus, EBSCO, ProQuest, CEEOL, Ulrich, ERIH, Index Copernicus, CSA, GESIS, IBSS, SAGE, OVID, ECOLIT, Psychlit, PubMed, Elsevier, SpringerLink, Persée, DOAJ, JStor, SSRN, RePEc</i>).	<i>1 x m/n</i>	
18.1.	POTCOVARU Ana-Mădălina (2020). "The Performance of Health – System – A Theoretical Perspective", The 35th IBIMA Conference, 1-2 Aprilie, 2020 Sevilla, Spania, Conference proceedings of the 35th IBIMA pp.16179- 16186 ISBN: 978-0-9998551-4-0 https://ibima.org/accepted-paper/the-performance-of-health-system-a-theoretical-perspective/		2
18.2.	NICA Elvira și POTCOVARU Ana – Mădălina (2019). "The impact of motivation on the work performance in Health System", The 13 th International Management Conference "Management Strategies for High Performance", 31 octombrie – 1 noiembrie 2019, București, România, <i>Proceedings of the 13th International Management Conference</i> Vol. 13, Nr. 1, pp. 913-918 ISSN 2286-1440 ISSN-L 2286-1440 http://conferinta.management.ase.ro/archives/2019/pdf/4_13.pdf		0,75
18.3.	POTCOVARU Ana-Mădălina (2018). "Using the Methods of e-Learning in Educational System", The 14th International Scientific Conference "eLearning and Software for Education", 19-20 Aprilie 2018, București, România, <i>Proceedings of the 14th International Scientific Conference "eLearning and Software for Education"</i> , Editura Universității Naționale de Apărare „Carol I”, Vol. 4, pp. 208-215 Print ISSN: 2066-026X Online-ISSN: 2066-8821 https://proceedings.elseconference.eu/index.php?r=site/index&year=2018&index=papers&vol=30&paper=f4cb400ca492b032205e5c702c85d93e		1,5
18.4.	NICA Elvira și POTCOVARU Ana – Mădălina. (2018). "The impact of the motivational system and the organizational culture on students' satisfaction", The 12 th International Management Conference "Management Perspectives in the Digital Era", 1-2 Noiembrie 2018, București, România, <i>Proceedings of the International Management Conference</i> , Editura ASE, Vol. 12, Nr. 1, pp. 378-386 ISSN 2286-1440, ISSN-L 2286-1440 http://conference.management.ase.ro/archives/2018/pdf/2_21.pdf		0,75
18.5.	NICA Elvira și POTCOVARU Ana – Mădălina (2017). "The relationship among leadership, organizational culture and employees' job satisfaction", The 11th International Management Conference "The Role of Management in the Economic Paradigm of the XXIst Century", 2-4 Noiembrie 2017, București, România, <i>Proceedings of The 11th International Management Conference</i> , Editura ASE, pp. 393-399 ISSN 2286-1440, ISSN-L 2286-1440 http://conferinta.management.ase.ro/archives/2017/pdf/2_17.pdf		0,75
18.6.	FLORESCU Margareta Stela și POTCOVARU Ana-Mădălina (2015). "Local Development's influence on the freedom of the decision-making process in local collectivities in Romania", The 11 th Administration and Public "Strategic Management for Local Communities", 30-31 Octombrie 2015, București, România, <i>Proceedings of the 11th Administration and Public Management International Conference</i> , Editura ASE, pp. 146 – 156, ISSN: ISSN- 2069-4806 http://confcamp.ase.ro/2015/articole/S2/13Florescu_Potcovaru.pdf		0,75
18.7.	Gîrneală Adriana și POTCOVARU Ana-Mădălina (2015). "The Influence of Organizational Culture in Increasing the Performance of Textile and Clothing Companies", The 4th Multidisciplinary Academic Conference in Prague, 20-21 februarie 2015, Praga, Republica Cehă, "Proceedings of The 4th MAC 2015", pp. 64-71 ISBN 978-80-905442-9-1		1

	https://books.google.cz/books?id=3x_JBgAAQBAJ&pg=PA6&dq=Proceedings+of+The+4th+MAC+2015&hl=cs&sa=X&ei=k1n1VNeJJov6ywPcqYGIBA&ved=0CCAQ6AEwAA#v=onepage&q=Proceedings%20of%20The%204th%20MAC%202015&f=false			
18.8	POTCOVARU Ana-Mădălina și GÎRNEAȚĂ Adriana (2015). "The Role of The Human Resources in Improving the Organizational Performance in Health Care Sector", The 4th Multidisciplinary Academic Conference in Prague, 20-21 februarie 2015, Praga, Republica Cehă, "Proceedings of The 4th MAC 2015", pp. 72-80 ISBN 978-80-905442-9-1 https://books.google.cz/books?id=3x_JBgAAQBAJ&pg=PA6&dq=Proceedings+of+The+4th+MAC+2015&hl=cs&sa=X&ei=k1n1VNeJJov6ywPcqYGIBA&ved=0CCAQ6AEwAA#v=onepage&q=Proceedings%20of%20The%204th%20MAC%202015&f=false			1
18.9	POTCOVARU Ana Mădălina (2014). "The medical services in Romania in terms of social responsibility", 3rd International Conference on Social Responsibility, Ethics, and Sustainable Business" - Social Responsibility, Social Change and Organizational Engagement, Working Papers Series on Social Responsibility Ethics & Sustainable, Editura ASE, Business Volume 3, 2014, pag 32, 9-10 octombrie 2014, Barcelona, Spania ISSN: 2285-7222 http://www.csrconferences.org/wp-content/uploads/2014/02/ICSR_2014_wp.pdf			1,5
18.10	POTCOVARU Ana Mădălina (2014). "Challenges for Romanian health sector in becoming a sustainable system", The 8 th International Management Conference "Management Challenges for the Sustainable Development", 6-7 Noiembrie 2014, București, România, Proceedings of the 8th International Management Conference "Management Challenges for the Sustainable Development", Editura ASE, pp. 451-457, ISSN: 2286-1440, ISSN 2286-1440, ISSN-L 2286-1440 http://conference.management.ase.ro/archives/2014/pdf/45.pdf			1,5
18.11	POTCOVARU Ana-Mădălina (2014). "The Influence of the Counterproductive Work Behavior on the Organizational Performance", The 10th International Conference „Economic, Sociology Human Resource Management and Organizational Dynamics”, 19- 20 Iunie 2014, București, România, Proceedings of the 10th Administration and Public Management International Conference „Economic, Sociology Human Resource Management and Organizational Dynamics, Editura ASE, pp. 83-89 ISSN- 2069-4806 http://www.confcamp.ase.ro/2014/proceedings/			1,5
18.12	POTCOVARU Ana-Mădălina (2013). "The Economic Consequences of Shale Gas Development in Central and Eastern Europe in Regional Context", The 9 th Administration and Public Management International Conference „Governance and Management in a globalized context”, 17-18 iunie 2013, București, România, Proceedings of the 9 th Administration and Public Management International Conference „Governance and Management in a globalized context”, Editura ASE, pp. 298-304 ISSN- 2069-4806 http://confcamp.ase.ro/2013/articole/S3/29.pdf			1,5
18.13	POTCOVARU Ana-Mădălina (2011). "The Public Private Partnership in the new energy era", The 7 th Administration and Public Management International Conference "State Reform: Public Administration and Regional Development", 21-22 iunie 2011, București, România, Proceedings of the Seventh Administration and Public Management International Conference "State Reform: Public Administration and Regional Development", Editura ASE, Vol. 7, Nr.1, pp. 231-235 ISSN- 2069-4806 http://www.confcamp.ase.ro/2011/pdf/Sectiunea1/22.pdf			1,5
TOTAL 18				16
19	Citări în articole publicate în reviste cotate ISI, în cărți sau volume ori reviste indexate in baze de date internaționale care au un factor de impact f (nu se iau în considerare autocitățile). n este numărul de autori al publicației citate		$(0,2 + 4 \times f) \times 2/n$	
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19.95	<p>Nica, Elvira, Ana-Mădălina Potcovaru (2014). "The Social Construction of Organizational Reality", <i>Psychosociological Issues in Human Resource Management</i>, vol. 2, nr. 2, pp. 56–61, https://addletonacademicpublishers.com/contents-pihrm/255-volume-2-2-2014/2311-the-social-construction-of-organizational-reality</p>	<p>Doina Popescu Ljungholm (2015). "The Impact of Transparency in Enhancing Public Sector Performance", <i>Contemporary Readings in Law and Social Justice</i>, vol. 7, nr. 1, pp. 172-178.</p>	<p>http://heinonline.org/HOL/LandingPage?handle=hein.journals/conreadlsj7&div=9&id=&page=</p>	0,2
19.96	<p>Nica, Elvira, Ana-Mădălina Potcovaru (2014). "The Social Construction of Organizational Reality", <i>Psychosociological Issues in Human Resource Management</i>, vol. 2, nr. 2, pp. 56–61, https://addletonacademicpublishers.com/contents-pihrm/255-volume-2-2-2014/2311-the-social-construction-of-organizational-reality</p>	<p>Gh. H. Popescu (2015). "The Competitive Nature and Effectiveness of Online Retailing", <i>Psychosociological Issues in Human Resource Management</i>, vol. 3, nr 1, pp. 101-106.</p>	<p>http://web.b.ebscohost.com/abstract?direct=true&profile=ehost&scope=site&authtype=crawler&jrnl=2332399X&AN=102850626&h=oUJNG9mPP%2fDxH%2fkt8OpnA5b527Hg4mfTj5Nh3gDcGa6w9nqL1fs5zokjlmkPTKan9hFs1xSmmTPtdek9TNcH8Q%3d%3d&crl=c&resultNs=AdminWebAuth&resultLocal=ErrCrINotAuth&crlhashurl=login.aspx%3fdirect%3dtrue%26profile%3dehost%26scope%3dsite%26authtype%3dcrawler%26jrnl%3d2332399X%26AN%3d102850626</p>	0,2
19.97	<p>Nica, Elvira, Ana-Mădălina Potcovaru (2014), "<i>The Social Construction of Organizational Reality</i>," <i>Psychosociological Issues in Human Resource Management</i> 2(2): 56–61, Addleton Academic Publishers, New York</p>	<p>Luminița Ionescu (2015). "Electoral Accountability and Political Corruption", <i>Economics, Management, and Financial Markets</i>, vol. 10, nr. 3, pp. 63–68.</p>	<p>http://search.proquest.com/openview/678070e14241ae51cfce42132e2a5d0f/1?pq-origsite=gscholar</p>	0,2
19.98	<p>Nica, Elvira, Ana-Mădălina Potcovaru (2014). "The Social Construction of Organizational Reality", <i>Psychosociological Issues in Human Resource Management</i>, vol. 2, nr. 2, pp. 56–61, https://addletonacademicpublishers.com/contents-pihrm/255-volume-2-2-2014/2311-the-social-construction-of-organizational-reality</p>	<p>Gh H. Popescu (2015). "The economic value of the industrial internet of things", <i>Journal of Self-Governance and Management Economics</i>, vol. 3, nr. 2, pp. 86-91.</p>	<p>http://go.galegroup.com/ps/anonymous?id=GALE%7CA421323527&sid=googleScholar&v=2.1&it=r&linkaccess=fulltext&issn=2332399X&p=AONE&sw=w&authCount=1&isAnonymousEntry=true</p>	0,2

I9.99	Nica, Elvira, Ana-Mădălina Potcovaru (2014). "The Social Construction of Organizational Reality", <i>Psychosociological Issues in Human Resource Management</i> , vol. 2, nr. 2, pp. 56–61, https://addletonacademicpublishers.com/contents-pihrm/255-volume-2-2-2014/2311-the-social-construction-of-organizational-reality	Gh. Popescu (2015), "The Economic Rationale for Renewable Energy", <i>Economics, Management, and Financial Markets</i> , vol. 10, nr. 2, pp. 102–108	http://search.proquest.com/openview/300e7160989feacea8d695ef12ba6bce/1?pq-origsite=gscholar	0,2
I9.100	Nica, Elvira, Ana-Mădălina Potcovaru (2014). "The Social Construction of Organizational Reality", <i>Psychosociological Issues in Human Resource Management</i> , vol. 2, nr. 2, pp. 56–61, https://addletonacademicpublishers.com/contents-pihrm/255-volume-2-2-2014/2311-the-social-construction-of-organizational-reality	Luminita Ionescu (2015). "The economics of corruption in professional sport", <i>Economics, Management, and Financial Markets</i> , vol. 10, nr. 2. pp. 109 – 114.	http://go.galegroup.com/ps/anonymous?id=GALE%7CA422447651&sid=googleScholar&v=2.1&it=r&linkaccess=fulltext&issn=18423191&p=AONE&sw=w&authCount=1&isAnonymousEntry=true	0,2
I9.101	Nica, Elvira, Ana-Mădălina Potcovaru (2014). "The Social Construction of Organizational Reality", <i>Psychosociological Issues in Human Resource Management</i> , vol. 2, nr. 2, pp. 56–61, https://addletonacademicpublishers.com/contents-pihrm/255-volume-2-2-2014/2311-the-social-construction-of-organizational-reality	Doina Popescu Ljungholm (2015) "Citizen participation in organizational decision making", <i>Review of Contemporary Philosophy</i> , nr. 14, pp. 138 - 143	http://go.galegroup.com/ps/anonymous?id=GALE%7CA428182741&sid=googleScholar&v=2.1&it=r&linkaccess=fulltext&issn=18415261&p=AONE&sw=w&authCount=1&isAnonymousEntry=true	0,2
I9.102	Nica, Elvira, Ana-Mădălina Potcovaru (2014). "The Social Construction of Organizational Reality", <i>Psychosociological Issues in Human Resource Management</i> , vol. 2, nr. 2, pp. 56–61, https://addletonacademicpublishers.com/contents-pihrm/255-volume-2-2-2014/2311-the-social-construction-of-organizational-reality	J Subić, L Nastić, B Bekić (2015). "Economic Effects of Using Geothermal Waters in the Production of Flowers and Vegetables in Glasshouses", <i>Procedia Economics and Finance</i> , vol. 22, pp 131–140.	http://www.sciencedirect.com/science/article/pii/S2212567115002415	0,2
I9.103	Nica, Elvira, Ana-Mădălina Potcovaru (2014). "The Social Construction of Organizational Reality", <i>Psychosociological Issues in Human Resource Management</i> , vol. 2, nr. 2, pp. 56–61, https://addletonacademicpublishers.com/contents-pihrm/255-volume-2-2-2014/2311-the-social-construction-of-organizational-reality	Gheorghe H. Popescu (2015), "Redefining Consumer Protection In Digital Content Markets", <i>Journal of Self-Governance & Management Economics</i> , vol. 3, nr. 1, pp. 66-72.	http://web.b.ebscohost.com/abstract?direct=true&profile=ehost&scope=site&authtype=crawler&jrnl=23294175&AN=101720103&h=WIKeaGZ2KJ%2bEUnRfp6H43wAquA0K3h09WwYoI3r4Bv0f%2fRtyX2%2bd	0,2

			GyJ1RyCfNgThObOqS2HXD8iG1F48wYjxXQ%3d%3d&crl=c&resultNs=AdminWebAuth&resultLocal=ErrCrlNotAuth&crlhashurl=login.aspx%3fdirect%3dtrue%26profile%3dehost%26scope%3dsite%26authtype%3dcrawler%26jrn1%3d23294175%26AN%3d101720103	
I9.104	Nica, Elvira, Ana-Mădălina Potcovaru (2014). "The Social Construction of Organizational Reality", <i>Psychosociological Issues in Human Resource Management</i> , vol. 2, nr. 2, pp. 56–61, https://addletonacademicpublishers.com/contents-pihrm/255-volume-2-2-2014/2311-the-social-construction-of-organizational-reality	<u>Maria Magdalena Turek Rahoveanu, Ignacio de los Ríos-Carmenados, Adrian Turek Rahoveanu, Ana Afonso Gallegosd</u> (2015). "Approaches Regarding the Competition in Romanian Sugar Market", <i>Procedia Economics and Finance</i> , vol. 22, 2015, pp. 313–322.	http://www.sciencedirect.com/science/article/pii/S2212567115002932	0,2
I9.105	Nica, Elvira, Ana-Mădălina Potcovaru (2014). "The Social Construction of Organizational Reality", <i>Psychosociological Issues in Human Resource Management</i> , vol. 2, nr. 2, pp. 56–61, https://addletonacademicpublishers.com/contents-pihrm/255-volume-2-2-2014/2311-the-social-construction-of-organizational-reality	<u>Marko Jeločnik, Raluca Andreea Ion, Marijana Jovanović, Cristian George Popescu</u> (2015). "Has Organic Farming Potential for Development? Comparative Study in Romania and Serbia", <i>Procedia Economics and Finance</i> , vol. 22, pp 268–276.	http://www.sciencedirect.com/science/article/pii/S2212567115002804	0,2
I9.106	Nica, Elvira, Ana-Mădălina Potcovaru (2014). "The Social Construction of Organizational Reality", <i>Psychosociological Issues in Human Resource Management</i> , vol. 2, nr. 2, pp. 56–61, https://addletonacademicpublishers.com/contents-pihrm/255-volume-2-2-2014/2311-the-social-construction-of-organizational-reality	Gh Popescu (2015). "E-Commerce Effects on Social Sustainability", <i>Economics, Management, and Financial Markets</i> , vol. 10, nr. 1, pp. 80-85.	http://www.addletonacademicpublishers.com/search-in-emfm/2414-e-commerce-effects-on-social-sustainability	0,2
I9.107	Nica, Elvira, Ana-Mădălina Potcovaru (2014). "The Social Construction of Organizational Reality", <i>Psychosociological Issues in Human Resource Management</i> , vol. 2, nr. 2, pp. 56–61, https://addletonacademicpublishers.com/contents-pihrm/255-volume-2-2-2014/2311-the-social-	<u>Marian Cătălin Voica, Mirela Panait, Irina Rădulescu</u> (2015). "Green Investments – Between Necessity, Fiscal Constraints and Profit", <i>Procedia Economics and Finance</i> , vol. 22, pp 72–79.	http://www.sciencedirect.com/science/article/pii/S2212567115002282	0,2

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I9.108	Nica, Elvira, Ana-Mădălina Potcovaru (2014). "The Social Construction of Organizational Reality", <i>Psychosociological Issues in Human Resource Management</i> , vol. 2, nr. 2, pp. 56–61, https://addletonacademicpublishers.com/contents-pihrm/255-volume-2-2-2014/2311-the-social-construction-of-organizational-reality	Vladimir Filipović, Vera Popović, Milica Aćimović (2015), "Organic Production of Horseradish (<i>Armoracia Rusticana</i> Gaertn., Mey., Scherb.) in Serbian Metropolitan Regions", <i>Procedia Economics and Finance</i> , vol. 22, pp. 105–113.	http://www.sciencedirect.com/science/article/pii/S2212567115002324	0,2
I9.109	Nica, Elvira, Ana-Mădălina Potcovaru (2014). "The Social Construction of Organizational Reality", <i>Psychosociological Issues in Human Resource Management</i> , vol. 2, nr. 2, pp. 56–61, https://addletonacademicpublishers.com/contents-pihrm/255-volume-2-2-2014/2311-the-social-construction-of-organizational-reality	Doina Popescu Ljungholm (2015). "Ethical values in the public sector", <i>Review of Contemporary Philosophy</i> , nr. 14, pp. 57-62.	http://go.galegroup.com/ps/anonymous?id=GALE%7CA428182735&sid=googleScholar&v=2.1&it=r&linkaccess=fulltext&issn=18415261&p=AONE&sw=w&authCount=1&isAnonymousEntry=true	0,2
I9.110	Nica, Elvira, Ana-Mădălina Potcovaru (2014). "The Social Construction of Organizational Reality", <i>Psychosociological Issues in Human Resource Management</i> , vol. 2, nr. 2, pp. 56–61, https://addletonacademicpublishers.com/contents-pihrm/255-volume-2-2-2014/2311-the-social-construction-of-organizational-reality	Ioan Done (2015), "Stimulating Economic and Financial Performance – base of Increasing the Firms' Competitiveness", <i>Procedia Economics and Finance</i> , vol. 22, pp. 232–241.	http://www.sciencedirect.com/science/article/pii/S2212567115002701	0,2
I9.111	Nica, Elvira, Ana-Mădălina Potcovaru (2014). "The Social Construction of Organizational Reality", <i>Psychosociological Issues in Human Resource Management</i> , vol. 2, nr. 2, pp. 56–61, https://addletonacademicpublishers.com/contents-pihrm/255-volume-2-2-2014/2311-the-social-construction-of-organizational-reality	Andrei Jean Vasile, Diegi Begalli (2015), Romania and the European Economic and Cultural Model. Changing the Paradigms, <i>Procedia Economics and Finance</i> , Volume 22, 2015, Pages 370–379, ISSN: 2212-5671	http://www.sciencedirect.com/science/article/pii/S221256711500307X	0,2
I9.112	Nica, Elvira, Ana-Mădălina Potcovaru (2014). "The Social Construction of Organizational Reality", <i>Psychosociological Issues in Human Resource Management</i> , vol. 2, nr. 2, pp. 56–61, https://addletonacademicpublishers.com/contents-pihrm/255-volume-2-2-2014/2311-the-social-construction-of-organizational-reality	A Nedelcu, A Tătaru, J Subić, B Kuzman (2015). "The Local Action Group, Local Sevelopment Model based on Community. Case Study-LGA "Land of Vineyards and Wine Vrancea", <i>Procedia Economics and Finance</i> , vol. 22, pp. 706-715.	http://www.sciencedirect.com/science/article/pii/S2212567115002907	0,2

I9.113	Nica, Elvira, Ana-Mădălina Potcovaru (2014). "The Social Construction of Organizational Reality", <i>Psychosociological Issues in Human Resource Management</i> , vol. 2, nr. 2, pp. 56–61, https://addletonacademicpublishers.com/contents-pihrm/255-volume-2-2-2014/2311-the-social-construction-of-organizational-reality	C Zefinescu, MAR Ibrahim, V Popovic (2015). "Measuring the Economic Performance in Decision Making Process in the Contemporary Economies", <i>Procedia Economics and Finance</i> , vol. 22, pp/ 380-387	http://www.sciencedirect.com/science/article/pii/S2212567115003081	0,2
I9.114	Nica, Elvira, Ana-Mădălina Potcovaru (2014). "The Social Construction of Organizational Reality", <i>Psychosociological Issues in Human Resource Management</i> , vol. 2, nr. 2, pp. 56–61, https://addletonacademicpublishers.com/contents-pihrm/255-volume-2-2-2014/2311-the-social-construction-of-organizational-reality	M Lescheva, A Ivolga (2015). "Usage of Instrumental Apparatus of Modeling of Integrated Formations", <i>Procedia Economics and Finance</i> , vol. 22, pp. 636-644	http://www.sciencedirect.com/science/article/pii/S2212567115002762	0,2
I9.115	Nica, Elvira, Ana-Mădălina Potcovaru (2014). "The Social Construction of Organizational Reality", <i>Psychosociological Issues in Human Resource Management</i> , vol. 2, nr. 2, pp. 56–61, https://addletonacademicpublishers.com/contents-pihrm/255-volume-2-2-2014/2311-the-social-construction-of-organizational-reality	V Erokhin (2015), "Contemporary Reshaping of Eurasian Integration: Russia's Policies and their Implication for the EU and EurAsEC", <i>Procedia Economics and Finance</i> , vol. 22, pp 402-411.	http://www.sciencedirect.com/science/article/pii/S2212567115003135	0,2
I9.116	Nica, Elvira, Ana-Mădălina Potcovaru (2014). "The Social Construction of Organizational Reality", <i>Psychosociological Issues in Human Resource Management</i> , vol. 2, nr. 2, pp. 56–61, https://addletonacademicpublishers.com/contents-pihrm/255-volume-2-2-2014/2311-the-social-construction-of-organizational-reality	Doina Lopescu Ijungholm (2015), "Workaholic Behavior Patterns in Organizations", <i>Linguistic and Philosophical Investigations</i> , vol. 14, 2015, pp. 7–12.	http://go.galegroup.com/ps/anonymous?id=GALE%7CA418088100&sid=googleScholar&v=2.1&it=r&linkaccess=fulltext&issn=18412394&p=AONE&sw=w&authCount=1&isAnonymousEntry=true	0,2
I9.117	Nica, Elvira, Ana-Mădălina Potcovaru (2014). "The Social Construction of Organizational Reality", <i>Psychosociological Issues in Human Resource Management</i> , vol. 2, nr. 2, pp. 56–61, https://addletonacademicpublishers.com/contents-pihrm/255-volume-2-2-2014/2311-the-social-construction-of-organizational-reality	Constantin Gh. Ion (2015). "Kant, Hegel, and Husserl on the Nature of Historical Knowledge", <i>Linguistic and Philosophical Investigations</i> , vol. 14, pp. 13–18.	http://go.galegroup.com/ps/anonymous?id=GALE%7CA418088101&sid=googleScholar&v=2.1&it=r&linkaccess=fulltext&issn=18412394&p=AONE&sw=w&authCount=1&isAnonymousEntry=true	0,2
I9.118	Nica, Elvira, Ana-Mădălina Potcovaru (2014). "The Social Construction of Organizational	George Lăzăroiu (2015). "Employee Motivation and Job Performance" <i>Linguistic and</i>	http://go.galegroup.com/ps/anonymous?id=GALE%7	0,2

	Reality”, <i>Psychosociological Issues in Human Resource Management</i> , vol. 2, nr. 2, pp. 56–61, https://addletonacademicpublishers.com/contents-pihrm/255-volume-2-2-2014/2311-the-social-construction-of-organizational-reality	<i>Philosophical Investigations</i> , vol. 14, pp. 97–102.	CA418088106&sid=googleScholar&v=2.1&it=r&linkaccess=fulltext&issn=18412394&p=AONE&sw=w&authCount=1&isAnonymousEntry=true	
I9.119	Nica, Elvira, Ana-Mădălina Potcovaru (2014). ”The Social Construction of Organizational Reality”, <i>Psychosociological Issues in Human Resource Management</i> , vol. 2, nr. 2, pp. 56–61, https://addletonacademicpublishers.com/contents-pihrm/255-volume-2-2-2014/2311-the-social-construction-of-organizational-reality	Constantin Zaharia, I Zaharia (2015), ”Corporate Governance and Business Ethical Values”, <i>Linguistic and Philosophical Investigations</i> , vol. 14, pp. 103–108.	http://search.proquest.com/openview/44596a5316f0ad0327293cd52ed8741/1?pq-origsite=gscholar	0,2
I9.120	Nica, Elvira, Ana-Mădălina Potcovaru (2014). ”The Social Construction of Organizational Reality”, <i>Psychosociological Issues in Human Resource Management</i> , vol. 2, nr. 2, pp. 56–61, https://addletonacademicpublishers.com/contents-pihrm/255-volume-2-2-2014/2311-the-social-construction-of-organizational-reality	Doina Lopescu Ljungholm (2015), ”Interpersonal and Organizational Consequences of Workaholism”, <i>Linguistic and Philosophical Investigations</i> , vol. 14, pp. 109–114.	http://go.galegroup.com/ps/anonymous?id=GALE%7CA418088108&sid=googleScholar&v=2.1&it=r&linkaccess=fulltext&issn=18412394&p=AONE&sw=w&authCount=1&isAnonymousEntry=true	0,2
I9.121	Nica, Elvira, Ana-Mădălina Potcovaru (2014). ”The Social Construction of Organizational Reality”, <i>Psychosociological Issues in Human Resource Management</i> , vol. 2, nr. 2, pp. 56–61, https://addletonacademicpublishers.com/contents-pihrm/255-volume-2-2-2014/2311-the-social-construction-of-organizational-reality	Constantin Gh. Ion (2015). ”Husserl, Habermas, and the Lifeworld as the Overall Horizon within which Individuals Act”, <i>Linguistic and Philosophical Investigations</i> , vol. 14, pp. 115–120,	http://search.proquest.com/openview/76a93d9838bf6899980a7deacef4c4d6/1?pq-origsite=gscholar	0,2
TOTAL I9				172,701
I10	Editor al unei reviste editate în străinătate care este indexată ISI sau indexată de o bază de date internațională recunoscută;		5/revistă	
	Membru în comitetul de redacție al unei asemenea reviste		3/revistă	
I11	Editor al unei reviste editate în țară care este indexată ISI sau indexată de o bază de date internațională recunoscută		2/revistă	
	Membru în comitetul de redacție al unei asemenea reviste		1/ revistă	
I11.1	Editor (Asistent editor) in comitetul revistei Romanian Journal of Regional Science http://rjrs.ase.ro/index.php/editorial-board/			1
Total I11				1
I12	Coordonator al unei colecții (serie de volume) editate de o editură cu prestigiu internațional		4/colecție sau serie	
	Membru în comitetul științific al unei asemenea serii/colecții		2/colecție sau serie	
	Coordonator al unei colecții (serie de volume) editate de o editură din țară			
	Membru în comitetul științific al unei asemenea serii/colecții			

		2/colecție sau serie 1/colecție sau serie	
I13	Coordonarea unui proiect de cercetare finanțat cu echivalentul a cel puțin 50.000 lei de o entitate din străinătate	7/proiect	
I14	Coordonarea unui proiect de cercetare finanțat cu cel puțin 50.000 lei de o entitate din țară	5/proiect	
I15	Profesor visiting la o universitate de prestigiu din străinătate (titular de curs finalizat prin evaluarea studenților) Profesor/cercetător invitat (guest) la o universitate de prestigiu din străinătate pentru o perioadă de cel puțin o lună Efectuarea unui stagiu postdoctoral cu o durată de cel puțin un an la o universitate de prestigiu din străinătate	10/universitate 5/universitate 3/universitate	
I15.1	Cercetător invitat (guest) pentru dezvoltarea proiectului de cercetare în cadrul Universității Toulouse 1 Capitale din Toulouse , în perioada 18 ianuarie – 16 februarie 2020 (Universite Toulouse 1 Capitale)		5
I15.2	Cercetător invitat (guest) pentru dezvoltarea proiectului de cercetare în cadrul Universității Complutense din Madrid, Departamentul de Științe Politice și Administrative, în perioada 5 octombrie – 5 noiembrie 2014 (Department of Political and Administrative Sciences II of the Faculty of Political Sciences and Sociology of the Complutense University of Madrid)		5
TOTAL I15			10
I16	Lucrări prezentate la conferințe internaționale organizate în străinătate	1/conferință	
I16.1	POTCOVARU Ana-Mădălina (2019). "Students' Learning Strategies and Motivation Process: Extrinsic Rewards and Inner Motivation", Conferința Internațională: 29th EBES Conference - Lisbon, 10-12 Octombrie 2019, Lisabona Portugalia. https://ebesweb.org/Conferences/29th-EBES-Conference-Lisbon.aspx		1
I16.2	POTCOVARU Ana-Mădălina (2018). "Motivational theories in education: focus on students' learning strategies", International Academic Conference on Global Education, Teaching and Learning in Vienna, (IAC-GETL in Vienna 2018), 23-24 noiembrie, Viena, Austria. https://books.google.ro/books?redir_esc=v&hl=ro&id=vNl6DwAAQBAJ&q=potcovaru#v=snippet&q=potcovaru&f=false		1
I16.3	POTCOVARU Ana-Mădălina (2017). "Occupational Stress And Counterproductive Behaviour, As Result Of Gender Gap In Opportunities, Payment And Social Recognition", International Journal of Arts & Sciences (IJAS) International Conference for Business and Economics, 28 noiembrie- 1 decembrie 2017, Freiburg, Germania. https://freiburg2017.sched.com/event/Cw2j/occupational-stress-and-counterproductive-behaviour-as-result-of-gender-gap-in-opportunities-payment-and-social-recognition-poster-presentation		1
TOTAL I16			3
I17	Lucrări prezentate la conferințe internaționale organizate în țară	0.5/conferință	
I17.1	POTCOVARU Ana-Mădălina (2020). "The effect of organizational factors in motivating healthcare workers: a systematic review", The 16th Administration and Public Management International Conference, 23– 24 octombrie 2020, București, România file:///C:/Users/Madalina/Desktop/lector/Programme%20Conference%20FAMP%2020_FINAL4.pdf		0,5
I17.2	Adriana DIMA, DINULESCU Ruxandra și POTCOVARU Ana-Mădălina (2019). "A Lean Management Approach for the Romanian Textile and Clothing Industry", ICESS 2019, 4-5 aprilie, București, România https://icess.ase.ro/publication-opportunities/archive/icess-2019/		0,5
I17.3	POTCOVARU Ana-Mădălina (2019). "The opportunities and threatens of the Romanian health care system, a theoretical perspective", The 16th Administration and Public Management International Conference, „Innovation in public sector”, 18 – 19 octombrie 2019, București, România http://www.confcamp.ase.ro/2019/wp-content/uploads/Programme%20Conference%20FAMP%202019.pdf		0,5

I17.4	POTCOVARU Ana-Mădălina (2018). "Human Resources Motivation, Job Satisfaction Performance and Job Performance: A theoretical Review of Their Relationship", The14 th Administration and public management international conference "Human resource management and public organizational performance", 25 – 26 octombrie 2018, București, România http://confcamp.ase.ro/2018/wp-content/uploads/2018/10/Programme-Conference-FAMP-2018-3.pdf		0,5
I17.5	POTCOVARU Ana-Mădălina și TRIFU Adrian-Eleonor (2018). "Analysis on the Spending Efficiency of the Government Using the European System of Accounts", ICESS 2018, 16-17 aprilie 2018, București, România https://icess.ase.ro/publication-opportunities/archive/icess-2018/		0,5
TOTAL I17			2.5
I18	Beneficiar al unor granturi individuale sau burse postdoctorale în valoare de cel puțin 25.000 lei fiecare	0,5/grant/bursă	
	Beneficiar al unei burse postdoctorale în cadrul proiectului „Dezvoltarea abilităților antreprenoriale pentru doctoranzi și postdoctoranzi în domeniul științelor economice (InovAnt)		0,5
TOTAL I18			0,5
I19	Inițierea unor programe de studii universitare Introducerea de cursuri noi Publicare de cursuri pentru studenți	2/program 0.5/curs 1 x m/n	
I20	Membru al unei echipe de cercetare care implementează un proiect finanțat pe bază de competiție în valoare de cel puțin 100.000 lei	1/proiect	
I21	Membru al Consiliului Național de Atestare a Titlurilor, Diplomelor și Certificatelor Universitare, al Consiliului Național al Cercetării Științifice, al consiliului sau comisiilor de specialitate ale Agenției Române de Asigurare a Calității în Învățământul Superior	1	
TOTAL I21			
I22	Studiu, individual sau colectiv, de evaluare și fundamentare de politici publice elaborat, în urma unor concursuri de selecție, pentru diverse instituții publice guvernamentale / organizații internaționale / centre de cercetare	2 x m/n	
TOTAL I22			
I23	Participarea în colectivele de elaborare sau implementare a granturilor sau a proiectelor de dezvoltare instituțională, socială și regională; transfer de cunoaștere și instrumente de politici; asistență pentru dezvoltare etc., finanțate de o entitate regională, națională sau din străinătate.	1	
I 23.1	Beneficiar al unui proiect de dezvoltare instituțională cu finanțare de la bugetul de stat, tip proiect: Proiect de mobilitate pentru cercetători, Autoritatea contractantă: Unitatea Executivă pentru Finanțarea Învățământului Superior, a Cercetării, Dezvoltării și Inovării, durata contractului 1 septembrie 2017 - 31 martie 2018, Valoarea Proiectului 14830 lei,		1
I 23.2	Membru în cadrul proiectului "Excelență în cercetarea științifică, interdisciplinară, doctorală și postdoctorală, în domeniile Economic, Social și Medical EXCELIS", în perioada 08.04.2014 - 07.10.2015, Valoarea proiectului: 12.885.987,00 Lei (participarea în colectivul de implementare)		1
TOTAL I23			2

Criteriul	Denumirea criteriului	Standardul pentru lector universitar (foarte bine)	Punctaj
C1	Punctajul pentru indicatorul I1	≥ 2	6,9104
C2	Numărul de articole care prezintă contribuții originale, în extenso, conform condițiilor de la I2	≥ 5	21
C3	Numărul de cărți la care este unic autor sau primautor	-	-
C4	Suma punctajului pentru indicatorii I1 – I8	≥ 30	98,0904
C5	Suma punctajul pentru indicatorul I9	-	172,701
C6	Punctaj total (suma punctajului pentru indicatorii I1-I23)	≥ 60	285,74
C7	Punctaj total (suma punctajului pentru indicatorii I1-I23), acumulat după obținerea titlului de doctor	≥ 40	233,3

Data 8 ianuarie 2021

Candidat: asist. univ. dr. Potcovaru Ana-Mădălina