

Anexa 4c

Instituția de învățământ superior **ACADEMIA DE STUDII ECONOMICE DIN BUCUREȘTI**

Facultatea *ADMINISTRAȚIE ȘI MANAGEMENT PUBLIC*

Departamentul *ADMINISTRAȚIE ȘI MANAGEMENT PUBLIC*

Poz. Postului **15 Conferențiar**. Disciplinele postului: *Analiză organizațională, Managementul serviciilor publice, Analiză și comportament organizațional, Redactare academică*

Domeniu Științe administrative

**Fișa de verificare a îndeplinirii standardelor pentru
ocuparea postului de CONFERENȚIAR UNIVERSITAR,**
publicat în Monitorul Oficial al României, partea a III-a, nr. 152 din 24.04.2023

Candidat SABIE OANA MATILDA Data nașterii:

Funcția actuală: LECTOR. Data numirii în funcția actuală: 1 OCTOMBRIE 2008

Instituția: ACADEMIA DE STUDII ECONOMICE DIN BUCUREȘTI

1. Studiile universitare

Nr.crt.	Instituția de învățământ superior și facultatea absolvită	Domeniul	Perioada	Titlul acordat
1.	Academia de Studii Economice din București, Facultatea de Management, Programul de studii „Administrație Publică”	Ştiințe Administrative	1998-2002	Diplomă de licență în științe administrative
2.	Academia de Studii Economice din București, Departamentul pentru Pregătirea Personalului Didactic	Ştiințe ale educației	1999-2001	Certificat de absolvire
3.	Academia de Studii Economice din București, Facultatea de Management, Programul de studii aprofundate „Management Urban”	Management Urban	2002-2003	Diplomă de studii aprofundate în management urban
4.	Academia de Studii Economice din București, Facultatea de Relații Economice Internaționale, Programul de studii „Comunicare în limba engleză pentru predare și cercetare economică”	Economie și Afaceri Internaționale	2008-2010	Diplomă de master în economie și afaceri internaționale
5.	Academia de Studii Economice din București, Facultatea de Contabilitate și Informatică de Gestiune, Programul postuniversitar „Antreprenoriat inovativ”	Contabilitate	2012-2013	Certificat de atestare a competențelor profesionale

2. Studiile de doctorat

Nr.crt.	Instituția organizatoare de doctorat	Domeniul	Perioada	Titlul științific acordat
1.	Academia de Studii Economice din București	Management	2004-2008	Diplomă de doctor în management

3. Studii și burse doctorale (stagiile de cel puțin 6 luni)

Nr.crt.	Țara / instituția	Domeniul / specializarea	Perioada	Tipul de bursă
1.	-			

4. Atestat de abilitare

Nr.crt.	Instituția	Domeniul	Perioada	Titlul științific acordat
1.	Nu este cazul			

5. Grade didactice / profesionale

Nr.crt.	Instituția	Domeniul	Perioada	Titlul / postul didactic sau gradul profesional
1.	Academia de Studii Economice din București	Ştiințe Administrative	2002-2004	Preparator universitar
2.	Academia de Studii Economice din București	Ştiințe Administrative	2004-2008	Asistent universitar
3.	Academia de Studii Economice din București	Ştiințe Administrative	2008-prezent	Lector universitar

6. Îndeplinirea obligatorie, în conformitate cu Anexa 1 la Metodologia de concurs, a cerințelor pentru obținerea calificativului FOARTE BINE.

Criteriul	Denumirea criteriului	Standardul pentru conferențiar universitar (foarte bine)	Punctaj obținut	Îndeplinit (Î)/ neîndeplinit (NÎ)
C1	Punctajul pentru indicatorul I1	≥ 5	22,64	Î
C2	Numărul de articole care prezintă contribuții originale, în extenso, conform condițiilor de la I2	≥ 7	34	Î
C3	Numărul de cărți la care este unic autor sau prim-autor	≥ 1	1	Î
C4	Suma punctajului pentru indicatorii I1 – I8	≥ 60	120,20	Î
C5	Punctajul pentru indicatorul I9	≥ 7	654,51	Î
C6	Punctaj total (suma punctajului pentru indicatorii I1-I23)	≥ 110	847,21	Î
C7	Punctaj total (suma punctajului pentru indicatorii I1-I23) acumulat după obținerea titlului de doctor	≥ 60	800,33	Î

7. Realizări profesional-științifice

În vederea dovedirii îndeplinirii standardelor minimale necesare și obligatorii pentru conferirea titlului didactic de conferențiar universitar, realizările profesional-științifice se vor structura conform Anexei 1 la *Metodologia de concurs*, aferentă domeniului științific al postului scos la concurs.

Indic.	Denumirea indicatorului	Mod de calcul al punctajului	Punctajul obținut
I1	Articole care prezintă contribuții originale, în extenso, în reviste cotate ISI având un factor de impact f care este mai mare sau egal cu 0,1.	(2 + 4 x f) x2/n	
I1.1.	Androniceanu, A., Sabie (Abăluță) , O.M. (2009), Integrity management in the Romanian Public Administration, <i>Revista Metalurgia International</i> , vol XIV (2009), special issue no 11, ISSN 1582-2214, Factor impact revista in anul 2009 de 0,173 http://www.metalurgia.ro/Metalurgia_international_special11_2009.pdf , pag. 188-193	(2 + 4 x 0,173) x2/2	2,692
I1.2.	Androniceanu, A.; Sabie, O.M. (2022). Overview of Green Energy as a Real Strategic Option for Sustainable Development. <i>Energies</i> 2022, 15, 8573. https://doi.org/10.3390/en15228573	(2 + 4 x 3,252) x2/2	15,008
I1.3.	Nica, E., Popescu, G. H., Poliak, M., Kliestik, T., & Sabie, O. M. (2023). Digital Twin Simulation Tools, Spatial Cognition Algorithms, and Multi-Sensor Fusion Technology in Sustainable Urban Governance Networks. <i>Mathematics</i> , 11(9), 1981. https://doi.org/10.3390/math11091981	(2 + 4 x 2,592) x2/5	4,947
TOTAL I1			22.64
TOTAL I1 acumulat după obținerea titlului de doctor			22.64
I2	Articole care prezintă contribuții originale, în extenso, în reviste cotate ISI având un factor de impact mai mic de 0,1 sau în reviste indexate în cel puțin 2 din bazele de date internaționale recunoscute (ISI Web of Knowledge, Scopus, EBSCO, ProQuest, CEEOL, Ulrich, ERIH, Index Copernicus, CSA, GESIS, IBSS, SAGE, OVID, ECOLIT, Psychlit, PubMed, Elsevier, SpringerLink, Persée, DOAJ, JStor, SSRN, RePEc), sau în reviste indexate în cel puțin 3, respectiv 2 [2] din bazele de date internaționale recunoscute sau reviste care au avut o cotație națională B sau B+ înainte de 2011, capitole în volume publicate la edituri cu prestigiu internațional (A1) sau la edituri cu prestigiu recunoscut (A2)	(2 x m ¹)/n	
I2.1	Sabie, Oana Matilda , Burcea, S. G., & Bengea, M. C. (2023). Commodity Exchanges in Romania and Poland. <i>Theoretical and Empirical Researches in Urban Management</i> , 18(2), 101-116. http://um.ase.ro/no182/5.pdf	(2 x 1,5)/3	1
I2.2	Balcerzak, A. P., Nica, E., Rogalska, E., Poliak, M., Kliestik, T., & Sabie, Oana Matilda . (2022). Blockchain Technology and Smart Contracts in Decentralized Governance Systems. <i>Administrative Sciences</i> , 12(3), 96. https://www.mdpi.com/2076-3387/12/3/96	(2 x 2)/6	0.66
I2.3	Nica, E., Sabie, Oana Matilda ., Androniceanu, A. (2022). Motivation of Civil Servants within Public Administration Institutions. Pilot Study: Fiscal Administration of Bucharest, District. <i>Applied Research in Administrative Sciences</i> , Volume 3, issue 3. https://ccasp.ase.ro/ARAS/no33/f2.pdf	(2 x 1,5)/3	1
I2.4	Androniceanu, A., Georgescu, I., Sabie, Oana Matilda ., (2022). Comparative research on government effectiveness and political stability in Europe. <i>Administratie si Management Public</i> , 39, 63-76. DOI: 10.24818/amp/2022.39-04	(2 x 1,5)/3	1
I2.5	Androniceanu, A., Georgescu, I., Sabie, Oana Matilda . (2022). The Impact of Digitalization on Public Administration, Economic Development, and Well-Being in the EU Countries. <i>Central European Public Administration Review</i> , 20(2), pp. 9–31, DOI: 10.17573/cepar.2022.2.01	(2 x 2)/3	1,33
I2.6	Nica, E., Sabie, Oana Matilda ., Mascu, S., Luțan, A. G. (2022). Artificial Intelligence Decision-Making in Shopping Patterns: Consumer Values, Cognition, and Attitudes, Economics, <i>Management and Financial Markets</i> , vol 17, Issue 1, p31-43, Addleton Academic Publishers	(2 x 2)/4	1

¹ m are următoarele valori:

- 2 – dacă publicația a apărut la o editură din străinătate, cu peer review internațional, și este scrisă într-o limbă de circulație internațională;
- 1,5 – dacă publicația este scrisă într-o limbă de circulație internațională, dar nu a apărut la o editură din străinătate, cu peer review internațional;
- 1 – în alte cazuri.

I2.7	Nica, E., Kliestik, T., Valaskova, K., & Sabie, Oana Matilda. (2022). The economics of the metaverse: immersive virtual technologies, consumer digital engagement, and augmented reality shopping experience. <i>Smart Governance</i> , 1(1), 21-34.	(2 x 2)/4	1
I2.8	Profiroiu A.G, Sabie, Oana Matilda , & Nastacă C.C. A Qualitative Research on Civil Servants' Motivation from Romanian Public Administration (2022), <i>Applied Research in Administrative Sciences</i> , 3(2), pp. 37-49, ceeol, repec, ulrich http://ccasp.ase.ro/aras/index.htm	(2 x 1,5)/3	1
I2.9	Profiroiu, A. G., Sabie, Oana Matilda , Nastacă, C. C., & Pufleanu, M. C. (2022). Work engagement: A study among civil servants of Romania state's public administration. <i>Administratie si Management Public</i> , (38), 46-69.	(2 x 1,5)/4	0.75
I2.10	Sabie, Oana Matilda , Burcea, Ş. G., & Cîrstea, Ş. C. (2022). A Comparative Analysis of Passengers' perception of Urban Transport. <i>Theoretical and Empirical Researches in Urban Management</i> , 17(3), 89-102.	(2 x 1,5)/3	1
I2.11	Popescu, R. I., Sabie, Oana Matilda , Mazilu, E. C. (2022). The Importance of Promoting the Erasmus+ Programme in Universities. Pilot Study Among Students from The Faculty of Public Administration and Management, Bucharest Academy Of Economic Studies, <i>Journal of Public Administration, Finance and Law</i> , Issue 24/2022, p. 304 – 317, https://doi.org/10.47743/jopafl-2022-24-28 , https://www.jopafl.com/uploads/issue24/THE_IMPORTANCE_OF_PROMOTING_THE_ERASMUS_PROGRAMME_IN_UNIVERSITIES.pdf	(2 x 1,5)/3	1
I2.12	Profiroiu A.G., Sabie, Oana Matilda , Brișcariu, R. & Nastacă C.C.(2021) Work Motivation and Satisfaction of Civil Servants from Romania's Senate, <i>Management Research and Practice</i> , Volume 13, Issue 4 / 2021, pp 17-25, http://mrp.ase.ro/no134/f2.pdf	(2 x 1,5)/4	0.75
I2.13	Androniceanu, A., Nica, E., Georgescu, I., & Sabie, Oana Matilda . (2021). The influence of the ICT on the control of corruption in public administrations of the EU member states: a comparative analysis based on panel data. <i>Administratie si Management Public</i> , (37), 41-59. https://www.ramp.ase.ro/vol37/37-03.pdf	(2 x 1,5)/4	0.75
I2.14	Nica, E., Kliestik, T., Sabie, Oana Matilda , and Ioanei (Gatan), M.-L. (2020). "Socio-Affective Technologies for Psychological Health: Emotional Artificial Intelligence in Empathetic Robots," <i>American Journal of Medical Research</i> 7(2): 9–14. doi:10.22381/AJMR7220201	(2 x 2)/4	1
I2.15	Elvira, NICA., LUTAN, A. G., Sabie, Oana Matilda , & MIRICĂ, C. O. (2021). Ways of Motivating Human Resources in the Public Education System. <i>APPLIED RESEARCH IN ADMINISTRATIVE SCIENCES</i> , 2(3), 18-31. http://ccasp.ase.ro/ARAS/no23/f2.pdf	(2 x 1,5)/4	0.75
I2.16	Androniceanu, A., Sabie, Oana Matilda , & Pegulescu, A. (2020). An integrated approach of the human resources motivation and the quality of health services. <i>Theoretical and Empirical Researches in Urban Management</i> , 15(1), 42-53.	(2 x 1,5)/3	1
I2.17	Sabie, Oana Matilda , Androniceanu, A. & Apostol, S. A. (2020). Emotional Intelligence And Organizational Culture-Drivers Of Employee Performance. <i>Applied Research in Administrative Sciences</i> , 1995, 24-32. http://ccasp.ase.ro/ARAS/no11/f3.pdf	(2 x 1,5)/3	1
I2.18	Ştefan Gabriel BURCEA, Sabie, Oana Matilda , Is emotional intelligence a determinant factor for leader's skills development? Essential literature perspectives, <i>Management and Economics Review</i> , Vol 5(1)/2020, pag. 68-77, ISSN 2501-885X, https://www.ceeol.com/search/viewpdf?id=897577	(2 x 1,5)/2	1.5
I2.19	Sabie, Oana Matilda , Cătălin PÎRVU, Ştefan Gabriel BURCEA, Roxana BRIŞCARIU, Simona Alexandra APOSTOL (VOICU), The influence of emotional intelligence on employee's performance: a case from Romania's public sector, <i>Administratie si Management Public</i> , Vol. 35/2020, pag. 40-57. ISSN 1583-9583 https://ramp.ase.ro/_data/files/articole/2020/35-03.pdf	(2 x 1,5)/5	0.6
I2.20	Sabie, Oana Matilda , Roxana BRIŞCARIU, Cătălin PÎRVU, Ştefan Gabriel BURCEA, Maria Luiza GÂTAN, The relationship between emotional intelligence and human resources employee performance: a case study for Romanian companies, <i>Management Research and Practice</i> , Vol. 12(3)/2020, pag. 45-59, ISSN 2067-2462 http://mrp.ase.ro/no123/f4.pdf	(2 x 1,5)/5	0.6
I2.21	Sabie, Oana Matilda , (2019), Social Assistance in Romania: Case Study for Bucharest District 5, <i>Management Research and Practice</i> , Vol. 11, Nr. 1, pg. 26 - 42, ISSN:2067-2462	(2 x 1,5)/1	3

I2.22	PROFIROIU Alina Georgiana, BURLACU Sorin, Sabie, Oana Matilda , (2019), Reform of the Pension System in Romania, <i>Quality - Access to Success</i> (Calitatea - Acces la succes), Vol. 20, Nr. S2, pg. 521 - 524, ISSN:1582-2559	(2 x 1,5)/3	1
I2.23	POPESCU Gheorghe, PETRESCU Irina Elena, Sabie, Oana Matilda , MUSAT Mihaela, (2018), Labor-Displacing Technological Change and Worldwide Economic Insecurity: How Automation and the Creation of Innovative Tasks Shape Inequality, <i>Psychosociological Issues in Human Resource Management</i> , Vol. 6, Nr. 2, pg. 80 - 85, ISSN:2332-399X; 2377-0716	(2 x 2)/4	1
I2.24	POPESCU H. Gheorghe, PETRESCU Irina Elena, Sabie, Oana Matilda , (2018), Algorithmic Labor in the Platform Economy: Digital Infrastructures, Job Quality, and Workplace Surveillance, <i>Economics, Management, and Financial Markets</i> 13(3), pp. 74-79, ISSN 1842-3191, eISSN 1938-212X, Addleton Academic Publishers, doi:10.22381/EMFM13320184	(2 x 2)/3	1.33
I2.25	POPESCU H. Gheorghe, COMANESCU Mihaela, Sabie, Oana Matilda , (2016), The Role of Human Capital in the Knowledge-networked Economy, <i>Psychosociological Issues in Human Resource Management</i> , Vol. 4, Nr. 1, pg. 168 - 174, ISSN:2332-399X; 2377-0716	(2 x 2)/3	1.33
I2.26	Sabie, Oana Matilda , (2012), Corruption in the Water Sector, <i>Revista Administrație și Management Public</i> , no. 19/2012, ISSN 1583-9583	(2 x 1,5)/1	3
I2.27	Sabie, Oana Matilda , Androniceanu Armenia, (2012), Persuasive Communication at the Academic Level and How to Make it More Effective, <i>Revista Administrație și Management Public</i> , no. 18/2012, ISSN 1583-9583	(2 x 1,5)/2	1.5
I2.28	Sabie (Abăluță) Oana Matilda , Marin-Pantelescu Andreea, (2010), Percepția studentilor de la specializarea administrație publică cu privire la gradul de informare și educare a consumatorilor din România, <i>Revista Administrație și Management Public</i> , nr. 14/2010, ISSN 1583-9583	(2 x 1,5)/2	1.5
I2.29	George Moldoveanu, Sabie (Abaluță), Oana Matilda , (2009), Leadership-ul vector al dezvoltării organizaționale, <i>Revista Administrație și Management Public</i> , nr. 12/2009, ISSN 1583-9584	(2 x 1,5)/2	1.5
I2.30	George Moldoveanu, Sabie (Abaluță), Oana Matilda , (2009), Multidisciplinary optimization in urban services management, <i>Theoretical and Empirical Research in Urban Management</i> , no. 1 (10) / 2009, pag. 93-100, ISSN: 2065 – 3913	(2 x 1,5)/2	1.5
I2.31	ABĂLUȚĂ Oana Matilda , Ștefan Gabriel BURCEA, (2008), Competitive public services – new challenges for romanian economy, <i>Analele Universității din Oradea</i> , Vol. Științe Economice, Secțiunea IV Management și Marketing, 2008, pag. 28-32, ISSN 1582-5450	(2 x 1)/2	1
I2.32	Colesca Sofia Elena, Dobrin Cosmin, Abaluță Oana Matilda , Sava Mihaela, Păcesilă Mihaela, Burcea Ștefan, Ștefan Georgiana, (2007), Analiza practicilor de managementul cunoștințelor în sectorul public, <i>Revista Română de Statistică</i> , Editura Română de Statistică, nr.3/2007, pag. 25-48, ISSN 1018-046X, 2007, CNCSIS B+, BDI: DOAJ, EBSCO, RePEC	(2x1,5)/7	0,43
I2.33	Ştefan Gabriel BURCEA, ABĂLUȚĂ Oana Matilda , (2007), Bune practici privind furnizarea serviciilor electronice pentru cetăteni și mediul de afaceri, <i>Theoretical and Empirical Researches in Urban Management</i> , Vol. 2(5)/2007, pag. 24-34, ISSN 1842-5712 http://um.ase.ro/no5/3.pdf	(2 x 1,5)/2	1.5
I2.34	ABALUȚĂ Oana Matilda (2006) Researches on the Utilization of IT Indicators in the Management of Local Public Services, <i>Theoretical and Empirical Researches in Urban Management</i> , Year 1, Number 1, 2006 Cercetări practice si teoretice în Managementul Urban, Anul 1, Nr. 1, 2006 ISSN: 1842-5712	(2 x 1.5)/1	3
TOTAL I2			41.28
TOTAL I2 acumulat după obținerea titlului de doctor			35.35
I3	Cărți publicate ca unic autor	10 xm	
I3.1.	Sabie Oana Matilda , (2013), <i>Managementul Serviciilor Publice în Uniunea Europeană</i> , Editura Tritonic Books, București, 2013, ISBN 978-606-8536-59-0, nr. pag. 196	10 x 1	10
TOTAL I3			10
TOTAL I3 acumulat după obținerea titlului de doctor			10
I4	Cărți publicate în calitate de coautor, având n coautoři (n ≤ 3)	6 x m/n	
I4.1.	Plumb I., Androniceanu A., Abaluță O. , <i>Managementul serviciilor publice (ZI)</i> , Editura ASE, București, 2003, ISBN 973-594-361-1, nr. Pag 540	6 x 1/3	2

I4.2.	Plumb I., Androniceanu A., Abăluță O. , <i>Managementul serviciilor publice (I.D.)</i> , Editura ASE, București, 2003, ISBN 973-594-337-9, nr. Pag. 350	6 x 1/3	2
TOTAL I4			4
TOTAL I4 acumulat după obținerea titlului de doctor			-
I5	Cărți coordonate, având <i>n</i> coordonatori	5 x m/n	
I5.1.			
TOTAL I5			0
I6	Studii/capitole, având <i>n</i> autori, în volume colective (volume cu ISBN).	2 x m/n	
I6.1.	MARINAS Cristian Virgil, PUJA (IGRET) Ramona Stefania, Sabie Oana-Matilda , AGOSTON Simona- Irina, DEACONU Alecxandrina, (2016), <i>Motivațiile în carieră ale studentilor din domeniul economic, Studiu realizat la nivelul studentilor/masteranzilor din Academia de Studii Economice din București în cadrul proiectului POSDRU 161/2.1/G/137915 – Practică în domeniul resurselor umane pentru studenți – PREUS, BUSINESS EXCELLENCE</i> , 2016, pag. 180, ISBN 978-606-92299-4-1	2 x 1/5	0.4
I6.2.	Alpopi Cristina, Neamțu Bogdana, Oprea Florin, Sabie Oana Matilda , (2013), <i>Dezvoltarea durabilă</i> , Editura Tritonic Books, București, 2013, ISBN 978-606-8536-65-1	2 x 1/4	0,5
I6.3.	Raboca Horia Mihai, Profiroiu Alina, Sabie Oana Matilda , Onofrei Mihaela, Maxim Emil, Oprea Florin, (2012), <i>Ghid privind managementul calității programelor de masterat în domeniul administrației publice</i> , Editura Accent, Cluj-Napoca, 2012, ISBN 978-606-561-053-8	2 x 1/6	0,33
I6.4.	Androniceanu Armenia, Comănescu Mihaela, Sabie Oana Matilda , Sava Mihaela, Năstase Bogdan, Pleșca Adriana, Jiroveanu Daniel, <i>Managementul proiectelor publice cu finanțare internațională</i> , Editura Universitară, București, 2010, ISBN 978-973-749-992-9, nr. Pag. 672	2 x 1/7	0,285
I6.5.	Armenia Androniceanu (Coordonator), Oana Abăluță , Doru Curteanu, Irina Popescu, <i>Managementul proiectelor cu finanțare externă</i> , Editura UNIVERSITĂRĂ, București, 2004, ISBN 973-8499-45-3, 491 pag	2 x 1/4	0,5
I6.6.	Androniceanu Armenia, Abăluță Oana , Burcea Ștefan Gabriel, (2008), <i>Leadership and Management in the Public Sector, Values, Standards, and Competences central and eastern Europe, 1 studiu - Essential values of Leadership inside public organizations: The case of Romania</i> , p.35-48, Publicat de The Network of Institutes and Schools of Public Administration in Central and Eastern Europe Press, Bratislava, Slovacia, ISBN: 978-80-89013-36-4	2 x 2/3	1.33
I6.7.	Androniceanu Armenia, Abăluță Oana , (2007), <i>Leadership and Management in the Public Sector: Values, Standards and Competencies in Central and Eastern Europe, 1 studiu publicat în volum colectiv cu titlul: „The role of e-services in intelligent cities' development”</i> , Publicat de The Network of Institutes and Schools of Public Administration in Central and Eastern Europe Press, Bratislava, Slovacia, ISBN 978-80-89013-32-6; EAN 9788089013326.	2 x 2/2	2
I6.8.	Sofia Colesca, Armenia Androniceanu, Cosmin Dobrin, Oana Matilda Abaluță , Ștefan Burcea, Mihaela Păcesilă, Mihaela Sava, Georgiana Ștefan, Cristi Pascu, <i>Managementul cunoștințelor în sectorul public</i> , Editura ASE, București, 2006, ISBN 973-594-863-X, 978-973-594-863-4	2 x 1/9	0.22
I6.9	Abăluță Oana , <i>Managementul cunoștințelor – Metoda de învățare a Guvernului</i> , în Cercetări în Managementul Cunoștințelor. Aplicații în sectorul public, Centrul de Cercetări în Administrație și Servicii Publice, Editura ASE, București, pp.99-109, 2006, ISBN 973-594-865-6, 978-973-594-865-8 (Anexa 9)	2 x 1/1	2.00
I6.10	Sabie, Oana Matilda . (2015). Romania'S Local Police. Current Issues And Future Directions. In <i>Proceedings of Administration and Public Management International Conference</i> (Vol. 11, No. 1, pp. 42-55). Research Centre in Public Administration and Public Services, Bucharest, Romania. Print-ISBN-13: 978-606-34-0110-7	2 x 1/1	2.00
I6.11	Nica Elvira, Sabie Oana Matilda , (2018), <i>Privatization of Electricity Supply and Distribution Services</i> , Preceedings of the 1st International Conference on Economics and Social Sciences „Challenges and Trends in Economic and Social Sciences Research”, The Bucharest University of Economic Studies, April 16-17 2018, pag. 215-226, Filodiritto Editore – Proceedings, ISBN 978-88-85813-14-4, http://www.filodirittoeditore.com/index.php?route=product/product&path=78&product_id=163	2 x 1.5/2	1.5

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I6.13	Sabie Oana Matilda , (2014), <i>Approaches to Communication and Their Relevance for Teacher-Student Communication in an Educational Context</i> , Proceedings of The 10th Administration and Public Management International Conference "Economic Sociology, Human Resource Management and Organizational Dynamics", Bucharest, Romania, June 19-20, 2014, Edited by Constantin Marius Profiroiu and Ruxandra Irina Popescu, Bucharest University of Economic Studies, 2015, pag. 285-294, ISBN 978-606-505-891-0 http://www.confcamp.ase.ro/2014/doc/SG/25%20Sabie.pdf	2 x 1,5/1	3
I6.14	Gogy Attila, Abăluță Oana (2007), <i>Romanian Public Administration Reform between Theory and Practice</i> , International Conference on Public Administration, China, 2007, 3rd Edition; Proceedings of 2007, International Conference on Public Administration (3rd), Part one, Theory – Practice Integration in Public Administration, Edited by ZHU Xiao-ning and ZHAO Shu-rong, ISBN 978-7-81114-658-5 (ISI Proceedings)	2 x 2/2	2
TOTAL I6			16,86
TOTAL I6 acumulat după obținerea titlului de doctor			8,81
I7	Recenziile publicate în reviste cotate ISI sau în reviste indexate în cel puțin 3 din bazele de date internaționale recunoscute; sau termeni de minimum o pagină în dicționare de specialitate.	0,5 x m/n	
I7.1	Sabie Oana Matilda , (2012), BOOK REVIEW: DRY RUN: PREVENTING THE NEXT URBAN WATER CRISIS by JERRY YUDELSON, Revista THEORETICAL AND EMPIRICAL RESEARCHES IN URBAN MANAGEMENT, vol 7, nr. 3, AUG. 2012, ISSN 2065-3913, E-ISSN: 2065- 3921, http://www.um.ase.ro/no73/6.pdf	0,5 x 1,5/1	0,75
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TOTAL I7			1,50
TOTAL I7 acumulat după obținerea titlului de doctor			1,50
I8	Lucrări <i>in extenso</i> publicate în volumele unor conferințe (volume cu ISSN) indexate în cel puțin una dintre bazele de date internaționale recunoscute (ISI Web of Knowledge, Scopus, EBSCO, ProQuest, CEEOL, Ulrich, ERIH, Index Copernicus, CSA, GESIS, IBSS, SAGE, OVID, ECOLIT, Psychlit, PubMed, Elsevier, SpringerLink, Persée, DOAJ, JStor, SSRN, RePEc), traduceri ale unor lucrări fundamentale din domeniul științelor sociale	1 x m/n	
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I8.2.	Diaconu, A., Platagea, G. S., Angheluță, S. P., & Sabie, Oana Matilda . (2022). Aspects of municipal waste management. In 30 years of economic reforms in the Republic of Moldova: economic progress via innovation and competitiveness (Vol. 1, pp. 77-87). https://ibn.idsi.md/sites/default/files/imag_file/p-77-87.pdf , DOI: https://doi.org/10.53486/9789975155618.11	1 x 2/4	0,5

I8.3.	Oancea-Negescu, M. D., Vasilache, P. C., Sabie, Oana Matilda , & Buzoianu, O. A. C. (2021). Statistical Analysis Of The Population Of Economic And Social Operators: Romania-France Comparison. In Proceedings of the INTERNATIONAL MANAGEMENT CONFERENCE (Vol. 15, No. 1, pp. 212-219). Faculty of Management, Academy of Economic Studies, Bucharest, Romania, ISSN 2286-1440.	1 x 1,5/4	0,37
I8.4.	Moise, D., Stoian, M., Francu, L. G., & Sabie, Oana Matilda . (2021). Promotional Marketing Campaigns in Pandemic Times. In SHS Web of Conferences (Vol. 129, p. 01021). EDP Sciences. https://www.shs-conferences.org/articles/shsconf/abs/2021/40/shsconf_glob2021_01021/shsconf_glob2021_01021.html , eISSN: 2261-2424, DOI https://doi.org/10.1051/shsconf/202112901021	1 x 2/4	0,5
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I8.6.	Sabie (ABĂLUȚĂ) Oana Matilda , (2009), Managerial performance and benchmarking method in public utilities services field, The Ninth International Conference “Investments and Economic Recovery”, May 22 – 23, 2009, pp. 177 – 183, Economia seria Management, Vol.12, Nr. 2 special/2009, ISSN 2286-1440 https://citeseerx.ist.psu.edu/viewdoc/download?doi=10.1.1.943.2546&rep=rep1&type=pdf	1 x 1,5/1	1,5
I8.7.	Oana Matilda SABIE , (2014), Approaches to communication and their relevance for teacher-student communication in an educational context, Proceedings of the 10 th Administration and Public Management International Conference "Economic Sociology, Human Resource Management and Organizational Dynamics, 2014, , ISSN: 2069-4806	1 x 1,5/1	1,5
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I8.12.	Plumb Ion, Androniceanu Armenia, Sabie (Abăluță) Oana Matilda , (2010), Comparative study on health systems from the Netherlands and Romania, Revista Analele Universității din Oradea Științe Economice, Tom XVIII 2009 – Volumul IV – Secțiunea: MANAGEMENT AND MARKETING, ISSN: 1582-5450	1 x 1,5/3	0,5
I8.13.	Androniceanu Armenia, Abăluță Oana , The EU occupation policies and the main transformations in the academic environment needed to develop the professional eurocareers, Sesiunea Internațională de Comunicari Științifice „Integrarea Europeană – Noi provocări pentru economia României”, ediția a IV-a, Oradea; Analele Universitatii din Oradea; Seria: Știinte Economice, Editie pe suport CD-ROM 2008, ISSN-1582-5450	1 x 1,5/2	0,75
I8.14.	Abăluță Oana , Rolul regionalizării în creșterea investițiilor pentru modernizarea serviciilor comunitare de utilități publice, Simpozionul Internațional „Abordări moderne în managementul și economia organizației”, ediția a II-a, Supliment al revistei „Calitate – acces la succes”, nr. 94, noiembrie 2008, Editura ASE, București, 2008, ISSN: 1582-2559	1 x 1,5/1	1,5

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I8.18	Pîrvu, C., Sabie, Oana Matilda , & Brîscariu, R. (2019). Emotional Intelligence And Its Role In The Development Of Organizational Performance. In Proceedings of Administration and Public Management International Conference (Vol. 15, No. 1, pp. 58-65). Bucharest, Romania. http://confcamp.ase.ro/2019/wp-content/uploads/08-Pirvu_Sabie_Briscariu.pdf Lucrările simpozionului au fost indexate în bazele de date internaționale RePEc și CEEOL	1 x 1,5/3	0,5
TOTAL I8			18,42
TOTAL I8 acumulat după obținerea titlului de doctor			16,92
I9	Citări în articole publicate în reviste cotate ISI (care au un factor de impact f), în cărți sau volume ori reviste indexate în BDI; cărora le corespunde coeficientul de multiplicare m (nu se iau în considerare autocitările), n este numărul de autori al publicației citate.	$(0,2 + 4 \times f) \times 2/n$	
Nr. crt.	REFERINȚA BIBLIOGRAFICĂ A LUCRĂRII CITATE	REFERINȚA BIBLIOGRAFICĂ A LUCRĂRII CARE CITEAZĂ *AUTOR(I), ANUL, ARTICOL, PUBLICAȚIA, NR., PAGINI, ISSN]	PAGINA / LINK
I9.1.	Abăluță, O.M. , 2006. Researches On The Utilization of IT Indicators In The Management Of Local Public Services. <i>Theoretical And Empirical Researches In Urban Management</i> , Volume 1, Issue 1, pp.32-41	Armenia ANDRONICEANU and Irina-Virginia DRĂGULĂNESCU, 2012 - <i>Sustainability of the Organizational Changes In the Context of Global Economic Crisis - The AMFITEATRU ECONOMIC journal Vol. XIV • No. 32 • June 2012, Journal covered in the following ISI Thomson Reuters Services (Impact factor: 0.953): Social Sciences Citation Index®, Social SciSearch®, Journal Citation Reports/Social Sciences Edition</i>	http://www.amfiteatruconomic.ro/temp/Article_1130.pdf (0,2+4x0,953) x2/1 =8,024
I9.2.	Popescu, Gh. H., Comănescu, M., Sabie, O.M. (2016). "The Role of Human Capital in the Knowledge-networked Economy", Psychosociological Issues in Human Resource Management, 4(1), pp. 168–174 (ISSN: 2332-399X și e-ISSN 2377-0716)	Androniceanu, A., 2017. The Three-Dimensional Approach of Total Quality Management, an Essential Strategic Option for Business Excellence. Amfiteatru Economic, 19(44), pp 61-78	http://www.amfiteatruconomic.ro/temp/Article_2594.pdf (0,2+4x0,581) x2/3 =1,682
I9.3.	Popescu, Gh. H., Comănescu, M., Sabie, O.M. (2016). "The Role of Human Capital in the Knowledge-networked Economy", Psychosociological Issues in Human Resource Management, 4(1), pp. 168–174 (ISSN: 2332-399X și e-ISSN 2377-0716)	Gheorghe H. Popescu, Elvira Nica, Florin Cristian Ciurlău, Mihaela Comănescu and Teodora Bițoiu, 2017, Stabilizing Valences of an Optimum Monetary Zone in a Resilient Economy—Approaches and Limitations, <i>Sustainability</i> , 9(6), 1051; doi: 10.3390/su9061051	http://www.mdpi.com/2071-1050/9/6/1051/htm (0,2+4x1,789) x2/3 =4,904
I9.4.	Plumb I., Androniceanu A., Abăluță O. , <i>Managementul Serviciilor Publice</i> , Editura ASE, București, 2003	Grigorescu A., Saseanu A., (2010), The role of marketing in the development of public services, 9th International Congress of the International Association on Public and Nonprofit Marketing,	http://books.google.ro/books?hl=en&lr=&id=pzfly9dMHIC&oi 0,133

		Proceedings – Regulation and Best Practices in Public and Nonprofit Marketing, Editors Lucica Matei, Teodora Dinu, Editura Economică, ISBN 978-973-709-514-5, pag. 212 – 224,	=fnd&pg=PA21 2&ots=wKvv28l H_u&sig=C2Sr VMj- SNVNrzCtq2fT HrI3Hks&redir_ esc=y#v=onep age&q=grigore scu&f=false	
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19.6.	Plumb I., Androniceanu A., Abăluță O., Managementul Serviciilor Publice , Editura ASE, București, 2003	Nica E., Popescu Gh., (2012), Emphasis of interconnection between the public system of granting salary and incentives and the civil servants performance indicators, <i>Administration and public Management Review</i> , no. 15/2010, pag. 121-127, ISSN 1583-9583	http://www.ram.p.ase.ro/en/index.php?pageid=3&archiveid=15;www.ceeol.com	0,133
19.7.	Plumb I., Androniceanu A., Abăluță O., Managementul Serviciilor Publice , Editura ASE, București, 2003	Stăncescu, I.; Popeangă, V.; Vătuiu, V.; Vătuiu, V.E. (2010) IMPROVING PUBLIC SERVICES THROUGH A ORGANIZATIONAL PERFORMANCE MANAGEMENT, <i>Annals of the University of Petroșani, Economics</i> , 10(3), 2010, 309-320, ISSN 1582-5949	http://www.upet.ro/annals/economics/pdf/annals-2010-part3.pdf#page=309	0,133
19.8.	Plumb I., Androniceanu A., Abăluță O., Managementul Serviciilor Publice , Editura ASE, București, 2003	Barbu M., (2009) The performance of the public ambulance service and influence factors, REVIEW OF INTERNATIONAL COMPARATIVE MANAGEMENT , Vol. 10 No. 2 / 2009 (SPECIAL NUMBER), pag. 801-807, ISSN 1582-3458	http://rmci.ase.ro/no10vol2S/Vol10_SN_No2_Article13.pdf	0,133
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19.11.	Plumb I., Androniceanu A., Abăluță O., Managementul Serviciilor Publice , Editura ASE, București, 2003	IOANA STĂNCESCU, VASILE POPEANGA, VERGEL VĂTUIU, VIRGINIA ELENA VĂTUIU, IMPROVING PUBLIC SERVICES THROUGH A ORGANIZATIONAL PERFORMANCE MANAGEMENT, <i>Annals of the University of Petroșani, Economics</i> , 10(3), 2010, 309-320	http://upet.ro/annals/pdf/2010033.pdf	0,133
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I9.25	Popescu, Gh. H., Comănescu, M., Sabie, O.M. (2016). "The Role of Human Capital in the Knowledge-networked Economy", Psychosociological Issues in Human Resource Management, 4(1), pp. 168–174 (ISSN: 2332-399X și e-ISSN 2377-0716)	Mihăilă, R. (2016). Female labor force participation and gender wage discrimination. Journal of Research in Gender Studies, 6(1), 262-268.	https://www.ceol.com/search/article-detail?id=412618	0,133
I9.26		Mihăilă, R. (2016). Is the Decrease in the Gender Wage Gap the Principal Driver of the Sustained Rise in Female Labor Market Participation?. <i>Journal of Research in Gender Studies</i> , 6(2), 146-172.	https://www.ceol.com/search/article-detail?id=412618	0,133
I9.27		Ljungholm, D. P. (2016). The role of work organizations in the social construction of gender. <i>Journal of Research in Gender Studies</i> , 6(1), 269-275.	https://www.ceol.com/search/article-detail?id=412621	0,133
I9.28		Ionescu, L. (2016). Political and economic determinants of public corruption in the United States. <i>Economics, Management, and Financial Markets</i> , 11(2), 87-93.	https://www.ceol.com/search/article-detail?id=409663	0,133
I9.29		Nica, E., & Hurjui, I. (2016). The State-led System of Global Environmental Governance. <i>Economics, Management, and Financial Markets</i> , 11(3), 79-85.	https://www.ceol.com/search/article-detail?id=429555	0,133
I9.30		Popescu, G. H., Ciurlau, F. C., & BITOIU, T. I. (2016). Environmental Consequences of	https://www.ceol.com/search/a	0,133

	Liberalized and Expanding Global Trade. <i>Journal of Self-Governance and Management Economics</i> , 4(3), 66-72.	rticle-detail?id=430194	
I9.31.	Ionescu, L. (2016). Has China's Anti-corruption Strategy Reduced Corruption or Purged Political Rivals?. <i>Contemporary Readings in Law and Social Justice</i> , 8(1), 245-251.	https://www.cefol.com/search/article-detail?id=397614	0,133
I9.32.	Nica, E., Manole, C., & Potcovaru, A. M. (2016). Competition in the Worldwide Workplace: Economic Globalization and Labor Rights. <i>Journal of Self-Governance and Management Economics</i> , 4(3), 73-79.	https://www.cefol.com/search/article-detail?id=430195	0,133
I9.33.	Bratu, S. (2016). The critical role of social media in crisis communication. <i>Linguistic and Philosophical Investigations</i> , (15), 232-238.	https://www.cefol.com/search/article-detail?id=354793	0,133
I9.34.	Hurjui, I., & Stefan, I. G. (2016). The Relevance of the Organizational Environment in Workplace Bullying Processes. <i>Journal of Self-Governance and Management Economics</i> , 4(2), 83-89.	https://www.cefol.com/search/article-detail?id=409674	0,133
I9.35	Ionescu, L. (2016). The Impact of Rotation on Accounting and Audit Quality. <i>Economics, Management, and Financial Markets</i> , 11(3), 86-92.	https://www.cefol.com/search/article-detail?id=429556	0,133
I9.36	Nica, E. (2016). The effect of perceived organizational support on organizational commitment and employee performance. <i>Journal of Self-Governance & Management Economics</i> , 4(4).	http://web.b.ebscohost.com/abstract?direct=true&profile=ehost&scope=site&authtype=crawler&jrnI=23294175&AN=120464444&h=yerW6EUVNb0ff02cc1CEc0Sct2ZdjJfDuHG2XwzFoFqUCDvQwdh%2b3n1%2fIR%2fzXqjLtK55KKKzgmx7PjguKV32IQ%3d%3d&crl=c&resultNs=AdminWebAuth&resultLocal=ErrCrlnotAuth&crlhashurl=login.aspx%3fdirect%3dtrue%26profile%3dehost%26scope%3dsite%26authtype%3dcrawler%26jrnI%3d23294175%26AN%3d120464444	0,133
I9.37	Alonso, D. B., Androniceanu, A., & Georgescu, I. (2016). Sensitivity and vulnerability of European	http://search.proquest.com/open	0,133

		countries in time of crisis based on a new approach to data clustering and curvilinear analysis. <i>Administratie si Management Public</i> , (27), 46.	view/a35b272e834f1a2ff84a8b73dc71a4e8/1?p_q-origsite=gscholar&cbl=986350	
I9.38		Popescu, G. H. (2016). The role of multinational corporations in global environmental politics. <i>Economics, Management, and Financial Markets</i> , 11(3), 72-78.	https://www.ceol.com/search/article-detail?id=429552	0,133
I9.39		Bratu, S. (2016). THE CRITICAL ROLE OF SOCIAL MEDIA IN CRISIS COMMUNICATION. <i>Linguistic and Philosophical Investigations</i> , 15, 232.	http://search.proquest.com/openview/d7416c5d0d091cde1662d6af23c90438/1?p_q-origsite=gscholar&cbl=136108	0,133
I9.40		Ionescu, L. (2016). Mechanisms for Enhancing Ethical Behavior in the Accounting Profession. <i>Contemporary Readings in Law and Social Justice</i> , 8(2), 263-269.	https://www.ceol.com/search/article-detail?id=466459	0,133
I9.41.		POPESCU, G. H. (2016). DOES ECONOMIC GROWTH BRING ABOUT INCREASED HAPPINESS?. <i>Journal of Self-Governance & Management Economics</i> , 4(4).	http://web.a.ebscohost.com/abstract?direct=true&profile=ehost&scope=site&authtype=crawler&jrnln=23294175&AN=120464443&h=IRLAoipV%2fd49Y9WxaCRTh71PaMUj6RiXJ19z3gNxRiFkXt01RsXpS1ch5xOwoQ2GfZzwskbLJva6JRAjMjSxCA%3d%3d&crl=c&resultNs=AdminWebAuth&resultLocal=ErrCrINotAuth&crlhashurl=login.aspx%3fdirect%3dtrue%26profile%3dehost%26scope%3dsite%26authtype%3dcrawler%26jrnln%3d23294175%26AN%3d120464443	0,133
I9.42.		Nica, E., Manole, C., & Potcovaru, A. M. (2016). Environmentally sustainable economic growth, energy use, and CO2 emissions in China. <i>Economics, Management, and Financial Markets</i> , 11(2), 101-107.	https://www.ceol.com/search/article-detail?id=409665	0,133

I9.43		TECHNO-PEDAGOGY KNOWLEDGE IN SMART LEARNING ENVIRONMENTS TECHNO-PEDAGOGY KNOWLEDGE IN SMART LEARNING ENVIRONMENTS, Author(s): Elvira Nica, Subject(s): Education, Business Economy / Management, Published by: Addleton Academic Publishers, 2017	https://www.ceeol.com/search/article-detail?id=520603	0,133
I9.44		FOUCAULT ON MANAGERIAL GOVERNMENTALITY AND BIOPOLITICAL NEOLIBERALISM FOUCAULT ON MANAGERIAL GOVERNMENTALITY AND BIOPOLITICAL NEOLIBERALISM, Author(s): Elvira Nica, Subject(s): Business Economy / Management, Political Philosophy, Social Philosophy, Structuralism and Post-Structuralism, Social Theory, Management and complex organizations, Published by: Addleton Academic Publishers, 2017	https://www.ceeol.com/search/article-detail?id=519882	0,133
I9.45		IS HIGHER EDUCATION STILL A WISE INVESTMENT? EVIDENCE ON RISING STUDENT LOAN DEBT IN THE U.S. IS HIGHER EDUCATION STILL A WISE INVESTMENT? EVIDENCE ON RISING STUDENT LOAN DEBT IN THE U.S. Author(s): Elvira Nica, Catalina-Oana Mirica (Dumitrescu), Subject(s): Higher Education , State/Government and Education, Financial Markets Published by: Addleton Academic Publishers, 2017	https://www.ceeol.com/search/article-detail?id=537965	0,133
I9.46		THE ECONOMICS OF E-LEARNING PRODUCTION THE ECONOMICS OF E-LEARNING PRODUCTION, Author(s): Gheorghe H. Popescu, Subject(s): Business Economy / Management, Higher Education , Sociology of Education, Published by: Addleton Academic Publishers, 2017	https://www.ceeol.com/search/article-detail?id=520602	0,133
I9.47		Can Neuroscience Assist Us in Constructing Better Patterns of Economic Decision-Making? 2017	https://www.frontiersin.org/articles/10.3389/fnbeh.2017.00018/full	0,133
I9.48		THE EMU AND LABOR MARKET POLITICS: AN UPDATE THE EMU AND LABOR MARKET POLITICS: AN UPDATE Author(s): Gheorghe H. Popescu, Cristina Alpopi Subject(s): Business Economy / Management, Labor relations, EU-Accession / EU-Development, Published by: Addleton Academic Publishers , 2017	https://www.ceeol.com/search/article-detail?id=547383	0,133
I9.49		THE GENDERED PSYCHOLOGY OF POLITICAL REVOLUTION AND COUNTERCULTURAL DISSENT IN ANTONIONI'S ZABRISKIE POINT THE GENDERED PSYCHOLOGY OF POLITICAL REVOLUTION AND COUNTERCULTURAL DISSENT IN ANTONIONI'S ZABRISKIE POINT Author(s): Aurel Pera, Subject(s): Gender Studies, Film / Cinema / Cinematography, Published by: Addleton Academic Publishers, 2017	https://www.ceeol.com/search/article-detail?id=593331	0,133
I9.50		The Cognitive Information Effect of Televised News 2017	https://www.frontiersin.org/articles/10.3389/fpsyg.2017.00018/full	0,133

			syg.2017.0116 5/full	
I9.51		ARE INCREASING STUDENT LOAN DEBT LEVELS BURDENING GRADUATES? ARE INCREASING STUDENT LOAN DEBT LEVELS BURDENING GRADUATES? Author(s): Elvira Nica, Catalina-Oana Mirica (Dumitrescu), Subject(s): Economy, Higher Education, Published by: Addleton Academic Publishers 2017	https://www.ceol.com/search/article-detail?id=543990	0,133
I9.52		PRODUCTIVITY ACCOUNTING AND BUSINESS FINANCIAL PERFORMANCE: A REVIEW OF CURRENT EVIDENCE PRODUCTIVITY ACCOUNTING AND BUSINESS FINANCIAL PERFORMANCE: A REVIEW OF CURRENT EVIDENCE, Author(s): Luminița Ionescu, Subject(s): Business Economy / Management, Published by: Addleton Academic Publishers, 2017	https://www.ceol.com/search/article-detail?id=547374	0,133
I9.53		Popescu, Gheorghe H. "Does medical malpractice tort reform have a constructive effect on the healthcare bottom line?" <i>American Journal of Medical Research</i> , vol. 4, no. 1, 2017, p. 141. Academic OneFile, Accessed 12 Feb. 2018.	https://www.ceol.com/search/article-detail?id=649135	0,133
I9.54		DEMOCRATIC SEXUALITY AND ALIENATED CAPITALISM IN HOUELLEBECQ'S NOVELS DEMOCRATIC SEXUALITY AND ALIENATED CAPITALISM IN HOUELLEBECQ'S NOVELS, Author(s): Carmen Petcu, Subject(s): French Literature, Published by: Addleton Academic Publishers 2017	https://www.ceol.com/search/article-detail?id=589412	0,133
I9.55		IS GREEN CONSUMERISM REALLY AN ENVIRONMENTALLY CONSCIOUS BEHAVIOR? IS GREEN CONSUMERISM REALLY AN ENVIRONMENTALLY CONSCIOUS BEHAVIOR? Author(s): Sofia Bratu, Subject(s): Politics, Energy and Environmental Studies, Social Theory, Published by: Addleton Academic Publishers 2017	https://www.ceol.com/search/article-detail?id=580207	0,133
I9.56		GOVERNMENT EFFECTIVENESS IN CONTROLLING CORRUPTION: WHAT'S NEW?, GOVERNMENT EFFECTIVENESS IN CONTROLLING CORRUPTION: WHAT'S NEW?, Author(s): Luminița Ionescu, Subject(s): Business Economy / Management, Governance, Public Administration, Corruption - Transparency - Anti-Corruption, Published by: Addleton Academic Publishers, 2017	https://www.ceol.com/search/article-detail?id=574923	0,133
I9.57	POPESCU Gheorghe, PETRESCU Irina Elena, SABIE Oana-Matilda , MUSAT Mihaela, (2018), <i>LABOR-DISPLACING TECHNOLOGICAL CHANGE AND WORLDWIDE ECONOMIC INSECURITY: HOW AUTOMATION AND THE CREATION OF INNOVATIVE TASKS SHAPE INEQUALITY</i> , Psychosociological Issues in Human Resource Management, Vol. 6, Nr. 2, pg. 80 - 85, ISSN:2332-399X; 2377-0716	Marek Vochozka, Tomas Kliestik, Jana Kliestikova, (2018), GRAȚIELA SION, PARTICIPATING IN A HIGHLY AUTOMATED SOCIETY: HOW ARTIFICIAL INTELLIGENCE DISRUPTS THE JOB MARKET, <i>Journal: Economics, Management, and Financial Markets</i>	https://scholar.google.ro/scholar?cites=3709362227582222879&as_sdt=2005&sciodt=0,5&hl=ro	0.1

I9.58	Balcerzak, A. P., Nica, E., Rogalska, E., Poliak, M., Klieštik, T., & Sabie, O. M. (2022). Blockchain Technology and Smart Contracts in Decentralized Governance Systems. <i>Administrative Sciences</i> , 12(3), 96. https://www.mdpi.com/2076-3387/12/3/96	Ray, P. P., & Skala, K. (2022). Internet of Things Aware Secure Dew Computing Architecture for Distributed Hotspot Network: A Conceptual Study. <i>Applied Sciences</i> , 12(18), 8963.	https://www.mdpi.com/2076-3387/12/18/8963	(0.2 + 4 × 2.838) × 2/6 =3.85
I9.59	Balcerzak, A. P., Nica, E., Rogalska, E., Poliak, M., Klieštik, T., & Sabie, O. M. (2022). Blockchain Technology and Smart Contracts in Decentralized Governance Systems. <i>Administrative Sciences</i> , 12(3), 96. https://www.mdpi.com/2076-3387/12/3/96	Andronie, M., Lăzăroiu, G., Karabolevski, O. L., Ștefănescu, R., Hurloiu, I., Dijmărescu, A., & Dijmărescu, I. (2023). Remote Big Data Management Tools, Sensing and Computing Technologies, and Visual Perception and Environment Mapping Algorithms in the Internet of Robotic Things. <i>Electronics</i> , 12(1), 22.	https://www.mdpi.com/2079-9292/12/1/22	(0.2 + 4 × 2.69) × 2/6 =3.65
I9.60	Balcerzak, A. P., Nica, E., Rogalska, E., Poliak, M., Klieštik, T., & Sabie, O. M. (2022). Blockchain Technology and Smart Contracts in Decentralized Governance Systems. <i>Administrative Sciences</i> , 12(3), 96. https://www.mdpi.com/2076-3387/12/3/96	Alqarni MA, Alkatheiri MS, Chauhdary SH, Saleem S. Use of Blockchain-Based Smart Contracts in Logistics and Supply Chains. <i>Electronics</i> . 2023; 12(6):1340. https://doi.org/10.3390/electronics12061340	https://www.mdpi.com/2079-9292/12/6/1340	(0.2 + 4 × 2.69) × 2/6 =3.65
I9.61	Balcerzak, A. P., Nica, E., Rogalska, E., Poliak, M., Klieštik, T., & Sabie, O. M. (2022). Blockchain Technology and Smart Contracts in Decentralized Governance Systems. <i>Administrative Sciences</i> , 12(3), 96. https://www.mdpi.com/2076-3387/12/3/96	Farahat, I. S., Aladrousy, W., Elhoseny, M., Elmougy, S., & Tolba, A. E. (2022). Improving Healthcare Applications Security Using Blockchain. <i>Electronics</i> , 11(22), 3786.	https://www.mdpi.com/2079-9292/11/22/3786	(0.2 + 4 × 2.69) × 2/6 =3.65
I9.62	Balcerzak, A. P., Nica, E., Rogalska, E., Poliak, M., Klieštik, T., & Sabie, O. M. (2022). Blockchain Technology and Smart Contracts in Decentralized Governance Systems. <i>Administrative Sciences</i> , 12(3), 96. https://www.mdpi.com/2076-3387/12/3/96	Andronie, M., Lăzăroiu, G., Iatagan, M., Hurloiu, I., Ștefănescu, R., Dijmărescu, A., & Dijmărescu, I. (2023). Big Data Management Algorithms, Deep Learning-Based Object Detection Technologies, and Geospatial Simulation and Sensor Fusion Tools in the Internet of Robotic Things. <i>ISPRS International Journal of Geo-Information</i> , 12(2), 35. MDPI AG. Retrieved from http://dx.doi.org/10.3390/ijgi12020035	https://www.mdpi.com/2220-9964/12/2/35	(0.2 + 4 × 3.009) × 2/6 =4.07
I9.63	Balcerzak, A. P., Nica, E., Rogalska, E., Poliak, M., Klieštik, T., & Sabie, O. M. (2022). Blockchain Technology and Smart Contracts in Decentralized Governance Systems. <i>Administrative Sciences</i> , 12(3), 96. https://www.mdpi.com/2076-3387/12/3/96	Kliestik, T., Nagy, M., & Valaskova, K. (2023). Global Value Chains and Industry 4.0 in the Context of Lean Workplaces for Enhancing Company Performance and Its Comprehension via the Digital Readiness and Expertise of Workforce in the V4 Nations. <i>Mathematics</i> , 11(3), 601. MDPI AG. Retrieved from http://dx.doi.org/10.3390/math11030601	http://dx.doi.org/10.3390/math11030601	(0.2 + 4 × 2.592) × 2/6=3.52
I9.64	Balcerzak, A. P., Nica, E., Rogalska, E., Poliak, M., Klieštik, T., & Sabie, O. M. (2022). Blockchain Technology and Smart Contracts in Decentralized Governance Systems. <i>Administrative Sciences</i> , 12(3), 96. https://www.mdpi.com/2076-3387/12/3/96	Gao, J., Peng, C., Yoshinaga, T., Han, G., Guleng, S., & Wu, C. (2023). Blockchain-Enabled Internet of Vehicles Applications. <i>Electronics</i> , 12(6), 1335. MDPI AG. Retrieved from http://dx.doi.org/10.3390/electronics12061335	https://www.mdpi.com/2079-9292/12/6/1335	(0.2 + 4 × 2.69) × 2/6 =3.65
I9.65	Balcerzak, A. P., Nica, E., Rogalska, E., Poliak, M., Klieštik, T., & Sabie, O. M. (2022). Blockchain	Souissi, Y., Ezzi, F. & Jarboui, A. Blockchain Adoption and Financial Distress: Mediating Role	https://link.springer.com/article/	(0.2 + 4 × 1.815) × 2/6 =2.48

	Technology and Smart Contracts in Decentralized Governance Systems. <i>Administrative Sciences</i> , 12(3), 96. https://www.mdpi.com/2076-3387/12/3/96	of Information Asymmetry. <i>J Knowl Econ</i> (2023). https://doi.org/10.1007/s13132-023-01263-3	10.1007/s13132-023-01263-3	
I9.66	Balcerzak, A. P., Nica, E., Rogalska, E., Poliak, M., Klieštík, T., & Sabie, O. M. (2022). Blockchain Technology and Smart Contracts in Decentralized Governance Systems. <i>Administrative Sciences</i> , 12(3), 96. https://doi.org/10.3390/en15228573	Nguyen, T.T.T. (2023), "Citizens' intentions to use e-government during the COVID-19 pandemic: integrating the technology acceptance model and perceived risk theory", <i>Kybernetes</i> , Vol. ahead-of-print No. ahead-of-print. https://doi.org/10.1108/K-07-2022-1023	https://www.emerald.com/insight/content/doi/10.1108/K-07-2022-1023/full/html	$(0,2 + 4 \times 2,352) \times 2/6 = 3,20$
I9.67	Androniceanu, A.; Sabie, O.M. Overview of Green Energy as a Real Strategic Option for Sustainable Development. <i>Energies</i> 2022, 15, 8573. https://doi.org/10.3390/en15228573	Li, D.; Wang, Z.; Yang, Y.; Liu, H.; Fang, S.; Liu, S. Research Status and Development Trend of Wastewater Treatment Technology and Its Low Carbonization. <i>Applied Sciences</i> , 2023, 13, 1400. https://doi.org/10.3390/app13031400	https://www.mdpi.com/2076-3417/13/3/1400	$(0,2 + 4 \times 2,838) \times 2/2 = 11,552$
I9.68	Androniceanu, A.; Sabie, O.M. Overview of Green Energy as a Real Strategic Option for Sustainable Development. <i>Energies</i> 2022, 15, 8573. https://doi.org/10.3390/en15228573	Castillo, O. C., Andrade, V. R., Rivas, J. J. R., & González, R. O. (2023). Comparison of Power Coefficients in Wind Turbines Considering the Tip Speed Ratio and Blade Pitch Angle. <i>Energies</i> , 16(6), 2774. MDPI AG. Retrieved from http://dx.doi.org/10.3390/en16062774	https://www.mdpi.com/1996-1073/16/6/2774	$(0,2 + 4 \times 3,252) \times 2/2 = 13,208$
I9.69	Androniceanu, A.; Sabie, O.M. Overview of Green Energy as a Real Strategic Option for Sustainable Development. <i>Energies</i> 2022, 15, 8573. https://doi.org/10.3390/en15228573	García-Lillo, F., Sánchez-García, E., Marco-Lajara, B., & Seva-Larrosa, P. (2023). Renewable Energies and Sustainable Development: A Bibliometric Overview. <i>Energies</i> , 16(3), 1211. MDPI AG. Retrieved from http://dx.doi.org/10.3390/en16031211	https://www.mdpi.com/1996-1073/16/3/1211	$(0,2 + 4 \times 3,252) \times 2/2 = 13,208$
I9.70	Androniceanu, A.; Sabie, O.M. Overview of Green Energy as a Real Strategic Option for Sustainable Development. <i>Energies</i> 2022, 15, 8573. https://doi.org/10.3390/en15228573	Androniceanu, A., & Georgescu, I. (2023). The Impact of CO2 Emissions and Energy Consumption on Economic Growth: A Panel Data Analysis. <i>Energies</i> , 16(3), 1342. MDPI AG. Retrieved from http://dx.doi.org/10.3390/en16031342	https://www.mdpi.com/1996-1073/16/3/1342	$(0,2 + 4 \times 3,252) \times 2/2 = 13,208$
I9.71	Androniceanu, A.; Sabie, O.M. Overview of Green Energy as a Real Strategic Option for Sustainable Development. <i>Energies</i> 2022, 15, 8573. https://doi.org/10.3390/en15228573	Androniceanu, A., Enache, I.-C., Valter, E.-N., & Raduica, F.-F. (2023). Increasing Energy Efficiency Based on the Kaizen Approach. <i>Energies</i> , 16(4), 1930. MDPI AG. Retrieved from http://dx.doi.org/10.3390/en16041930	https://www.mdpi.com/1996-1073/16/4/1930	$(0,2 + 4 \times 3,252) \times 2/2 = 13,208$
I9.72	Androniceanu, A.; Sabie, O.M. Overview of Green Energy as a Real Strategic Option for Sustainable Development. <i>Energies</i> 2022, 15, 8573. https://doi.org/10.3390/en15228573	Agajie, T.F.; Fopah-Lele, A.; Amoussou, I.; Ali, A.; Khan, B.; Tanyi, E. (2023). Optimal Design and Mathematical Modeling of Hybrid Solar PV–Biogas Generator with Energy Storage Power Generation System in Multi-Objective Function Cases. <i>Sustainability</i> , 15, 8264. https://doi.org/10.3390/su15108264	https://www.mdpi.com/2071-1050/15/10/8264	$(0,2 + 4 \times 3,889) \times 2/2 = 15,756$
I9.73	Androniceanu, A., Georgescu, I., and Sabie, O.M. (2022). Comparative research on government effectiveness and political stability in Europe. <i>Administratie si Management Public</i> , 39, 63–76. DOI: 10.2481/amp/2022.39-04	Androniceanu, A., Enache, I.-C., Valter, E.-N., & Raduica, F.-F. (2023). Increasing Energy Efficiency Based on the Kaizen Approach. <i>Energies</i> , 16(4), 1930. MDPI AG. Retrieved from http://dx.doi.org/10.3390/en16041930	https://www.mdpi.com/1996-1073/16/4/1930	$(0,2 + 4 \times 3,252) \times 2/3 = 8,80$
I9.74	Androniceanu, A., Nica, E., Georgescu, I., & Sabie, O. M. (2021). The influence of the ICT on	Bilan, Y., Oliinyk, O., Mishchuk, H., & Skare, M. (2023). Impact of information and communications technology on the development	https://doi.org/10.1016/j.techfore.2023.122519	$(0,2 + 4 \times 10,884) \times 2/4 = 21,86$

	the control of corruption in public administrations of the EU member states: a comparative analysis based on panel data. <i>Administratie si Management Public</i> , (37), 41-59.	and use of knowledge. <i>Technological Forecasting and Social Change</i> , 191, 122519.		
I9.75	Burcea, S. G., & Sabie, O. M. (2020). Is emotional intelligence a determinant factor for leader's skills development? Essential literature perspectives. <i>Management and Economics Review</i> , 5(1), 68-77	Kumari, K., Abbas, J., Hwang, J., & Cioca, L. I. (2022). Does Servant Leadership Promote Emotional Intelligence and Organizational Citizenship Behavior among Employees? A Structural Analysis. <i>Sustainability</i> , 14(9), 5231.	https://www.mdpi.com/2071-1050/14/9/5231	(0,2 + 4 × 3,889) × 2/2=15,756
I9.76	Popescu, Gh. H., Comănescu, M., Sabie, O.M. (2016). "The Role of Human Capital in the Knowledge-networked Economy", Psychosociological Issues in Human Resource Management, 4(1), pp. 168–174 (ISSN: 2332-399X și e-ISSN 2377-0716)	Lăzăroiu, G., Pera, A., Ștefănescu-Mihăilă, R. O., Mircică, N., & Negurită, O. (2017). Can Neuroscience Assist Us in Constructing Better Patterns of Economic Decision-Making?. <i>Frontiers in behavioral neuroscience</i> , 11, 188.	https://www.frontiersin.org/articles/10.3389/fnbeh.2017.00188/full	(0,2+4x3,138) x2/3 =8,50
I9.77	Popescu, Gh. H., Comănescu, M., Sabie, O.M. (2016). "The Role of Human Capital in the Knowledge-networked Economy", Psychosociological Issues in Human Resource Management, 4(1), pp. 168–174 (ISSN: 2332-399X și e-ISSN 2377-0716)	Klonowska-Matynia, M. (2022). Human Capital as a Source of Energy for Rural Areas' Socio-Economic Development—Empirical Evidence for Rural Areas in Poland. <i>Energies</i> , 15(21), 8281. IF 3.252 in 2022	https://www.mdpi.com/1996-1073/15/21/8281	(0,2 + 4 × 3,252) × 2/3 =8,80
I9.78	Abăluță, O.M. , 2006. Researches On The Utilization of IT Indicators In The Management Of Local Public Services. <i>Theoretical And Empirical Researches In Urban Management</i> , Volume 1, Issue 1, pp.32-41	Armenia ANDRONICEANU and Irina-Virginia DRĂGULĂNESCU, 2012 - <i>Sustainability of the Organizational Changes In the Context of Global Economic Crisis - The AMFITEATRU ECONOMIC journal Vol. XIV • No. 32 • June 2012</i> , Journal covered in the following ISI Thomson Reuters Services (Impact factor: 0.953): Social Sciences Citation Index®, Social SciSearch®, Journal Citation Reports/Social Sciences Edition	http://www.amfiteatrueconomic.ro/temp/Article_1130.pdf	(0,2+4x0,953) x2/1 =8,024
I9.79	POPESCU H. Gheorghe, PETRESCU Irina Elena, SABIE Oana-Matilda , (2018), <i>ALGORITHMIC LABOR IN THE PLATFORM ECONOMY: DIGITAL INFRASTRUCTURES, JOB QUALITY, AND WORKPLACE SURVEILLANCE</i> , Economics, Management, and Financial Markets 13(3), pp. 74–79, ISSN 1842-3191, eISSN 1938-212X, Addleton Academic Publishers, doi:10.22381/EMFM13320184	Nielsen, M. L., Laursen, C. S., & Dyreborg, J. (2022). Who takes care of safety and health among young workers? Responsibilization of OSH in the platform economy. <i>Safety science</i> , 149, 105674.	https://www.sciencedirect.com/science/article/pii/S092575352200145?casa_token=yccI0t8s7poAAAAA:gmr-L9qczf3ct2nLp0c_2Pln2wLb7fTveag8CqUuO3yh3oTS2Jubg0_8Jey27kpafie6fGU	(0,2+4x6,392) x2/3 =17,17
I9.80	POPESCU H. Gheorghe, PETRESCU Irina Elena, SABIE Oana-Matilda , (2018), <i>ALGORITHMIC LABOR IN THE PLATFORM ECONOMY: DIGITAL INFRASTRUCTURES, JOB QUALITY, AND WORKPLACE SURVEILLANCE</i> , Economics, Management, and Financial Markets	Giacosa, E., Mahabubul Alam, G., Culasso, F., Crocco, E. (2023). Stress-inducing or performance-enhancing? Safety measure or cause of mistrust? The paradox of digital surveillance in the workplace, <i>Journal of Innovation & Knowledge</i> , Volume 8, Issue 2, 2023, 100357, ISSN 2444-569X,	https://www.sciencedirect.com/science/article/pii/S2444569X23000537	(0,2+4x11,219) x2/3 =30,05

	13(3), pp. 74–79, ISSN 1842-3191, eISSN 1938-212X, Addleton Academic Publishers, doi:10.22381/EMFM13320184	https://doi.org/10.1016/j.jik.2023.100357.		
I9.81	POPESCU H. Gheorghe, PETRESCU Irina Elena, SABIE Oana-Matilda , (2018), <i>ALGORITHMIC LABOR IN THE PLATFORM ECONOMY: DIGITAL INFRASTRUCTURES, JOB QUALITY, AND WORKPLACE SURVEILLANCE</i> , Economics, Management, and Financial Markets 13(3), pp. 74–79, ISSN 1842-3191, eISSN 1938-212X, Addleton Academic Publishers, doi:10.22381/EMFM13320184	Dunn, M. (2020). Making gigs work: digital platforms, job quality and worker motivations. <i>New Technology, Work and Employment</i> , 35(2), 232-249.	https://onlinelibrary.wiley.com/doi/abs/10.1111/ntwe.12167	(0,2+4x4,182) x2/3 =11,28
I9.82	Androniceanu, A., Sabie, O. M., & Pegulescu, A. (2020). An integrated approach of the human resources motivation and the quality of health services. <i>Theoretical and Empirical Researches in Urban Management</i> , 15(1), 42-53.	Fernandes, A., Santinha, G., & Forte, T. (2022). Public Service Motivation and Determining Factors to Attract and Retain Health Professionals in the Public Sector: A Systematic Review. <i>Behavioral Sciences</i> , 12(4), 95.	https://www.mdpi.com/2076-328X/12/4/95	(0,2 + 4 × 2.286) × 2/3 =6.22
I9.83	Popescu, Gh. H., Comănescu, M., Sabie, O.M. (2016). "The Role of Human Capital in the Knowledge-networked Economy", <i>Psychosociological Issues in Human Resource Management</i> , 4(1), pp. 168–174 (ISSN: 2332-399X și e-ISSN 2377-0716)	Lăzăroiu, G., Pera, A., Ștefănescu-Mihăilă, R. O., Bratu, S., & Mircică, N. (2017). The cognitive information effect of televised news. <i>Frontiers in Psychology</i> , 8, 1165.	https://www.frontiersin.org/articles/10.3389/fpsyg.2017.01165/full	(0,2 + 4 × 2.04) × 2/3 =5.57
I9.84	Nica, E., Sabie, O. M., Mascu, S., Luțan, A. G. (2022). Artificial Intelligence Decision-Making in Shopping Patterns: Consumer Values, Cognition, and Attitudes, <i>Economics, Management and Financial Markets</i> , vol 17, Issue 1, p31-43, Addleton Academic Publishers	Peiró-Signes, A., Miret-Pastor, L., Galati, A., & Segarra-Oña, M. V. (2022). Consumer Demand for Environmental, Social, and Ethical Information in Fishery and Aquaculture Product Labels. <i>Front. Mar. Sci</i> , 9, 948437.	https://www.researchgate.net/profile/Lluis-Miret-Pastor/publication/361764258_Consumers_demand_for_environmental_social_and_ethical_information_in_fishery_and_aquaculture_product_labels/links/62da6bd23c7d190316a049ce/Consumer-Demand-for-Environmental-Social-and-Ethical-Information-in-Fishery-and-Aquaculture-Product-Labels.pdf	(0,2 +4×5.247) × 2/4 =10.59

I9.85	Nica, E., Sabie, O. M., Mascu, S., Lujan, A. G. (2022). Artificial Intelligence Decision-Making in Shopping Patterns: Consumer Values, Cognition, and Attitudes, <i>Economics, Management and Financial Markets</i> , vol 17, Issue 1, p31-43, Addleton Academic Publishers	Vinerean, S., Budac, C., Baltador, L. A., & Dabija, D. C. (2022). Assessing the Effects of the COVID-19 Pandemic on M-Commerce Adoption: An Adapted UTAUT2 Approach. <i>Electronics</i> , 11(8), 1269.	https://www.mdpi.com/2079-9292/11/8/1269	(0,2 +4×2.69) × 2/4 =5.48
I9.86	Nica, E., Sabie, O. M., Mascu, S., Lujan, A. G. (2022). Artificial Intelligence Decision-Making in Shopping Patterns: Consumer Values, Cognition, and Attitudes, <i>Economics, Management and Financial Markets</i> , vol 17, Issue 1, p31-43, Addleton Academic Publishers	Pop, R. A., Hlédik, E., & Dabija, D. C. (2023). Predicting consumers' purchase intention through fast fashion mobile apps: The mediating role of attitude and the moderating role of COVID-19. <i>Technological Forecasting and Social Change</i> , 186, 122111.	https://www.sciencedirect.com/science/article/abs/pii/S0040162522006321?casetoken=7_5azWMHdCMAAAA:O3jp0wUS6exkG_TwloM1Lqopmn-f3hB5YQGKRXCzyvSO1EdVcfPnu72xt_5c5rK5otoYBBwqhttps://doi.org/10.1016/j.techfore.2022.122111	(0,2 +4×10.884) × 2/4 =21.86
I9.87	Nica, E., Sabie, O. M., Mascu, S., Lujan, A. G. (2022). Artificial Intelligence Decision-Making in Shopping Patterns: Consumer Values, Cognition, and Attitudes, <i>Economics, Management and Financial Markets</i> , vol 17, Issue 1, p31-43, Addleton Academic Publishers	Hu, H., Li, Y., & Li, M. (2022). Decisions and Coordination of Green Supply Chain Considering Big Data Targeted Advertising. <i>Journal of Theoretical and Applied Electronic Commerce Research</i> , 17(3), 1035-1056.	https://www.mdpi.com/0718-1876/17/3/53	(0,2 +4×5.318) × 2/4 =10.73
I9.88	Nica, E., Sabie, O. M., Mascu, S., Lujan, A. G. (2022). Artificial Intelligence Decision-Making in Shopping Patterns: Consumer Values, Cognition, and Attitudes, <i>Economics, Management and Financial Markets</i> , vol 17, Issue 1, p31-43, Addleton Academic Publishers	Nazir, S., Khadim, S., Asadullah, M. A., & Syed, N. (2023). Exploring the influence of artificial intelligence technology on consumer repurchase intention: The mediation and moderation approach. <i>Technology in Society</i> , 72, 102190.	https://www.sciencedirect.com/science/article/abs/pii/S0160791X22003311?casetoken=kAfW4C9tpqEAAAAA:tziGLppP7GK3Axi3PiGqij6U8AoxCbHIZ-Gk8gKvXfh9cXzu2uWQu7Msx5CyOF-b3AHBfAnuzyUhttps://doi.org/10.1016/j.techsoc.2022.102190	(0,2 +4×6.879) × 2/4 =13.85
I9.89	Nica, E., Sabie, O. M., Mascu, S., Lujan, A. G. (2022). Artificial Intelligence Decision-Making in Shopping Patterns: Consumer Values, Cognition, and Attitudes, <i>Economics, Management and Financial Markets</i> , vol 17, Issue 1,	Bieniek, M. (2023). Returns handling in e-commerce: How to avoid demand negativity in supply chain contracts with returns?. <i>Electronic Commerce Research</i> , 1-24.	https://link.springer.com/article/10.1007/s10660-023-09689-2 https://doi.org/10.1007/s10660-023-09689-2	(0,2 +4×3.913) × 2/4 =7.92

	p31-43, Addleton Academic Publishers			
I9.90	Nica, E., Sabie, O. M., Mascu, S., Luțan, A. G. (2022). Artificial Intelligence Decision-Making in Shopping Patterns: Consumer Values, Cognition, and Attitudes, Economics, Management and Financial Markets, vol 17, Issue 1, p31-43, Addleton Academic Publishers	Lou, L., Jiao, Y., Jo, M. S., & Koh, J. (2022). How do popularity cues drive impulse purchase in live streaming commerce? The moderating role of perceived power. <i>Frontiers in Psychology</i> , 13.	https://www.ncbi.nlm.nih.gov/pmc/articles/PMC9386244/	(0,2 +4×4.232) × 2/4 =8.56
I9.91	Nica, E., Sabie, O. M., Mascu, S., Luțan, A. G. (2022). Artificial Intelligence Decision-Making in Shopping Patterns: Consumer Values, Cognition, and Attitudes, Economics, Management and Financial Markets, vol 17, Issue 1, p31-43, Addleton Academic Publishers	Dinh, M. T. T., Su, D. N., Tran, K. T., Luu, T. T., Duong, T. H., & Johnson, L. W. (2022). Eco-designed retail packaging: The empirical conceptualization and measurement. <i>Journal of Cleaner Production</i> , 379, 134717.	https://www.sciencedirect.com/science/article/abs/pii/S0959652622042895?casa_token=NYU4u1xdr98AAAAA:HDp0D7s148Wnh4itaLp6qppWwHzk-IQ6lkwpwqzX2hHII9TUev8f4sDFXMwBd-ZCoqJUxdHH_EE https://doi.org/10.1016/j.jclepro.2022.134717	(0,2 +4×11.072) × 2/4 =22.24
I9.92	Nica, E., Sabie, O. M., Mascu, S., Luțan, A. G. (2022). Artificial Intelligence Decision-Making in Shopping Patterns: Consumer Values, Cognition, and Attitudes, Economics, Management and Financial Markets, vol 17, Issue 1, p31-43, Addleton Academic Publishers	Li, D., & Yu, D. (2022). The impact of consumer positive personality on the purchase behavior of smart products. <i>Frontiers in Psychology</i> , 13.	https://www.ncbi.nlm.nih.gov/pmc/articles/PMC9519063/	(0,2 +4×4.232) × 2/4 =8.56
I9.93	Nica, E., Sabie, O. M., Mascu, S., Luțan, A. G. (2022). Artificial Intelligence Decision-Making in Shopping Patterns: Consumer Values, Cognition, and Attitudes, Economics, Management and Financial Markets, vol 17, Issue 1, p31-43, Addleton Academic Publishers	Ding, Y., Tu, R., Xu, Y., & Park, S. K. (2022). Repurchase intentions of new e-commerce users in the COVID-19 context: The mediation role of brand love. <i>Frontiers in Psychology</i> , 13.	https://www.ncbi.nlm.nih.gov/pmc/articles/PMC9376477/	(0,2 +4×4.232) × 2/4 =8.56
I9.94	Nica, E., Sabie, O. M., Mascu, S., Luțan, A. G. (2022). Artificial Intelligence Decision-Making in Shopping Patterns: Consumer Values, Cognition, and Attitudes, Economics, Management and Financial Markets, vol 17, Issue 1, p31-43, Addleton Academic Publishers	Zou, Y., Luh, D. B., & Lu, S. (2022). Public perceptions of digital fashion: An analysis of sentiment and Latent Dirichlet Allocation topic modeling. <i>Frontiers in Psychology</i> , 13.	https://www.ncbi.nlm.nih.gov/pmc/articles/PMC9832026/	(0,2 +4×4.232) × 2/4 =8.56
I9.95	Nica, E., Sabie, O. M., Mascu, S., Luțan, A. G. (2022). Artificial Intelligence Decision-Making in Shopping Patterns: Consumer	Cao, J., Zhang, G., Liu, D., & Shang, M. (2022). Influencing factors of users' shift to buying expensive virtual gifts in live streaming: Empirical evidence from China. <i>Frontiers in Psychology</i> , 13.	https://www.ncbi.nlm.nih.gov/pmc/articles/PMC9748564/	(0,2 +4×4.232) × 2/4 =8.56

	Values, Cognition, and Attitudes, Economics, Management and Financial Markets, vol 17, Issue 1, p31-43, Addleton Academic Publishers			
I9.96	Nica, E., Sabie, O. M., Mascu, S., Luțan, A. G. (2022). Artificial Intelligence Decision-Making in Shopping Patterns: Consumer Values, Cognition, and Attitudes, Economics, Management and Financial Markets, vol 17, Issue 1, p31-43, Addleton Academic Publishers	Liu, L., An, S., & Liu, X. (2022). Enterprise digital transformation and customer concentration: An examination based on dynamic capability theory. <i>Frontiers in Psychology</i> , 13.	https://www.ncbi.nlm.nih.gov/pmc/articles/PMC9521572/	(0,2 +4×4.232) × 2/4 =8.56
I9.97	Nica, E., Sabie, O. M., Mascu, S., Luțan, A. G. (2022). Artificial Intelligence Decision-Making in Shopping Patterns: Consumer Values, Cognition, and Attitudes, Economics, Management and Financial Markets, vol 17, Issue 1, p31-43, Addleton Academic Publishers	Zanou, M. A. M., Zannou, A., Dossa, L. H., Antoine-Moussiaux, N., Aoudji, A. K. N., Voronine, V., ... & Houinato, M. R. B. (2023). Market structure, trader behaviour and performance of small ruminants marketing in Benin, West Africa. <i>Cogent Food & Agriculture</i> , 9(1), 2184934.	https://www.tandfonline.com/doi/full/10.1080/23311932.2023.2184934	(0,2 +4×2.161) × 2/4 =4.42
I9.98	Nica, E., Sabie, O. M., Mascu, S., Luțan, A. G. (2022). Artificial Intelligence Decision-Making in Shopping Patterns: Consumer Values, Cognition, and Attitudes, Economics, Management and Financial Markets, vol 17, Issue 1, p31-43, Addleton Academic Publishers	Chiu, C. L., & Ho, H. C. (2023). Impact of Celebrity, Micro-Celebrity, and Virtual Influencers on Chinese Gen Z's Purchase Intention Through Social Media. <i>SAGE Open</i> , 13(1), 21582440231164034.	https://doi.org/10.1177/21582440231164034	(0,2 +4×2.032) × 2/4 =4.16
I9.99	Nica, E., Sabie, O. M., Mascu, S., Luțan, A. G. (2022). Artificial Intelligence Decision-Making in Shopping Patterns: Consumer Values, Cognition, and Attitudes, Economics, Management and Financial Markets, vol 17, Issue 1, p31-43, Addleton Academic Publishers	Fu, R., Zheng, B., Wen, J., & Xie, L. (2022). Research on commodity business value and customer value of e-commerce platforms: Based on consumer psychology and cognition. <i>Frontiers in psychology</i> , 13.	https://www.scienceopen.com/document_file/1adcc754-2297-4b39-8ba2-a59ccee071c7/PubMedCentral/1adcc754-2297-4b39-8ba2-a59ccee071c7.pdf	(0,2 +4×4.232) × 2/4 =8.56
I9.100	Nica, E., Sabie, O. M., Mascu, S., Luțan, A. G. (2022). Artificial Intelligence Decision-Making in Shopping Patterns: Consumer Values, Cognition, and Attitudes, Economics, Management and Financial Markets, vol 17, Issue 1, p31-43, Addleton Academic Publishers	Jain, R., Garg, N., & Khera, S. N. (2022). Adoption of AI-Enabled Tools in Social Development Organizations in India: An Extension of UTAUT Model. <i>Frontiers in psychology</i> , 13.	https://www.ncbi.nlm.nih.gov/pmc/articles/PMC9251489/	(0,2 +4×4.232) × 2/4 =8.56
I9.101	Nica, E., Sabie, O. M., Mascu, S., Luțan, A. G. (2022). Artificial Intelligence Decision-Making in Shopping Patterns: Consumer Values, Cognition, and Attitudes, Economics, Management and	Chen, S., Min, Q., & Xu, X. (2022). Understanding the Relative Impact of Dual Identification on Brand Loyalty on Social Media: The Regulatory Fit Perspective in Different Cultures. <i>Frontiers in psychology</i> , 13.	https://www.ncbi.nlm.nih.gov/pmc/articles/PMC9237455/	(0,2 +4×4.232) × 2/4 =8.56

	<i>Financial Markets</i> , vol 17, Issue 1, p31-43, Addleton Academic Publishers		
I9.102	Nica, E., Sabie, O. M., Mascu, S., Luțan, A. G. (2022). Artificial Intelligence Decision-Making in Shopping Patterns: Consumer Values, Cognition, and Attitudes, <i>Economics, Management and Financial Markets</i> , vol 17, Issue 1, p31-43, Addleton Academic Publishers	Popescu, A. M., Balica, R. Ș., Lazăr, E., Oprea Bușu, V., & Vascu, J. E. (2022). Smartphone addiction risk, technology-related behaviors and attitudes, and psychological well-being during the COVID-19 pandemic. <i>Frontiers in Psychology</i> , 13, 5092.	file:///C:/Users/Oana/Downloads/fpsyg-13-997253.pdf (0,2 +4×4.232) × 2/4 =8.56
I9.103	Nica, E., Sabie, O. M., Mascu, S., Luțan, A. G. (2022). Artificial Intelligence Decision-Making in Shopping Patterns: Consumer Values, Cognition, and Attitudes, <i>Economics, Management and Financial Markets</i> , vol 17, Issue 1, p31-43, Addleton Academic Publishers	Manolică, A., Ionesi, D., Drăgan, L., Roman, T., Berte, P., & Boldureanu, G. (2022). Tourists' apprehension toward choosing the next destination: A study based on the learning zone model. <i>Frontiers in Psychology</i> , 13.	https://europepmc.org/article/pmc PMC9454332#free-full-text (0,2 +4×4.232) × 2/4 =8.56
I9.104	Nica, E., Sabie, O. M., Mascu, S., Luțan, A. G. (2022). Artificial Intelligence Decision-Making in Shopping Patterns: Consumer Values, Cognition, and Attitudes, <i>Economics, Management and Financial Markets</i> , vol 17, Issue 1, p31-43, Addleton Academic Publishers	Hu, Q., Hu, X., & Hou, P. (2022). One Social Media, Distinct Habitus: Generation Z's Social Media Uses and Gratifications and the Moderation Effect of Economic Capital. <i>Frontiers in Psychology</i> , 13.	https://www.ncbi.nlm.nih.gov/pmc/articles/PMC9328075/ (0,2 +4×4.232) × 2/4 =8.56
I9.105	Nica, E., Sabie, O. M., Mascu, S., Luțan, A. G. (2022). Artificial Intelligence Decision-Making in Shopping Patterns: Consumer Values, Cognition, and Attitudes, <i>Economics, Management and Financial Markets</i> , vol 17, Issue 1, p31-43, Addleton Academic Publishers	Zhang, L., Zhu, N., & Wang, H. (2022). Influence of co-creation signals on observers' co-creation willingness: A self-determination theory perspective. <i>Frontiers in Psychology</i> , 13.	https://www.ncbi.nlm.nih.gov/pmc/articles/PMC9480504/ (0,2 +4×4.232) × 2/4 =8.56
I9.106	Nica, E., Sabie, O. M., Mascu, S., Luțan, A. G. (2022). Artificial Intelligence Decision-Making in Shopping Patterns: Consumer Values, Cognition, and Attitudes, <i>Economics, Management and Financial Markets</i> , vol 17, Issue 1, p31-43, Addleton Academic Publishers	Horodnic, I. A., Ciobanu, C. I., Zaiț, A., & Williams, C. C. (2022). Who Purchases From the Informal Economy and Why?. <i>Frontiers in Psychology</i> , 3500.	https://www.frontiersin.org/articles/10.3389/fpsyg.2022.940076/full (0,2 +4×4.232) × 2/4 =8.56
I9.107	Nica, E., Sabie, O. M., Mascu, S., Luțan, A. G. (2022). Artificial Intelligence Decision-Making in Shopping Patterns: Consumer Values, Cognition, and Attitudes, <i>Economics, Management and Financial Markets</i> , vol 17, Issue 1, p31-43, Addleton Academic Publishers	Tong, T., & Xiong, Y. (2022). Modeling Intention-Based Critical Determinants of E-Commerce Utilization: Emerging Business Models and Transformation in the Digital World. <i>Frontiers in Psychology</i> , 13.	https://www.ncbi.nlm.nih.gov/pmc/articles/PMC9400830/ (0,2 +4×4.232) × 2/4 =8.56

I9.108	Nica, E., Sabie, O. M., Mascu, S., Lujan, A. G. (2022). Artificial Intelligence Decision-Making in Shopping Patterns: Consumer Values, Cognition, and Attitudes, <i>Economics, Management and Financial Markets</i> , vol 17, Issue 1, p31-43, Addleton Academic Publishers	Yegin, T., & Ikram, M. (2022). Developing a Sustainable Omnichannel Strategic Framework toward Circular Revolution: An Integrated Approach. <i>Sustainability</i> , 14(18), 11578. IF 3.889	https://www.mdpi.com/2071-1050/14/18/11578	(0,2 +4×3.889) × 2/4 =7.82
I9.109	Nica, E., Sabie, O. M., Mascu, S., Lujan, A. G. (2022). Artificial Intelligence Decision-Making in Shopping Patterns: Consumer Values, Cognition, and Attitudes, <i>Economics, Management and Financial Markets</i> , vol 17, Issue 1, p31-43, Addleton Academic Publishers	Chen, H. C., Wang, C. C., Hung, J. C., & Hsueh, C. Y. (2022). Employing Eye Tracking to Study Visual Attention to Live Streaming: A Case Study of Facebook Live. <i>Sustainability</i> , 14(12), 7494. IF 3.889	https://www.mdpi.com/2071-1050/14/12/7494	(0,2 +4×3.889) × 2/4 =7.82
I9.110	Nica, E., Sabie, O. M., Mascu, S., Lujan, A. G. (2022). Artificial Intelligence Decision-Making in Shopping Patterns: Consumer Values, Cognition, and Attitudes, <i>Economics, Management and Financial Markets</i> , vol 17, Issue 1, p31-43, Addleton Academic Publishers	Chin, J. H., Do, C., & Kim, M. (2022). How to Increase Sport Facility Users' Intention to Use AI Fitness Services: Based on the Technology Adoption Model. <i>International Journal of Environmental Research and Public Health</i> , 19(21), 14453. IF – 4.614	https://www.mdpi.com/1660-4601/19/21/14453	(0,2 +4×4.614) × 2/4 =9.32
I9.111	Nica, E., Kliestik, T., Valaskova, K., & Sabie, O. M. (2022). The economics of the metaverse: immersive virtual technologies, consumer digital engagement, and augmented reality shopping experience. <i>Smart Governance</i> , 1(1), 21-34.	Burca-Voicu, M. I., Cramarenco, R. E., & Dabija, D. C. (2022). Investigating Learners' Teaching Format Preferences during the COVID-19 Pandemic: An Empirical Investigation on an Emerging Market. <i>International Journal of Environmental Research and Public Health</i> , 19(18), 11563.	https://www.mdpi.com/1660-4601/19/18/11563	(0,2 +4×4.614) × 2/4 =9.32
I9.112	Nica, E., Kliestik, T., Valaskova, K., & Sabie, O. M. (2022). The economics of the metaverse: immersive virtual technologies, consumer digital engagement, and augmented reality shopping experience. <i>Smart Governance</i> , 1(1), 21-34.	Popescu, A. M., Balica, R. S., Lazar, E., Oprea, V., & Vascu, J. E. (2022). Smartphone addiction risk, technology-related behaviors and attitudes, and psychological well-being during the COVID-19 pandemic. <i>Frontiers in Psychology</i> , 5092.	file:///C:/Users/Oana/Downloads/fpsyg-13-997253-1.pdf	(0,2 +4×4.232) × 2/4 =8.56
I9.113	Nica, E., Kliestik, T., Valaskova, K., & Sabie, O. M. (2022). The economics of the metaverse: immersive virtual technologies, consumer digital engagement, and augmented reality shopping experience. <i>Smart Governance</i> , 1(1), 21-34.	Manolică, A., Ionesi, D., Drăgan, L., Roman, T., Berte, P., & Boldureanu, G. (2022). Tourists' apprehension toward choosing the next destination: A study based on the learning zone model. <i>Frontiers in Psychology</i> , 13.	https://europepmc.org/article/pmc/pmc9454332	(0,2 +4×4.232) × 2/4 =8.56
I9.114	Popescu, G. H., Petrescu, I. E., & Sabie, O. M. (2018). Algorithmic labor in the platform economy: digital infrastructures, job quality, and workplace surveillance. <i>Economics, Management, and Financial Markets</i> , 13, 74–79	George Lazaroiu (2019) Postmodernist sophistry, shoddy peer review, and academic dishonesty: How subjective science knowledge and patience for nonsense may cause (pseudo-)scholarly hoax. Boghossian et al. affair, Educational Philosophy and Theory, DOI: 10.1080/00131857.2019.1590791 ISSN: 0013-1857 (Print) 1469-5812 (Online)	https://www.tandfonline.com/doi/pdf/10.1080/00131857.2019.1590791?needAccess=true	(0,2+4x1,267) x2/3 = 3,512

		Impact factor: 1,267		
I9.115	Popescu, G. H., Petrescu, I. E., & Sabie, O. M. (2018). Algorithmic labor in the platform economy: digital infrastructures, job quality, and workplace surveillance. <i>Economics, Management, and Financial Markets</i> , 13, 74–79	Josserand, E., & Kaine, S. (2019). Different directions or the same route? The varied identities of ride-share drivers. <i>Journal of Industrial Relations</i> , https://doi.org/10.1177/0022185619848461 , ISSN: 0022-1856, Online ISSN: 1472-9296, Impact factor: 1,714	https://journals.sagepub.com/doi/10.1177/0022185619848461#articleCitationDownloadContainer	(0,2+4x1,848) x2/3 = 5,06
I9.116	Popescu, Gh. H., Comănescu, M., Sabie, O.M. (2016). "The Role of Human Capital in the Knowledge-networked Economy", Psychosociological Issues in Human Resource Management, 4(1), pp. 168–174 (ISSN: 2332-399X și e-ISSN 2377-0716)	Barakat, S. S., AlSmadi, H. M., & Abu-Ashour, K. M. (2022). Evaluating the Jordanian Experience in the Transition to a Knowledge Economy. <i>Journal of the Knowledge Economy</i> , 13(2), 1076-1087.	https://link.springer.com/article/10.1007/s13132-021-00739-4 https://doi.org/10.1007/s13132-021-00739-4	(0,2+4x1,815) x2/3 =4,97
I9.117	Popescu, Gh. H., Comănescu, M., Sabie, O.M. (2016). "The Role of Human Capital in the Knowledge-networked Economy", Psychosociological Issues in Human Resource Management, 4(1), pp. 168–174 (ISSN: 2332-399X și e-ISSN 2377-0716)	Popescu, G. H., Nica, E., Ciurlău, F. C., Comănescu, M., & Bitoiu, T. (2017). Stabilizing Valences of an Optimum Monetary Zone in a Resilient Economy—Approaches and Limitations. <i>Sustainability</i> , 9(6), 1051.	https://www.mdpi.com/2071-1050/9/6/1051	(0,2+4x2,075) x2/3 =5,66
I9.118	Androniceanu, A., Nica, E., Georgescu, I., & Sabie, O. M. (2021). The influence of the ICT on the control of corruption in public administrations of the EU member states: a comparative analysis based on panel data. <i>Administratie si Management Public</i> , (37), 41-59. https://www.ramp.ase.ro/vol37/37-03.pdf	Lăzăroiu, G., Andronie, M., Iatagan, M., Geamănu, M., Ștefănescu, R., & Dijmărescu, I. (2022). Deep Learning-Assisted Smart Process Planning, Robotic Wireless Sensor Networks, and Geospatial Big Data Management Algorithms in the Internet of Manufacturing Things. <i>ISPRS International Journal of Geo-Information</i> , 11(5), 277.	https://www.mdpi.com/2220-9964/11/5/277	(0,2+4x3,099) x2/3 =8,39
I9.119	Popescu, Gh. H., Comănescu, M., Sabie, O.M. (2016). "The Role of Human Capital in the Knowledge-networked Economy", Psychosociological Issues in Human Resource Management, 4(1), pp. 168–174 (ISSN: 2332-399X și e-ISSN 2377-0716)	Gheorghe H. Popescu, Elvira Nica, Florin Cristian Ciurlău, Mihaela Comănescu and Teodora Bitoiu, 2017, Stabilizing Valences of an Optimum Monetary Zone in a Resilient Economy—Approaches and Limitations, <i>Sustainability</i> , 9(6), 1051; doi: 10.3390/su9061051	http://www.mdp.i.com/2071-1050/9/6/1051/htm	(0,2+4x1,789) x2/3 =4,904
I9.120	Popescu, Gh. H., Comănescu, M., Sabie, O.M. (2016). "The Role of Human Capital in the Knowledge-networked Economy", Psychosociological Issues in Human Resource Management, 4(1), pp. 168–174 (ISSN: 2332-399X și e-ISSN 2377-0716)	Çalışkan, G., & McGregor, A. J. (2019). 'You can change the world. We're just here to help': activist consultancy firms as forms of neoliberal governmentality. <i>Globalizations</i> , 16(5), 625-643.	https://www.tandfonline.com/doi/abs/10.1080/14747731.2018.1562510 https://doi.org/10.1080/14747731.2018.1562510	(0,2+4x1,614) x2/3 =4,43
I9.121	Popescu, G. H., Petrescu, I. E., Sabie, O. M., & Mușat, M. (2018). Labor-displacing technological change and worldwide economic insecurity: How automation and the creation of innovative tasks shape inequality. <i>Psychosociological</i>	George Lăzăroiu (2019) Postmodernist sophistry, shoddy peer review, and academic dishonesty: How subjective science knowledge and patience for nonsense may cause (pseudo-)scholarly hoax. Boghossian et al. affair, Educational Philosophy and Theory, DOI: 10.1080/00131857.2019.1590791	https://www.tandfonline.com/doi/pdf/10.1080/00131857.2019.1590791?needAccess=true	(0,2+4x1,267) x2/4 = 2,634

	<i>Issues in Human Resource Management</i> , 6, 80–85	ISSN: 0013-1857 (Print) 1469-5812 (Online) Impact factor: 1,267		
I9.122	Androniceanu, A., Sabie, O. M., & Pegulescu, A. (2020). An integrated approach of the human resources motivation and the quality of health services. <i>Theoretical and Empirical Researches in Urban Management</i> , 15(1), 42-53.	Androniceanu, A., Georgescu, I., & Kinnunen, J. (2022). Public administration digitalization and corruption in the EU member states. A comparative and correlative research analysis. <i>Transylvanian Review of Administrative Sciences</i> , 18(65), 5-22. DOI: 10.24193/tras.65E.1	file:///C:/Users/Oana/Downloads/686-1391-1-SM.pdf	(0,2+4x0,89)x2/3 =2,512
I9.123	Androniceanu, A., Sabie, O. M., & Pegulescu, A. (2020). An integrated approach of the human resources motivation and the quality of health services. <i>Theoretical and Empirical Researches in Urban Management</i> , 15(1), 42-53.	Yusefi, A. R., Sarvestani, S. R., Kavosi, Z., Bahmaei, J., Mehrizi, M. M., & Mehralian, G. (2022). Patients' perceptions of the quality of nursing services. <i>BMC nursing</i> , 21(1), 1-11.	https://bmcnurs.biomedcentral.com/articles/10.1186/s12912-022-00906-1	(0,2+4x3,62)x2/3 =9.78
I9.124	Androniceanu, A., Sabie, O. M., & Pegulescu, A. (2020). An integrated approach of the human resources motivation and the quality of health services. <i>Theoretical and Empirical Researches in Urban Management</i> , 15(1), 42-53.	Hampel, K., & Hajduova, Z. (2022). Human Resource Management as an Area of Changes in a Healthcare Institution. <i>Risk Management and Healthcare Policy</i> , 31-41.	https://www.tandfonline.com/doi/full/10.2147/RMHP.S388185	(0,2+4x2.853)x2/3=7.74
I9.125	Androniceanu, A., Sabie, O. M., & Pegulescu, A. (2020). An integrated approach of the human resources motivation and the quality of health services. <i>Theoretical and Empirical Researches in Urban Management</i> , 15(1), 42-53.	Liu, C., & Miao, W. (2022). The role of employee psychological stress assessment in reducing human resource turnover in enterprises. <i>Frontiers in Psychology</i> , 13, 1005716-1005716.	https://www.frontiersin.org/articles/10.3389/fpsyg.2022.1005716/full	(0,2+4x4.232)x2/3=11.41
I9.126	Popescu, Gh. H., Comănescu, M., Sabie, O.M. (2016). "The Role of Human Capital in the Knowledge-networked Economy", Psychosociological Issues in Human Resource Management, 4(1), pp. 168–174 (ISSN: 2332-399X și e-ISSN 2377-0716)	Androniceanu, A., 2017 . The Three-Dimensional Approach of Total Quality Management, an Essential Strategic Option for Business Excellence. <i>Amfiteatrul Economic</i> , 19(44), pp 61-78 Impact factor: 0,581	http://www.amfiteatrueconomic.ro/temp/Article_2594.pdf	(0,2+4x0,581)x2/3 =1,682
I9.127	Popescu, Gh. H., Comănescu, M., Sabie, O.M. (2016). "The Role of Human Capital in the Knowledge-networked Economy", Psychosociological Issues in Human Resource Management, 4(1), pp. 168–174 (ISSN: 2332-399X și e-ISSN 2377-0716)	Zhu, A. Y. F., & Chou, K. L. (2020). Hong Kong's transition toward a knowledge economy: Analyzing effect of overeducation on wages between 1991 and 2011. <i>Journal of the Knowledge Economy</i> , 11(1), 103-113.	https://link.springer.com/article/10.1007/s13132-018-0535-z https://doi.org/10.1007/s13132-018-0535-z	(0,2+4x0,482)x2/3 =1,41
I9.128	Androniceanu, A., Nica, E., Georgescu, I., & Sabie, O. M. (2021). The influence of the ICT on the control of corruption in public administrations of the EU member states: a comparative analysis based on panel data. <i>Administratie si Management Public</i> , (37), 41-59.	Lăzăroiu, G., Andronie, M., Iatagan, M., Geamănu, M., Ștefanescu, R., & Dijmărescu, I. (2022). Deep Learning-Assisted Smart Process Planning, Robotic Wireless Sensor Networks, and Geospatial Big Data Management Algorithms in the Internet of Manufacturing Things. <i>ISPRS International Journal of Geo-Information</i> , 11(5), 277. https://doi.org/10.3390/ijgi11050277	https://doi.org/10.3390/ijgi11050277	(0,2+4x3,099)x2/4 =6.298
I9.129	Androniceanu, A., Nica, E., Georgescu, I., & Sabie, O. M. (2021). The influence of the ICT on the control of corruption in public	Lăzăroiu, G., Androniceanu, A., Grecu, I., Grecu, G., & Negurită, O. (2022). Artificial intelligence-based decision-making algorithms, Internet of Things sensing networks, and sustainable cyber-	https://doi.org/10.24136/oc.2022.030	(0,2+4x6,574)x2/4 =13.248

	administrations of the EU member states: a comparative analysis based on panel data. <i>Administratie si Management Public</i> , (37), 41-59.	physical management systems in big data-driven cognitive manufacturing. <i>Oeconomia Copernicana</i> , 13(4), 1047–1080. https://doi.org/10.24136/oc.2022.030		
I9.130	Androniceanu, A., Nica, E., Georgescu, I., & Sabie, O. M. (2021). The influence of the ICT on the control of corruption in public administrations of the EU member states: a comparative analysis based on panel data. <i>Administratie si Management Public</i> , (37), 41-59.	Kouladoum, J. C. (2022). Technology and control of corruption in Africa. <i>Journal of International Development</i> .	https://doi.org/10.1002/jid.3723	(0,2+4x1,537) x2/4 =3.174
TOTAL I9				654.51
TOTAL I9 acumulat după obținerea titlului de doctor				654.11
I10	Editor al unei reviste editate în străinătate care este indexată ISI sau indexată de o bază de date internațională recunoscută; Membru în comitetul de redacție al unei asemenea reviste		5/revistă 3/revistă	
TOTAL I10				0
I11	Editor al unei reviste editate în țară care este indexată ISI sau indexată de o bază de date internațională recunoscută Membru în comitetul de redacție al unei asemenea reviste		2/revistă 1/revistă	
I11.1	Membru (din anul 2003 - prezent) în colectivul de redacție al <i>Revistei de Administrație și Management Public</i> (http://www.ramp.ase.ro), editată de către Departamentul de Administrație și Management Public, Facultatea de Administrație și Management Public, ASE București, http://www.ramp.ase.ro/index.php?pageid=2		1	1.00
I11.2	Membru (în 2019) în colectivul de redacție al <i>Applied Research in Administrative Science</i> , https://ccasp.ase.ro/aras/home.htm		1	1.00
TOTAL I11				2.00
TOTAL I11 acumulat după obținerea titlului de doctor				2.00
I12	Coordonator al unei colecții (serie de volume) editate de o editură cu prestigiu internațional Membru în comitetul științific al unei asemenea serii/colecții Coordonator al unei colecții (serie de volume) editate de o editură din țară Membru în comitetul științific al unei asemenea serii/colecții		4/colecție sau serie 2/colecție sau serie 2/colecție sau serie 1/colecție sau serie	
I12.1	Membru în comitetul științific al volumului "Sesiunea anuală de comunicări științifice a studentilor de la Facultatea de Administrație și Management Public / The Annual Students' Scientific Communication Session of the Administration and Public Management Faculty", Editura ASE, București, 2012-2018 (ISSN: 2285 – 1097 și ISSN-L = 2285 – 1097)			1
I12.2	Coordonator al volumelor Conferinței Internaționale de Administrație și Management Public editate de către Editura ASE București, ISSN: 2069 – 4806: Proceedings of the 17 th Administration and Public Management International Conference - "Sustainability and Resilience in Public Administration" on October 15-16, 2021. având ca editori pe prof. univ. dr. Marius Profiroiu (ASE București), prof. univ. dr. Elvira Nica (ASE București), prof. univ. dr. Ruxandra Irina Popescu (ASE București) și lect. univ. dr. Oana Matilda Sabie (ASE București) Proceedings of the 16 th Administration and Public Management International Conference, October 23-24, 2020, având ca editori pe prof. univ. dr. Marius Profiroiu			2

	(ASE Bucureşti), prof. univ. dr. Elvira Nica (ASE Bucureşti), prof. univ. dr. Ruxandra Irina Popescu (ASE Bucureşti) și lect. univ. dr. Oana Matilda Sabie (ASE Bucureşti) Proceedings of the 15 th Administration and Public Management International Conference "Innovation in Public Sector" (18-19 octombrie 2019), 2019 http://confcamp.ase.ro/2019/?page_id=90 , având ca editori pe prof. univ. dr. Marius Profiroiu (ASE Bucureşti), prof. univ. dr. Elvira Nica (ASE Bucureşti), prof. univ. dr. Ruxandra Irina Popescu (ASE Bucureşti) și lect. univ. dr. Oana Matilda Sabie (ASE Bucureşti) Proceedings of the 14 th Administration and Public Management International Conference "Human Resource Management and Public Organizational Performance" (25-26 octombrie 2018), 2018 http://confcamp.ase.ro/2018/?page_id=135 , având ca editori pe prof. univ. dr. Marius Profiroiu (ASE Bucureşti), prof. univ. dr. Elvira Nica (ASE Bucureşti), prof. univ. dr. Ruxandra Irina Popescu (ASE Bucureşti) și lect. univ. dr. Oana Matilda Sabie (ASE Bucureşti)		
TOTAL I12			3.00
TOTAL I12 acumulat după obținerea titlului de doctor			3,00
I13	Coordonarea unui proiect de cercetare finanțat cu echivalentul a cel puțin 50.000 lei de o entitate din străinătate	7/proiect	
TOTAL I13			0
I14	Coordonarea unui proiect de cercetare finanțat cu cel puțin 50.000 lei de o entitate din țară	5/proiect	
I14.1	„Evaluarea Impactului Inteligenței Emoționale asupra performanței angajaților din sectoarele public și privat” (IEIPA), număr și dată contract – proiect de cercetare PI – 2019 – IEIPA – 1838/ 30.07.2019 – director proiect Sabie Oana, valoare 99719,31 ron (2019 – 2020)	5	5
TOTAL I14			5.00
TOTAL I14 acumulat după obținerea titlului de doctor			5.00
I15	Profesor visiting la o universitate de prestigiu din străinătate (titular de curs finalizat prin evaluarea studentilor) Profesor/cercetător invitat (guest) la o universitate de prestigiu din străinătate pentru o perioadă de cel puțin o lună Efectuarea unui stagiu postdoctoral cu o durată de cel puțin un an la o universitate de prestigiu din străinătate	10/universitate 5 3	
TOTAL I5			0
I16	Lucrări prezentate la conferințe internaționale organizate în străinătate	1/conferință	
I16.1.	Sabie Oana Matilda , Nica Elvira, Androniceanu Armenia (2023). <i>Higher education in the Metaverse. A glimpse into the future</i> , 31st NISPacee Annual Conference 2023, THE FUTURE OF PUBLIC ADMINISTRATION ENABLED THROUGH EMERGING TECHNOLOGIES, 25 – 27 mai 2023, Belgrade, Serbia., organizată de National Academy for Public Administration in Serbia.	1	1
I16.2.	Armenia Androniceanu, Irina Georgescu, Oana Matilda Sabie (2023). <i>The impact of the ICT on public administration in Europe</i> , 31st NISPacee Annual Conference 2023, THE FUTURE OF PUBLIC ADMINISTRATION ENABLED THROUGH EMERGING TECHNOLOGIES, 25 – 27 mai 2023, Belgrade, Serbia., organizată de National Academy for Public Administration in Serbia.	1	1
I16.3.	Ruxandra-Irina Popescu, Oana Matilda Sabie , Iulian Marian Trușcă (2023). <i>The impact of using gamification to improve students' engagement in higher education</i> , 31st NISPacee Annual Conference 2023, THE FUTURE OF PUBLIC ADMINISTRATION ENABLED THROUGH EMERGING TECHNOLOGIES, 25 – 27 mai 2023, Belgrade, Serbia., organizată de National Academy for Public Administration in Serbia.	1	1
I16.4	Participarea la cea de a XV-a Conferință Anuală NISPacee: <i>The 15th NISPacee Annual Conference "Leadership and Management in the Public Sector: Values, Standards and Competencies in Central and Eastern Europe"</i> organizată în colaborare cu "The National	1	1

	Academy of Public Administration, Office of the President of Ukraine" Kiev, Ucraina (17 -19 mai 2007) Androniceanu Armenia, Abălută Oana Matilda , Burcea Ştefan (2007), Essential values of leadership inside the public organizations - Case of Romania, Conferinta Internationala: „Leadership and Management in the Public Sector: Values, Standards and Competencies in Central and Eastern Europe, 17-19 May 2007, Kiev Ucraina,		
I16.5	Participarea la cea de a XV-a Conferință Anuală NISPAcee: The 15 th NISPAcee Annual Conference "Leadership and Management in the Public Sector: Values, Standards and Competencies in Central and Eastern Europe" organizată în colaborare cu "The National Academy of Public Administration, Office of the President of Ukraine" Kiev, Ucraina (17 -19 mai 2007) Androniceanu Armenia, Abălută Oana Matilda , Burcea Ştefan, (2007), The role of e-services in intelligent cities' development, Conferinta Internationala NISPAcee „Leadership and Management in the Public Sector: Values, Standards and Competencies in Central and Eastern Europe, 17-19 May 2007mai 2007 Kiev Ucraina.	1	1
I16.6	Gogy Attila, Abălută Oana (2007), Romanian Public Administration Reform between Theory and Practice, International Conference on Public Administration, China, 2007, 3rd Edition; Proceedings of 2007, International Conference on Public Administration (3rd), Part one, Theory – Practice Integration in Public Administration, Edited by ZHU Xiao-ning and ZHAO Shu-rong, http://www.wenqujingdian.com/Public/editor/attached/file/20180310/20180310221342_37630.pdf	1	1
I16.7	Diaconu, A., Platagea, G. S., Anghelută, S. P., & Sabie, Oana Matilda (2022). Aspects of municipal waste management. In INTERNATIONAL SCIENTIFIC CONFERENCE "30 YEARS OF ECONOMIC REFORMS IN THE REPUBLIC OF MOLDOVA: ECONOMIC PROGRESS VIA INNOVATION AND COMPETITIVENESS", September 24-25, 2021, Chisinau, Republic of Moldova (Vol. 1, pp. 77-87). https://ibn.idsi.md/sites/default/files/imag_file/p-77-87.pdf	1	1
I16.8	Elvira NICĂ, Oana Matilda SABIE , (2021). Emotional Intelligence and Academic Achievement. A Study among University Students from Public Administration Programmes în cadrul conferinței The 29th NISPAcee Annual Conference "Citizens' Engagement and Empowerment - The Era of Collaborative Innovation in Governance" Ljubljana, Slovenia, 21-23 octombrie 2021	1	1
I16.9	Moise, D., Stoian, M., Francu, L. G., & Sabie, O. M. (2021). Promotional Marketing Campaigns in Pandemic Times. In <i>SHS Web of Conferences</i> (Vol. 129, p. 01021). EDP Sciences. The 21 st International Scientific Conference Globalization and its Socio-Economic Consequences 2021. https://www.shs-conferences.org/articles/shsconf/pdf/2021/40/shsconf_glob2021_01021.pdf	1	1
I16.10	Oana Matilda SABIE , Mihai DINU , Ovidiu Andrei Cristian BUZOIANU, Ciprian ROTARU, Petrica Sorin ANGHELUTĂ, Alexandru Gabriel POSTOLACHE, Alex BODISLAV, (2019), paper <i>Population and Food in Globalization Context</i> , The International Business Information Management Conference (34th IBIMA) Madrid, Spain 13-14 November 2019, conference proceedings ISBN: 978-0-9998551-3-3	1	1
I16.11	Petrică Sorin ANGHELUTĂ, Svetlana PLATAGEA GOMBOS, Oana Matilda SABIE , (2019), Analysis of the level of education of graduates in Romania, IASIA-Doha Institute Regional Conference, 11-12 December 2019 in Doha, Qatar (Public Administration)	1	1
I16.12	Nica, E., Sabie, O. , Lazăr, V., & Nicolae, E. E. (2019). Implicarea ONG-urilor în conservarea naturii. In <i>Competititivitatea și inovarea în economia cunoașterii</i> (pp. 129-132). http://dspace.ase.md:8080/xmlui/handle/1234567890/200	1	1
I16.13	Burlacu, S., Bălu, P. E., Bălu, F. O., & Sabie, O. (2019). Economic-financial decision and resource management in the context of the law of value / Decizia economico-financiară și gestiunea resurselor în contextul legii valorii. Conferință Științifica Internațională "Competititivitate și Inovare în economia cunoașterii", Ediția a XXI-a, Chisinau, Republica Moldova. https://irek.ase.md/xmlui/bitstream/handle/1234567890/202/Burlacu-S_Balu-P-E_Balu-F-O_Sabie_O_conf_09.19_teze.pdf?sequence=1&isAllowed=y	1	1
TOTAL I16			13
TOTAL I16 acumulat după obținerea titlului de doctor			13
I17	Lucrări prezentate la conferințe internaționale organizate în țară	0.5/conferință	

I17.1.	Alina Georgiana PROFIROIU, Oana Matilda SABIE , Corina Cristiana NASTACĂ (2022) <i>Work engagement in the Romanian public administration: an exploratory study</i> , a 18-a Conferință Internațională de Administrație și Management Public cu titlul “Challenges of Digital Transformation and Human Resource Management Reform in Public Administration”, 21 – 22 octombrie 2022	0.5	0,5
I17.2.	Armenia ANDRONICEANU, Irina GEORGESCU, Oana Matilda SABIE (2022). GOVERNMENT EFFECTIVENESS AND POLITICAL STABILITY IN EUROPE, a 18-a Conferință Internațională de Administrație și Management Public cu titlul “Challenges of Digital Transformation and Human Resource Management Reform in Public Administration”, 21 – 22 octombrie 2022	0.5	0,5
I17.3.	Oana Matilda SABIE , Elvira NICA, Armenia ANDRONICEANU (2022). ANALYSIS OF THE RELATIONSHIP BETWEEN EMOTIONAL INTELLIGENCE, EMPLOYEE BEHAVIOR AND THEIR PERFORMANCE, a 18-a Conferință Internațională de Administrație și Management Public cu titlul “Challenges of Digital Transformation and Human Resource Management Reform in Public Administration”, 21 – 22 octombrie 2022	0.5	0,5
I17.4.	Sabie Oana Matilda , Androniceanu A., (2022) <i>Challenges for higher education in a digital future. Preparing Public Administration schools for tomorrow's world</i> în cadrul conferinței The 30th NISPACEE Annual Conference "Crises, Vulnerability and Resilience in Public Administration" București, România, 2 – 4 iunie 2022	0.5	0,5
I17.5.	Popescu R. I., Sabie Oana Matilda , Trusca I.M. (2022) <i>The contribution of artificial intelligence to stimulating the innovation of educational services and university programs in public administration</i> în cadrul conferinței The 30th NISPACEE Annual Conference "Crises, Vulnerability and Resilience in Public Administration" București, România, 2 – 4 iunie 2022.	0.5	0,5
I17.6.	Armenia Androniceanu, Irina Georgescu și Sabie Oana Matilda (2022) <i>The impact of digitalization on public administration, economic development, and well-being in the EU countries</i> , a fost acceptată pentru susținere în cadrul conferinței The 30th NISPACEE Annual Conference "Crises, Vulnerability and Resilience in Public Administration" București, România, 2 – 4 iunie 2022.	0.5	0,5
I17.7.	Armenia ANDRONICEANU, Oana Matilda SABIE , Mihaela COMĂNESCU, Mihai ANDRONICEANU, (2018), <i>New trends in human resource management - opportunities, challenges and threats?</i> , 14 th Administration and Public Management International Conference, Human Resource Management and Public Organizational Performance, Romania, Bucharest, 25-26 October 2018, in curs de publicare	0.5	0,5
I17.8.	Oana Matilda SABIE , Armenia ANDRONICEANU, (2018), <i>How Artificial Intelligence Can Improve the Efficiency of Human Resources in Delivering Public Services</i> , 14 th Administration and Public Management International Conference, Human Resource Management and Public Organizational Performance, Romania, Bucharest, 25-26 October 2018, in curs de publicare	0.5	0,5
I17.9.	Plumb Ion, Zamfir Andreea, Dobrin Cosmin, Popa Ion, Colesca Sofia Elena, Deac Vasile, Popescu Irina, Abăluță Oana , Corboș Răzvan, Conceptele sistemului integrat de management. Simpozionul International “Abordari moderne in managementul si economia organizatiei”, 21 noiembrie 2008, Supliment al revistei “Calitatea – acces la succes” nr. 94, noiembrie 2008, B+, ISSN 1582-2559	0.5	0,5
I17.10.	POPESCU Irina, ABĂLUȚĂ Oana , <i>Performanța administrației publice locale</i> , Sesiunea Științifică Reformele administrative și judiciare în perspectiva integrării europene, organizat de Institutul de Științe Administrative al României Paul Negulescu, Sibiu, 20-21 mai 2005, Lucrarea a fost publicată în Caietul Științific nr. 2/2005, Secțiunea pentru Științe Economice și Administrative, ISSN: 1582-9448 (paginile 18-26)	0.5	0,5
I17.11.	ABĂLUȚĂ Oana , <i>Considerații privind crearea unor acorduri de performanță pentru utilitățile publice – serviciul de alimentare cu apă potabilă</i> , Sesiunea Științifică Jubiliară Reformele administrative și judiciare în perspectiva integrării europene, organizat de către Institutul de Științe Administrative al României Paul Negulescu, Sibiu, 21-22 mai 2004, Lucrarea a fost publicată în Caietul Științific nr. 6/2004, editura Burg Sibiu, ISSN: 1582-9448 (paginile 226-240)	0.5	0,5
I17.12.	Androniceanu Armenia, Abăluță Oana , Burcea Ștefan, Cristea Petrina (2006), <i>Conferința internațională "Sisteme inteligente și interactive de management pentru</i>	0.5	0,5

	relația administrației cu cetățenii și mediul de afaceri, 29 noiembrie, București, ISBN: 973-594-872-9; 978-973-594-872-6, pg.272-289.		
I17.13.	Armenia Androniceanu, Oana Abăluță , Ștefan BURCEA, <i>Tendințe moderne ale serviciilor publice la nivelul Uniunii Europene</i> , Sesiunea Anuală de Comunicări Științifice „Implicațiile tratatului instituind o Constituție pentru Europa asupra dreptului public și a serviciilor publice”, Institutul de Științe Administrative „Paul Negulescu”, Sibiu, 19 - 20 mai 2006, lucrare publicată în Caietul Științific nr. 8/2006, Secțiunea pentru Științe Economice și Administrative, Editura Burg, Sibiu, 2006, pag. 157-168, ISSN 1582-9448	0,5	0,5
I17.14.	Ion Plumb, Oana Matilda Abăluță , Ștefan Gabriel BURCEA, <i>Importanța orientării serviciilor furnizate către utilizatori</i> , Simpozionul cu participare internațională „Abordări moderne în managementul și economia organizației”, Catedra de Management, Facultatea de Management, Academia de Studii Economice din București, 23-24 noiembrie 2006, lucrare publicată în volumul „Abordări moderne în managementul și economia organizației – Volumul I”, Editura ASE, București, 2007, ISBN 978-973-594-869-6	0,5	0,5
I17.15	Participare la the first 2022 EU-PAIR Annual International Conference “Challenges and Dynamics of European Administrative Area” organizată de Universitatea ”Alexandru Ioan Cuza” din Iași, Facultatea de Economie și Administrarea Afacerilor (13-14 mai 2022) cu lucrarea: Popescu, R.I., Sabie, Oana Matilda , Mazilu, E.C. – “The Importance of Promoting the ERASMUS + Programme in Universities. Pilot Study among Students from the Faculty of Public Administration and Management, Bucharest Academy of Economic Studies”	0,5	0,5
I17.16	Participare la Transylvanian International Conference in Public Administration, Cluj (27-28 octombrie 2022) cu lucrarea: Popescu, R.I., Sabie, Oana Matilda , Trușcă M.I. – “The role of internal marketing and job satisfaction in public sector innovation”	0,5	0,5
I17.17	Participare la Transylvanian International Conference in Public Administration, Cluj (27-28 octombrie 2022) cu lucrarea: Nica Elvira, Sabie Oana Matilda , Burcea Ștefan Gabriel - Analysis of burnout and job satisfaction. A pilot study among civil servants	0,5	0,5
I17.18	Elvira NICA, Katarina VALASKOVA, Oana-Matilda SABIE , Anamaria MIȘA: Current Trends in Continuous Professional Training. Literature Review (2021), In Proceedings of Administration and Public Management International Conference (Vol. 17, No. 1, pp. 9-18). Bucharest, Romania.	0,5	0,5
I17.19	Sorin Petrică ANGHELUTĂ, Florina BRAN, Florentina COMĂNESCU, Marius ANDRA, Oana Matilda SABIE : Aspects of Central Public Administration in the Member Countries of the European Union, (2021), In Proceedings of Administration and Public Management International Conference (Vol. 17, No. 1, pp. 83-91). Bucharest, Romania.	0,5	0,5
I17.20	Sabie, Oana Matilda , Androniceanu, A., & Majerova, J. (2020). The Level Of Health Consumers Satisfaction Analysis From Bucharest Municipality, Romania. In Proceedings of Administration and Public Management International Conference (Vol. 16, No. 1, pp. 64-78). Bucharest, Romania. http://confcamp.ase.ro/2020/wp-content/uploads/2021/11/08-Sabie_Andoniceanu_Majerova.pdf	0,5	0,5
I17.21	Sabie, Oana Matilda , Santa, A. M. I., Dumitrescu, C. O., & Lutan, A. G. (2020). ETHICS IN ORGANIZATIONS-A KEY-VALUE MAKING A DIFFERENCE. In Proceedings of Administration and Public Management International Conference (Vol. 16, No. 1, pp. 79-82. Bucharest, Romania. http://confcamp.ase.ro/2020/wp-content/uploads/2021/11/09-Sabie_Santa_Dumitrescu_LutanPetre.pdf	0,5	0,5
I17.22	Participarea la The 10 th Administration and Public Management International Conference "Economic Sociology, Human Resource Management and Organizational Dynamics", organizată de Facultatea de Administrație și Management Public, ASE București (19-20 iunie 2014). Sabie Oana Matilda , (2014), Approaches to Communication and Their Relevance for Teacher-Student Communication in an Educational Context, Proceedings of The 10th Administration and Public Management International Conference "Economic Sociology, Human Resource Management and Organizational Dynamics", Bucharest, Romania, June 19-20, 2014, Edited by Constantin Marius Profiroiu and Ruxandra Irina Popescu,	0,5	0,5

	Bucharest University of Economic Studies, 2015, pag. 285-294, ISBN 978-606-505-891-0 http://www.confcamp.ase.ro/2014/doc/SG/25%20Sabie.pdf Lucrările simpozionului au fost indexate în bazele de date internaționale RePEc și CEEOL	
TOTAL I17		11.00
TOTAL I17 acumulat după obținerea titlului de doctor		8.00
I18	Beneficiar al unor granturi individuale sau burse postdoctorale în valoare de cel puțin 25.000 lei fiecare	0,5/grant/bursă
I18.1.	Identificarea unor noi modalități de eficientizare a serviciilor publice locale în vederea modernizării și creșterii eficacității structurilor instituționale – condiție a integrării României în UE, cod proiect: 259/ CNCSIS_TD, perioada 2004-2006, instituția finanțatoare Minister Educației și Cercetării	0,5
TOTAL I18		0,5
I19	Inițierea unor programe de studii universitare Introducerea de cursuri noi Publicare de cursuri pentru studenți	2/program 0,5/curs 1 x m/n
I19.1.	Cursul Managementul Serviciilor Publice in Uniunea Europeană la programul de master AMP	0,5
I19.2.	Cursul Analiza si Comportament Organizational la programul de master APIE in anul 2015	0,5
I19.3.	Cursul Analiza si Comportament Organizational la programul de licență Resurse Umane (2015)	0,5
I19.4.	Disciplina Practică de specialitate la programul de master Managementul Resurselor Umane în Sectorul Public (2016)	0,5
TOTAL I19		2
TOTAL I19 acumulat după obținerea titlului de doctor		2
I20	Membru al unei echipe de cercetare care implementează un proiect finanțat pe bază de competiție în valoare de cel puțin 100.000 lei	1/proiect
I20.1.	PI – 2023, Denumirea proiectului: Digitalizarea, transformarea digitală și inteligență artificială în administrația publică, Acronim: Digit&IA, Director proiect: prof.univ.dr. Androniceanu Armenia	Membră în echipa de cercetare, 2023
I20.2.	PI – 2021 – SMFPRUE – 920/16.06.2021, “The civil servants' motivation system by comparison between Romania and European Union member states / Sistemul de motivare a funcționarilor publici prin comparație între România și țările membre ale Uniunii Europene” (SMFPRUE)	Membră în echipa de cercetare, 2021
I20.3.	<i>Strategic Program for Promoting Service Innovation through Open, Continuous Education (INSEED)</i> , POSDRU/86/1.2./S/57748, The Project is co-financed by the Social European Fund by the by the Sectorial Operational Program of Human Resources Development 2007-2013 Coordonator Universitatea Politehnica Bucuresti Parteneri: University Transilvania of Brasov (UTBv) Bucharest University of Economics (ASE) University of Medicine and Pharmacy Carol Davila of Bucuresti (UMF)	Membră în echipa de cercetare, 2011-2013
I20.4.	Proiectul IDEI 1780/2008 finanțat de CNCSIS-UNFISCU, STRATEGII DE MANAGEMENT FINANCIAR INTEGRAT LA INSTITUȚIILE PUBLICE ROMANEȚI DIN SUBORDINEA AUTORITATILOR ADMINISTRATIEI PUBLICE LOCALE IN CONTEXTUL ECONOMIEI BAZATE PE CUNOSTINTE, director proiect Gyorgy Attila, valoare contract: 556.420 lei	Membră în echipa de cercetare, 2009-2012
I20.5.	Director: Prof.univ.dr. Armenia Androniceanu, titlu proiectului: „Parteneriat pentru elaborarea unui model de management public inteligent, interactiv și transparent de eficientizare a administrației publice locale din România”, acronim MITEAPL, finanțat de Ministerul Educației prin Programul Național de cercetare II, PN II , nr. 91-060/2007, perioada de implementare: 2007-2010, Valoarea proiectului: 2 00000 lei.	Membră în echipa de cercetare, 2008-2010

I20.6.	<p>Cercetări asupra modalităților de dezvoltare a orașelor competitive și inteligente în societățile bazate pe cunoaștere, Proiect CEEX Modulul I, Cod 2CEEX06-08-69, director proiect: Sofia Elena Colesca, valoare 390.000 RON, membru al echipei de cercetare, perioada: 2006-2009 http://ccasp.ase.ro/fise%20proiecte/orase.htm</p> <p>Instituția coordonatoare: ASE București (director: prof. univ. dr. COLESCA Sofia)</p> <p>Parteneri:</p> <ul style="list-style-type: none"> - ICI (Institutul de Cercetări Informatică); - Universitatea Politehnica București; <p>ECOM Constanța (Asociația pentru Protejarea Omului și a Mediului Înconjurător pentru Dezvoltarea Durabilă în Lume).</p>	Membră în echipa de cercetare, 2006-2008	1
I20.7.	<p>Dezvoltarea unui parteneriat de excelență pentru crearea unui sistem intelligent și interactiv de management al relației administrației cu cetățenii și mediul de afaceri, nr. 247/ 01.08.2006, CEEX, Modulul III, CNMP, modul de obținere – competiție</p> <p>Director: Prof.univ.dr. Armenia Androniceanu, titlul proiectului: Dezvoltarea unui parteneriat de excelență pentru crearea unui sistem intelligent și interactiv de management al relației administrației cu cetățenii și mediul de afaceri, Cod contract CEEX 72/12487, Nr. Contract 247/ 1. 08. 2006, Valoarea totală: 200000, Perioada de implementare: 2006-2008.</p>	Membră în echipa de cercetare, 2006-2008	1
I20.8.	<p>Dezvoltarea unui parteneriat pentru susținerea rezolvării problemelor cetățeanului în Uniunea Europeană prin utilizarea TIC în reîngineria serviciilor publice, proiect CEEX Modulul III, Cod 135-CEEX-M3, director proiect: Armenia Androniceanu, valoare: 173.810 RON, membru al echipei de cercetare, perioada: 2006-2008 http://cicmp.ase.ro/prpcuetic.html</p>	Membră în echipa de cercetare, 2006-2008	1
I20.9.	<p>„Analiza cantitativă și calitativă a efectelor reformei administrației publice asupra procesului de integrare în UE din perspectiva reducerii decalajelor de dezvoltare dintre regiunile economice” (ACCECAPI) - Program 2 - Parteneriate în domenii prioritare, Cod proiect: 91-035/2007, Contract nr. 693/2007. Durata contract: 2007-2010. Instituția coordonatoare: ASE București (director: prof. univ. dr. PROFIROIU Alina Georgiana)</p> <p>Parteneri: Universitatea Babeș-Bolyai, Cluj-Napoca; Universitatea „Alexandru Ioan Cuza” din Iași; Universitatea „Ovidius” Constanța; Universitatea Creștină „Dimitrie Cantemir” București; Institutul de Economie Națională București.</p> <p>Finanțator: CNMP (Centrul Național de Management Programe) Valoare contract: 1.120.000 lei</p>	Membră în echipa de cercetare, 2007-2010	1
I20.10.	<p>Contribuții la creșterea flexibilității sistemelor de fabricație în scopul adaptării produselor și serviciilor la cerințele clientilor – Contract CEEX, Cod proiect: 14971 CEEX-M2. Durata contract: 2006-2008, director din partea ASE București: Cosmin Octavian DOBRIN. Finanțator: UEFISCSU. Valoare contract: 95.000 RON</p>	Membră în echipa de cercetare, 2008	1
I20.11.	<p>Dezvoltarea și implementarea sistemelor integrate de management în domeniul energiei, contract PNCDI II PARTENERIATE, cod proiect 91-023/2007, durata 2007-2010, finanțator CNMP, director prof.univ.dr. Plumb Ion, valoare contract pentru ASE – 138.469 RON</p>	Membră în echipa de cercetare, 2008-2010	1
I20.12.	<p>Metode și tehnici stochastice de investigare a pieței IT în vederea desprinderii tendințelor actuale în evoluția cererii de produse soft și hard; posibilități de dezvoltare a afacerii, cod proiect 44 MEDIU DE AFACERI, perioada 2007 - 2008, director Cristache Silvia Elena</p>	Membră în echipa de cercetare, 2008	1
I20.13.	<p>„Promovarea parteneriatelor de tip ABC (administrație, bune practici, cetățeni) pentru susținerea integrării României în spațiul administrativ european” – Contract CEEX, Modulul 3, Cod proiect: 775-CEEX-M3, Contract nr. 210/2006 Durata contract: 2006-2008 Instituția coordonatoare: ASE Bucuresti (director: prof. univ. dr. PROFIROIU Marius) Parteneri: - Universitatea Babeș-Bolyai, Facultatea de Științe Politice, Administrative și ale Comunicării, Catedra de Administrație Publică, Cluj-Napoca; - SIVECO. Valoare contract: 200.000 lei</p>	Membră în echipa de cercetare, 2006	1
I20.14.	<p>Politici, modele și scenarii de creștere economică în vederea aderării României la Uniunea Europeană, CEEX 05-D8-04, director proiect prof. Mihai ROMAN, modul de obținere - competiție</p>	Membră în echipa de cercetare, 2006	1

I20.15.	Managementul cunoștințelor în sectorul public, proiect CNCSIS Tip A, nr. 1216, director proiect: Sofia Elena Colesca, valoare: 277.555 RON, membru al echipei de cercetare, perioada: 2006-2008 http://ccasp.ase.ro/fise%20proiecte/km.htm	Membră în echipa de cercetare, 2006-2007	1
I20.16.	Corupția și calitatea serviciilor din sectorul public în perspectiva integrării europene, CEEX 05-D8-65, finanțator CEEX, director proiect prof.dr. Roșca Gh. Ion, modul de obținere - competiție	Membră în echipa de cercetare, 2005-2006	1
I20.17.	Evaluarea reformei serviciilor publice în România, Proiect CEEX Modulul I, Cod 2-CEEX-06-8-99-M1, director proiect: Marius Profiroiu, valoare 231.900 RON, membru al echipei de cercetare, perioada: 2006-2008 http://ccasp.ase.ro/fise%20proiecte/profiroiuERSPR.htm	Membră în echipa de cercetare, 2006-2008	1
I20.18.	Vocational Educational and Training for Quality of Life through Ehealthcare and Well Being, proiect pilot LEONARDO DAVINCI, SK/06/B/PP – 177443, coordonator Universitatea Tehnica Alexander Dubcek, Slovacia, director proiect: Sofia Elena COLESCA, valoare 454.894 EURO, membru al echipei de cercetare, perioada: 2006-2008 http://ccasp.ase.ro/fise%20proiecte/improhealth.htm	Membră în echipa de cercetare, 2006-2008	1
I20.19.	„Impactul integrării României în Uniunea Europeană asupra coeziunii sociale” – Contract CERES (Proiect prioritar nr. 10), cod proiect 3-PP4/PNCDI-I Durata contract: 2003-2005 Instituția coordonatoare: Institutul Național de Cercetare Științifică în Domeniul Muncii și Protecției Sociale (director: Pârciog Speranța) Parteneri: ASE București (director: prof. univ. dr. ANDRONICEANU Armenia) Valoare contract: 350.000 lei	Membră în echipa de cercetare, 2003-2005	1
TOTAL I20			19
TOTAL I20 acumulat după obținerea titlului de doctor			9
I21	Membru al Consiliului Național de Atestare a Titlurilor, Diplomelor și Certificatelor Universitare, al Consiliului Național al Cercetării Științifice, al consiliului sau comisiilor de specialitate ale Agentiei Române de Asigurare a Calitatii în Învățământul Superior	1	
			0
TOTAL I21			0
I22	Studiu, individual sau colectiv, de evaluare și fundamentare de politici publice elaborat, în urma unor concursuri de selecție, pentru diverse instituții publice guvernamentale / organizații internaționale / centre de cercetare	2 x m/n	
			0
TOTAL I22			0
I23	Participarea în colectivele de elaborare sau implementare a granturilor sau a proiectelor de dezvoltare instituțională, socială și regională; transfer de cunoștere și instrumente de politici; asistență pentru dezvoltare etc., finanțate de o entitate regională, națională sau din străinătate.	1	1
I23.1	Expert stagii de practică tip A15 în cadrul proiectului "Parteneriat sustenabil pentru practica studenților (Future Stars)" – Cod proiect: POCU/626/6/13/131645, beneficiar: Academia de Studii Economice din București (4 facultăți din cadrul ASE București: Facultatea de Marketing (MK), Facultatea de Administrație și Management Public (FAMP), Facultatea de Economie Teoretica și Aplicată (FAETA) și Facultatea de Economie Agroalimentara și a Mediului (EAM)), volumul finanțării: 4.743.381,19 lei, director proiect: prof. Univ. dr. Mihai Roșca, coordonator proiect din partea FAMP: prof. univ. dr. Ruxandra Irina Popescu, perioada de implementare: octombrie 2020-septembrie 2022, https://famp.ase.ro/project-pociu-626-6-13-131645/	1	1
I23.2	Expert subproiect ROSE "Familiarizarea studenților expuși riscului de abandon cu valorile unui mediu academic performant, competitiv și inclusiv" – ROSE@FAMP, SGU 222 NC II/18.09.2019, Beneficiar: Academia de Studii Economice din București/Facultatea de Administrație și Management Public, finanțator Unitatea de Management a Proiectelor cu Finanțare Externă din cadrul Ministerului Educației, proiectul este finanțat prin acordul bilateral România - Banca Mondială, valoare proiect: 698179,95 lei, perioada de implementare: septembrie 2019 - martie 2022, https://www.rosefamp.ro/	1	1

I23.3	Proiect tip FSS 2022 – Titlul proiectului: Conferința Internațională “Administrație și Management Public”, pe tema "Challenges of Digital Transformation and Human Resource Management Reform in Public Administration", 14 – 15 octombrie 2022, București, Încadrarea tipului de sprijin solicitat: Art. 2, alin. (3), litera a; director proiect Sabie Oana Matilda, valoare: 33.900 lei, Ministerul Educației.	1	1
I23.4	Proiect tip FSS 2023 – Titlul proiectului Conferința Internațională “Administrație și Management Public”, pe tema "Excellence in Public Administration through Human Resource Management Innovation and Digital Transformation", 20 – 21 octombrie 2023, București, Încadrarea tipului de sprijin solicitat: Art. 2, alin. (3), litera a; director proiect Sabie Oana Matilda, valoare: 30.000 lei, Ministerul Educației.	1	1
I23.5	„Creșterea calității programelor de licență în domeniul administrației publice. Calitate în Administrație Publică/C.A.P. creștere și dezvoltare prin programe de studii îmbunătățite” Cod: POSDRU/156/1.2/G/136147, Durata contract: 2014-2015 Instituția coordonatoare: Universitatea Babeș- Bolyai, Cluj Napoca Partener: ASE București (director: prof. univ. dr. PROFIROIU Marius) Valoare totală eligibilă a proiectului (UBB + ASE) - 1.937.358,00 lei; valoarea totală eligibilă a proiectului (doar ASE) - 461.980,00 lei Membru în echipa de proiect	1	1
I23.6	„Sprijin pentru adaptarea managerilor antreprenorilor și lucrătorilor din regiunea Centru la schimbările din mediul social și economic, în spiritul principiilor dezvoltării durabile și inovării sociale (BusinessPro)”, Beneficiar Academia de Studii Economice din București, cod POCU/227/3/8/117946, director proiect Orzan Mihai Cristian, Membru în echipa de proiect, 2019	1	1
I23.7	PREUS – Proiect practică în domeniul resurselor umane pentru studenti, POSDRU 137915, director proiect – conf.univ.dr. Cristian Marinas, Membru în echipa de proiect, 2014-2015	1	1
I23.8	Expert implementare în cadrul proiectului „Stagiile de practică ale studentilor – pas către integrarea profesională” (POSDRU/109/2.1/G/81434), beneficiar Academia de Studii Economice din București, finanțat din Programul Operațional Sectorial Dezvoltarea Resurselor Umane 2007-2013; martie-mai 2012, http://amp.ase.ro/ID81434/	1	1
I23.9	“Creșterea calității programelor de masterat în administrația publică” cod POSDRU/86/1.2/S/672, Durata contract: 2010-2012, Instituția coordonatoare: Universitatea Babeș- Bolyai, Cluj Napoca Parteneri: ASE București (director: prof. univ. dr. PROFIROIU Marius); Universitatea ”Alexandru Ioan Cuza” din Iași. Valoare contract: 16.889.941 lei, Membră în echipa de proiect, 2011-2013	1	1
TOTAL I23			9
TOTAL I23 acumulat după obținerea titlului de doctor			9

Criteriul	Denumirea criteriului	Standardul pentru conferențiar universitar (foarte bine)	Punctaj obținut	Îndeplinit (Î)/ neîndeplinit (NÎ)
C1	Punctajul pentru indicatorul I1	≥ 5	22,64	Î
C2	Numărul de articole care prezintă contribuții originale, în extenso, conform condițiilor de la I2	≥ 7	34	Î
C3	Numărul de cărți la care este unic autor sau prim-autor	≥ 1	1	Î
C4	Suma punctajului pentru indicatorii I1 – I8	≥ 60	120,20	Î
C5	Punctajul pentru indicatorul I9	≥ 7	654,51	Î
C6	Punctaj total (suma punctajului pentru indicatorii I1-I23)	≥ 110	847,21	Î
C7	Punctaj total (suma punctajului pentru indicatorii I1-I23) acumulat după obținerea titlului de doctor	≥ 60	800,33	Î