

Instituția de învățământ superior **ACADEMIA DE STUDII ECONOMICE DIN BUCUREȘTI**

Facultate **ADMINISTRAȚIE ȘI MANAGEMENT PUBLIC**

Departamentul **ADMINISTRAȚIE ȘI MANAGEMENT PUBLIC**

Poz. Postului 20 Disciplinele postului: Introducere în managementul resurselor umane; Management motivațional;

Managementul achizițiilor publice.

Domeniul: ȘTIINȚE ADMINISTRATIVE

**Fișa de verificare a îndeplinirii standardelor pentru ocuparea
postului de LECTOR UNIVERSITAR pe perioadă nedeterminată**
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Candidat MIRICĂ (DUMITRESCU) CĂTĂLINA-OANA Data nașterii: 26.09.1991

Funcția actuală: ASISTENT UNIVERSITAR DOCTOR Data numirii în funcția actuală: 19.02.2019

Instituția: ACADEMIA DE STUDII ECONOMICE DIN BUCUREȘTI

1. Studiile universitare de licență

Nr.crt.	Instituția de învățământ superior și facultatea absolvită	Domeniul	Perioada	Titlul acordat
1.	Academia de Studii Economice din București, Facultatea de Administrație și Management Public	ȘTIINȚE ADMINISTRATIVE	2010-2013	LICENȚIAT ÎN ȘTIINȚE ADMINISTRATIVE
2.	Universitatea Creștină Dimitrie Cantemir, Facultatea de Finanțe, Bănci, Contabilitate	FINANȚE	2010-2013	LICENȚIAT ÎN ȘTIINȚE ECONOMICE

2. Studiile universitare de masterat

Nr.crt.	Instituția de învățământ superior și programul de masterat absolvit	Domeniul	Perioada	Titlul acordat
1.	Academia de Studii Economice din București, Facultatea de Administrație și Management Public	ȘTIINȚE ADMINISTRATIVE	2013-2015	MASTER ÎN ȘTIINȚE ADMINISTRATIVE
2.	Universitatea Creștină Dimitrie Cantemir, Facultatea de Finanțe, Bănci, Contabilitate	FINANȚE	2013-2015	MASTER ÎN FINANȚE
3.	Academia de Studii Economice din București, Facultatea de Relații Economice Internaționale	ECONOMIE ȘI AFACERI INTERNAȚIONALE	2021 - 2023	Master – ENGLISH LANGUAGE EDUCATION AND RESEARCH COMMUNICATION FOR BUSINESS AND ECONOMICS (EDURES)

Alte cursuri absolvite

Nr.crt.	Instituția de învățământ superior	Domeniul	Perioada	Titlul acordat
1.	Universitatea Creștină Dimitrie Cantemir, Departamentul pentru Pregătirea Personalului Didactic	Didactic	2014-2015	Certificat de absolvire
2.	Centrul Internațional de Formare pentru Administrarea Afacerilor	MANAGER RESURSE UMANE	2015	Certificat de absolvire

3. Studiile de doctorat

Nr.crt.	Instituția organizatoare de doctorat	Domeniul	Perioada	Titlul științific acordat
1.	Academia de Studii Economice din București, Facultatea de Management	MANAGEMENT	2015-2018	DOCTOR ÎN MANAGEMENT

4. Stagii și burse doctorale (stagii de cel puțin 6 luni)

Nr.crt.	Țara / instituția	Domeniul	Perioada	Tipul de bursă
1.	-	-	-	-

5. Grade didactice / profesionale

Nr.crt.	Instituția	Domeniul	Perioada	Titlul / postul didactic sau gradul profesional
1.	Academia de Studii Economice din București, Facultatea de Administrație și Management Public, Departamentul de Administrație și Management Public	Științe administrative	Octombrie 2017- Septembrie 2018	Cadru didactic doctorand
2.	Academia de Studii Economice din București, Facultatea de Administrație și Management Public, Departamentul de Administrație și Management Public	Științe administrative	Octombrie 2018- Februarie 2019	Cadru didactic asociat
3.	Academia de Studii Economice din București, Facultatea de Administrație și Management Public, Departamentul de Administrație și Management Public	Științe administrative	Februarie 2019- prezent	Asistent universitar doctor

6. Îndeplinirea obligatorie, în conformitate cu Anexa 1 la Metodologia de concurs, a cerințelor pentru obținerea calificativului FOARTE BINE

Criteriul	Denumirea criteriului	Standardul pentru lector universitar (foarte bine)	Punctaj	Îndeplinit (Î)/neîndeplinit (NÎ)
C1	Punctajul pentru indicatorul I1	≥ 2	7,04	Î
C2	Numărul de articole care prezintă contribuții originale, în extenso, conform condițiilor de la I2	≥ 5	25,66	Î
C3	Numărul de cărți la care este unic autor sau prim-autor	-		
C4	Suma punctajului pentru indicatorii I1 – I8	≥ 30	38	Î
C5	Suma punctajul pentru indicatorul I9	-	1684,19	
C6	Punctaj total (suma punctajului pentru indicatorii I1-I23)	≥ 60	1725,69	Î
C7	Punctaj total (suma punctajului pentru indicatorii I1-I23), acumulat după obținerea titlului de doctor	≥ 40	1688,45	Î

7. Realizări profesional-științifice

INDICATORI		Punctaj
I1. Articole care prezintă contribuții originale, in extenso, în reviste cotate ISI având un factor de impact f care este mai mare sau egal cu 0,1. Punctaj: $(2 + 4 \times f) \times 2/n$		
	Mod de calcul al punctajului	Punctajul obținut
I1.1.	Elvira Nica, Violeta Sima, Ileana Gheorghe, Andreea Drugau-Constantin and Cătălina- Oana Mirică (Dumitrescu) (2018), "Analysis of Regional Disparities in Romania from an Entrepreneurial Perspective", <i>Sustainability</i> 2018 10(10), 3450, Special Issue "Towards Resilient Entrepreneurship and Technological Development in Self-Sustainable Economies", 21 pag., ISSN: 2071-1050, I.F. 2.177, https://www.mdpi.com/2071-1050/10/10/3450 , WOS:000448559400092	(2+4 x 3.9)2/5 7,04
TOTAL I1		7,04
I2. Articole care prezintă contribuții originale, in extenso, în reviste cotate ISI având un factor de impact mai mic de 0,1 sau în reviste indexate în cel puțin 3 din bazele de date internaționale recunoscute (ISI Web of Knowledge, Scopus, EBSCO, ProQuest, CEEOL, Ulrich, ERIH, Index Copernicus, CSA, GESIS, IBSS, SAGE, OVID, ECOLIT, Psychlit, PubMed, Elsevier, SpringerLink, Persée, DOAJ, JStor, SSRN, RePEc, Informa, Project MUSE, HEIN online) sau reviste care au avut o cotație națională B sau B+ înainte de 2011 Punctaj: $(2 \times m) / n$		
	Mod de calcul al punctajului	Punctajul obținut

I2.1.	Nica, Elvira, Ana-Madalina Potcovaru, and Cătălina-Oana Mirică (Dumitrescu) (2017), “A Question of Trust: Cognitive Capitalism, Digital Reputation Economy, and Online Labor Markets,” <i>Economics, Management, and Financial Markets</i> 12(3), p. 64-69, ISSN: 1842-3191, e-ISSN 1938-212X https://www.addletonacademicpublishers.com/search-in-emfm/3164-a-question-of-trust-cognitive-capitalism-digital-reputation-economy-and-online-labor-markets	2x2/3	1,33
I2.2.	Nica, Elvira, Ana-Mădălina Potcovaru, and Cătălina-Oana Mirică (Dumitrescu) (2017), “Job Loss, Unemployment, and Perceived Job Insecurity: Their Effects on Individuals’ Health and Well-Being,” <i>Psychosociological Issues in Human Resource Management</i> 5(2), p. 193-198, ISSN: 2332-399X, e-ISSN 2377-0716 https://www.addletonacademicpublishers.com/search-in-pihrm/3209-job-loss-unemployment-and-perceived-job-insecurity-their-effects-on-individuals-health-and-well-being	2x2/2	2
I2.3.	Nica, Elvira, and Cătălina-Oana Mirică (Dumitrescu) (2017), “Is Higher Education Still a Wise Investment? Evidence on Rising Student Loan Debt in the U.S.,” <i>Psychosociological Issues in Human Resource Management</i> 5(1), Addleton Academic Publishers, New York, p. 235-241, ISSN: 2332-399X, e-ISSN 2377-0716 https://www.addletonacademicpublishers.com/search-in-pihrm/3093-is-higher-education-still-a-wise-investment-evidence-on-rising-student-loan-debt-in-the-u-s	2x2/2	2
I2.4.	Nica, Elvira, and Cătălina-Oana Mirică (Dumitrescu) (2017), “Are Increasing Student Loan Debt Levels Burdening Graduates?,” <i>Journal of Self-Governance and Management Economics</i> 5(2), Addleton Academic Publishers, New York, p. 68-74, ISSN: 2329-4175, e-ISSN 2377-0996 https://www.addletonacademicpublishers.com/search-in-igme/3109-are-increasing-student-loan-debt-levels-burdening-graduates	2x2/2	2
I2.5.	Cătălina-Oana Mirică (Dumitrescu) (2018), “Online Contingent Labor In a Precarious Capitalism: Platform Business Models, Nonstandard Forms of Employment, and Digitally Driven Sharing-Economy Services”, <i>Journal of Self-Governance and Management Economics</i> 6(3), Addleton Academic Publishers, New York, p. 129–135, ISSN 2329-4175, e-ISSN 2377-0996 https://www.addletonacademicpublishers.com/contents-jsme/1353-volume-6-3-2018/3353-online-contingent-labor-in-a-precarious-capitalism-platform-business-models-nonstandard-forms-of-employment-and-digitally-driven-sharing-economy-services	2x2/1	4
I2.6.	Cătălina-Oana Mirică (Dumitrescu) (2019), “The Behavioral Economics of Decision Making: Explaining Consumer Choice in Terms of Neural Events”, <i>Economics, Management, and Financial Markets</i> 14(1), Addleton Academic Publishers, New York, p.16–22, ISSN 1842-3191, e-ISSN 1938-212X https://www.addletonacademicpublishers.com/search-in-emfm/3357-the-behavioral-economics-of-decision-making-explaining-consumer-choice-in-terms-of-neural-events	2x2/1	4
I2.7.	Cătălina-Oana Mirică (Dumitrescu) (2018), “Judgments and Decision Making in Consumer Behavior: The Use of Psychophysiological Measures to Investigate Emotions and Cognitive	2x2/1	4

	<i>Responses</i> ”, Economics, Management, and Financial Markets 13(4), p. 39–45, ISSN 1842-3191, e-ISSN 1938-212X https://www.addletonacademicpublishers.com/contents-emfm/1324-volume-13-4-2018/3355-judgments-and-decision-making-in-consumer-behavior-the-use-of-psychophysiological-measures-to-investigate-emotions-and-cognitive-responses		
I2.8.	Mirică (Dumitrescu) Cătălina- Oana (2018) „ <i>The Training and Improvement of Medical Staff in the Romanian Health Organizations</i> ”, Economics, Management, and Financial Markets 13(3), p. 282-289, ISSN 1842-3191, https://www.cceeol.com/search/article-detail?id=699225	2x2/1	4
I2.9.	Elvira Nica, Anca Georgeta Luțan (Petre), Oana Matilda Sabie, Cătălina Oana Mirică (Dumitrescu) , “WAYS OF MOTIVATING HUMAN RESOURCES IN THE PUBLIC EDUCATION SYSTEM”, ARAS Publishers, Bucharest, Volum 2, Issue 3, December 2021, ISSN: 2734-5602, ISSN-L: 2734-5602, http://ccasp.ase.ro/ARAS/no23/f2.pdf	2x2/4	1
I2.10.	Androniceanu, Armenia; Georgescu, Irina; Dumitrescu, Cătălina Oana (Mirică) , “SOCIAL PROTECTION IN EUROPE, A COMPARATIVE AND CORRELATIVE RESEARCH”, Public Administration; Bucharest Iss. 38, (2022): 31-45.DOI:10.24818/amp/2022.38-02. https://www.proquest.com/docview/2670472536/42F02173B79645BE/PQ/1?accountid=50247	2x2/3	1,33
TOTAL I2			25,66
18. Lucrări publicate în volumele unor conferințe (volume cu ISSN) sau indexate în cel puțin una dintre bazele de date internaționale recunoscute (<i>ISI Web of Knowledge, Scopus, EBSCO, ProQuest, CEEOL, Ulrich, ERIH, Index Copernicus, CSA, GESIS, IBSS, SAGE, OVID, ECOLIT, Psychlit, PubMed, Elsevier, SpringerLink, Persée, DOAJ, Jstor, SSRN, RePEc, Informa, Project MUSE, HEIN online</i>), traduceri ale unor lucrări fundamentale din domeniul științelor sociale. Punctaj: 1 x m / n			
		Mod de calcul al punctajului	Punctajul obținut
I8.1.	Mirică (Dumitrescu) Cătălina- Oana , “THE ORGANISATIONAL STRESS IMPACT OVER THE EFFICIENCY OF THE MANAGEMENT AND MEDICAL STAFF’S ACTIVITY FROM WITHIN THE ROMANIAN HEALTHCARE ORGANISATIONS” , Proceedings of the 10th International Management Conference: Challenges of Modern Management, 3-4 November, 2016, Bucharest. Published in American Journal of Management Science and Engineering, ISSN Print: 2575-193X, ISSN Online: 2575-1379.	1x1,5/1	1,5
I8.2.	Mohirta Ionel, Negurita Octav, Grecu Gheorghe, Dumitrescu Oana Catalina , Drugau-Constantin Andreea, ” AUTOMATION, GLOBAL LABOR MARKET, AND OUTPUT: DO PRODUCTIVITYIMPROVING TECHNOLOGIES RAISE OVERALL WORK DEMAND?”, Proceedings of the 18th International Scientific Conference: GLOBALIZATION AND ITS SOCIO-ECONOMIC CONSEQUENCES, 10-11 October, 2018 , p. 257-262,	1x2/5	0,4

	Rajecke Teplice, Slovak Republic, ISBN 978-80-8154-249-7 ISSN 2454-0943			
I8.3.	Nica Elvira, Sabie Oana Matilda, Potcovaru Ana-Madalina, Dumitrescu Oana Catalina , Mitea Dana Elena Raluca, „BLURRING BOUNDARIES BETWEEN PRODUCTION AND CONSUMPTION IN PLATFORM-BASED LABOR MARKETS. AN EMPIRICAL ANALYSIS” , Proceedings of the 18th International Scientific Conference: GLOBALIZATION AND ITS SOCIO-ECONOMIC CONSEQUENCES, 10-11 October, 2018 , p. 777-782, Rajecke Teplice, Slovak Republic, ISBN 978-80-8154-249-7 ISSN 2454-0943	1x2/5	0,4	
I8.4.	Mirică (Dumitrescu) Oana Cătălina , „Professional career management and personal development for the employees of the Romanian medical system”, Proceedings of the the International Conference on Business Excellence, București, 22-23 martie 2017, vol. 11, issue 1, pag. 390-397, ISSN 2558-9652, https://content.sciendo.com/view/journals/picbe/11/1/article-p390.xml	1x1,5/1	1,5	
I8.5.	Mirică (Dumitrescu) Oana Cătălina , „ASSESSMENT OF EMPLOYMENTS: AN ESSENTIAL PROCESS IN INCREASING THE EFFICIENCY OF HUMAN CAPITAL USE WITHIN THE ROMANIAN HEALTH-CARE FACILITIES”, Proceedings of the international conference The Business of Growth: Developing Talent, Building Organizations, and Creating a Future in the Context of Sustainable Development, May 12, 2016, Oradea, pp. 31-38 ISBN 978-3-319-63369-5. Published in the book Solutions for Business, Culture and Religion in Eastern Europe and Beyond, Springer, pp. 31-38 ISBN 978-3-319-63368-8.	1x1,5/1	1,5	
TOTAL I8			5,3	
I9. Citări în articole publicate în reviste cotate ISI (care au un factor de impact f)				
Punctaj: $(0,2 + 4 \times f) \times 2 / n$				
Nr. Crt.	REFERINȚA BIBLIOGRAFICĂ A LUCRĂRII CITATE	REFERINȚA BIBLIOGRAFICĂ A LUCRĂRII CARE CITEAZĂ *AUTOR(I), ANUL, ARTICOL, PUBLICAȚIA, NR., PAGINI, ISSN]	PAGINA / LINK	PUNCTAJ
I9.1	Nica, Elvira, Ana-Madalina Potcovaru, and Cătălina-Oana Mirică (Dumitrescu) (2017), “A Question of Trust: Cognitive Capitalism, Digital Reputation Economy, and Online Labor Markets,” Economics, Management, and	C.1.1. George Lăzăroiu, Caryl Burwell, Nicholas Rothchild, Vanessa Shackelford, „Social Networking Site Use and Depressive Symptoms: Does Facebook Activity Lead to Adverse”, Psychological Health? , Journal : Linguistic and Psychological Investigations , vol. 17, 2018, pp. 141-158, citare BDI. $(0,2 + 4 \times 0) \times 2/3=0,13$	p. 141-158/ https://www.cceeol.com/search/article-detail?id=663145	0,13

	Financial Markets 12(3), p. 64-69, ISSN: 1842-3191.	C.1.2. Alexandra Dana Meilă, „Sustainable Urban Mobility in the Sharing Economy: Digital Platforms, Collaborative Governance, and Innovative Transportation „, Journal: Contemporary Readings in Law and Social Justice, vol. 1, 2018, pp. 130-136, citare BDI. (0,2 + 4 × 0) × 2/3=0,13	p.130-136/ https://www.cceeol.com/search/article-detail?id=686153	0,13
		C.1.3. George Lăzăroiu, Zuzana Rowland, VIERA BARTOSOVA „Gendered Power Disparities, Misogynist Violence, and Women’s Oppression: the #Metoo Movement Against Workplace Sexual Harassment”, Journal: Contemporary Readings in Law and Social Justice, vol. 2, 2018, pp. 57-63, citare BDI. (0,2 + 4 × 0) × 2/3=0,13	p. 57-63/ https://www.cceeol.com/search/article-detail?id=724690	0,13
		C.1.4. Jessica Rumrill, Vojtech Stehel, Pavol Durana, Juraj Kolencik „Does Sexual Objectification Entail Institutional Power Imbalances in Organizations?”, Journal: Contemporary Readings in Law and Social Justice, vol. 2, 2018, pp. 100-106, citare BDI. (0,2 + 4 × 0) × 2/3=0,13	p. 100-106/ https://www.cceeol.com/search/article-detail?id=724705	0,13
		C.1.5. Carmen Petcu „Cultural Decline, Capitalist Deterritorialization, and Social Degeneration in Houellebecq’s Fiction”, Journal: Review of Contemporary Philosophy, vol. 17, 2018, pp. 93-99, citare BDI. (0,2 + 4 × 0) × 2/3=0,13	pp.93-99/ https://www.cceeol.com/search/article-detail?id=691688	0,13

		C.1.6. Giulia Massey, Jana Kliestikova, Maria Kovacova, Victor V. Dengov „<i>The Perceived Accuracy of Fake News: Mechanisms Facilitating the Spread of Alternative Truths, the Crisis of Informational Objectivity, and the Decline of Trust in Journalistic Narratives</i>”, Journal: Geopolitics, History, and International Relations, vol. 2, 2018, pp. 37-43, citare BDI. $(0,2 + 4 \times 0) \times 2/3 = 0,13$	p.37-43/ https://www.ceeol.com/search/article-detail?id=712911	0,13
		C.1.7. Donna Ansley „<i>Has the Law Been Unsuccessful in Curtailing Sexual Harassment in Organizations?</i>”, Journal: Contemporary Readings in Law and Social Justice, vol. 2, 2018, pp. 79-85, citare BDI. $((0,2 + 4 \times 0) \times 2/3 = 0,13$	p. 79-85/ https://www.ceeol.com/search/article-detail?id=724699	0,13
		C.1. 8. Simone Ralston, Tomas Kliestik, Zuzana Rowland, Jaromír Vrbka „<i>Are Pervasive Systems of Fake News Provision Sowing Confusion? The Role of Digital Media Platforms in the Production and Consumption of Factually Dubious Content</i>”, Journal: Geopolitics, History, and International Relations, vol. 2, 2018, pp. 30-36, citare BDI. $(0,2 + 4 \times 0) \times 2/3 = 0,13$	p. 30-36/ https://www.ceeol.com/search/article-detail?id=712909	0,13
		C.1.9. Doina Popescu LJungholm „<i>Employee–Employer Relationships in the Gig Economy: Harmonizing and Consolidating Labor Regulations and Safety Nets</i>”, Journal: Contemporary Readings in Law and Social Justice, vol. 1, 2018, pp. 144-150, citare BDI. $(0,2 + 4 \times 0) \times 2/3 = 0,13$	p. 144-150/ https://www.ceeol.com/search/article-detail?id=686156	0,13

		C.1.10. Hollowell, Jane Catherine; Rowland, Zuzana; Kliestik, Tomas; Kliestikova, Jana; Dengov, Victor V. “<i>Customer Loyalty in the Sharing Economy Platforms: How Digital Personal Reputation and Feedback Systems Facilitate Interaction and Trust between Strangers</i>”, Journal of Self-Governance and Management Economics, <u>Vol. 7, Iss. 1, (2019): 13-18.</u> (0,2 + 4 × 0) × 2/3=0,13	p. 13-18 https://www.proquest.com/docview/2199174760?pq-origsite=scholar&fromopenview=true	0,13
		C.1.11. Maria Kovacova, Tomas Kliestik, Aurel Pera, Iulia Grecu and Gheorghe Grecu „<i>Big Data Governance of Automated Algorithmic Decision-Making Processes</i>”, Journal: Review of Contemporary Philosophy (2019) (0,2 + 4 × 0) × 2/3=0,13	p. 126-132 https://www.ceeol.com/search/article-detail?id=790957	0,13
		C.1.12. Sârbu Roxana, Nica Elvira, Profiroiu Alina-Georgiana „<i>Caracteristici ale economiei României în contextul globalizării</i>”, Competitivitatea și Inovarea în Economia Cunoașterii Ediția 21, Vol.1, 2018, pp. 185-190. (0,2 + 4 × 0) × 2/3=0,13	p. 185-190 https://ibn.idsi.md/vizualizare_articol/70649	0,13
		C.1.13. George Lăzăroiu, “<i>Educating for a Workless Society: Technological Advance, Mass Unemployment and Meaningful Jobs</i>”, Journal: Education and Technological Unemployment, Springer, Singapore (2019), pp. 145-158 (0,2 + 4 × 0) × 2/3=0,13	p. 145-158 https://link.springer.com/chapter/10.1007/978-981-13-6225-5_10	0,13
		C.1.14. Célia M.Q. Ramos , “<i>Reputation Intelligence</i>”, Journal: Encyclopedia of Tourism Management and Marketing (2022), pp.679-681 (0,2 + 4 × 0) × 2/3=0,13	p. 679-681 https://www.elgaronline.com/display/book/9781800377486/b-9781800377486.reputation.intelligence.xml	0,13
		C.1.15. Philip Brinkmann , “<i>How do freelancers describe themselves in Online Labor Markets: A textual analysis of</i>	https://www.researchgate.net/pr	0,13

		<i>profile descriptions</i> “ 2020,Bachelor Thesis $(0,2 + 4 \times 0) \times 2/3=0,13$	ofile/Philipp-Brinkmann/publication/343725475_How-do-freelancers-describe-themselves-in-Online-Labor-Markets-A-textual-analysis-of-profile-descriptions/links/5f3c27bc299bf13404cecae7/How-do-freelancers-describe-themselves-in-Online-Labor-Markets-A-textual-analysis-of-profile-descriptions.pdf	
		C.1.16. Grația Sion, „<i>Constructing Human Body as Digital Subjectivity: The Production and Consumption of Selfies on Photo-Sharing Social Media Platforms</i> „, Journal: Review of Contemporary Philosophy, 2019, pp. 150-156 $(0,2 + 4 \times 0) \times 2/3=0,13$	p. 150-156 https://www.ceeol.com/search/article-detail?id=790965	0,13
		C.1.17. Caroline Schreurs, „<i>Self-Presentation and Interaction on Romance Social Media Platforms: Networked Intimacy, Sexual Arrangements, and Dating Practices</i> „, Journal of Research in Gender Studies, 2019, pp. 160-166 $(0,2 + 4 \times 0) \times 2/3=0,13$	p. 160-166 https://www.ceeol.com/search/article-detail?id=787112	0,13

		C.1.18. Christopher Corbel, “Trent Newman, and Lesley Farrell, “Gig Expectations: Literacy Practices, Events, and Texts in the Gig Economy”, Journal: SAGE Publications, Written Communication 2022, Vol. 39(1), pp. 66–96 $(0,2 + 4 \times 0) \times 2/3 = 0,13$	p. 66-96 https://journals.sagepub.com/doi/pdf/10.1177/07410883211052941	0,13
		C.1.19. Grația Sion, „Self-Portraits In Social Media: Means Of Communicating Emotion Through Visual Content-Sharing Applications ”, Journal: Linguistic and Philosophical Investigations, 2019, pp. 133-139 $(0,2 + 4 \times 0) \times 2/3 = 0,13$	p. 133-139 https://www.cceol.com/search/article-detail?id=771886	0,13
		C.1.20. Philipp Furnham, „Automation and Autonomy of Big Data – driven Algorithmic Decision- Making”, Journal: Contemporary Readings in Law and Social Justice 11 (1), 2019, pp. 51-56 $(0,2 + 4 \times 0) \times 2/3 = 0,13$	p. 51-56 https://heinonline.org/HOL/LandingPage?handle=hein.journals/conreadlsj11&div=12&id=&page=	0,13
		C.1.21. Doina Popescu Ljungholm, „Regulating Government and Private Use of Unmanned Aerial Vehicles: Drone Policymaking, Law Enforcement Deployment, and Privacy Concerns ”, Journal: Analysis and Metaphysics, 2019, pp. 16-22 $(0,2 + 4 \times 0) \times 2/3 = 0,13$	p. 16-22 https://www.cceol.com/search/article-detail?id=816585	0,13

		C.1.22. Jerome Deggs, „<i>Gendered Inequalities In The Workplace Revisited: Masculinist Dominance, Institutionalized Sexism, And Assaultive Behavior In The #Metoo Era</i>”, Journal: Contemporary Readings in Law and Social Justice, 2018, pp. 43-49 $(0,2 + 4 \times 0) \times 2/3=0,13$	p. 43-49 https://www.ceeol.com/search/article-detail?id=724686	0,13
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	C.6.12. Shaohua Yang, Salmi Mohd Isa, Hongyan Wu, Ramayah Thurasamy, Xi Fang, Yedan Fan, Danping Liu. <i>“Effects of Stores’ Environmental Components on Chinese Consumers’ Emotions and Intentions to Purchase Luxury Brands: Integrating Partial Least Squares-Structural Equation Modeling and Fuzzy-Set Qualitative Comparative Analysis Approaches”</i>, Source: FRONTIERS IN PSYCHOLOGY, Vol 13, 2022, citare ISI, factor de impact (2022): 3,8 ISSN 1664-1078 DOI 10.3389/fpsyg.2022.840413 $(0,2 + 4 \times 3,8) \times 2/1=30,8$	https://www.frontiersin.org/articles/10.3389/fpsyg.2022.840413/full	30,8

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		C.6.14. Liana Stanca, Dan Cristian Dabija, Elena Păcurar. “<i>Community of practice: converting IT graduate students into specialists via professional knowledge sharing</i>”, Source: KYBERNETES, 2021, Vol 51, Issue 2, Page 557 – 581, <i>citare ISI, factor de impact (2022):2,5</i> ISSN 0368-492X eISSN 758-7883 DOI 10.1108/K-10-2020-0711 $(0,2 + 4 \times 2,5) \times 2/1 = 20,4$	https://www.emerald.com/insight/content/doi/10.1108/K-10-2020-0711/full/html	20,4
		C.6.15. Cui,Yuting; Lissillour, Raphael; Cheben, Juraj; Lancaric, Drahoslav; Duan, Chunlin.“<i>The position of financial prudence, social influence, and environmental satisfaction in the sustainable consumption behavioural model: Cross-market intergenerational investigation during the Covid-19 pandemic</i>”. Source: CORPORATE SOCIAL RESPONSIBILITY AND ENVIRONMENTAL MANAGEMENT, 2022, Vol. 29, Issue 4, Page 996 – 1020, <i>citare ISI, factor de impact (2022): 9,8</i> ISSN 1535-3958 eISSN 1535-3966 DOI 10.1002/csr.2250 $(0,2 + 4 \times 9,8) \times 2/1 = 78,8$	https://onlinelibrary.wiley.com/doi/abs/10.1002/csr.2250	78,8
		C.6.16. Zong, Yi ; Guo, Xiaojie.“<i>An Experimental Study on Anchoring Effect of Consumers’ Price Judgment Based on Consumers’ Experiencing Scenes</i>”, Source: FRONTIERS IN PSYCHOLOGY, 2022, Vol.13, <i>citare ISI, factor de impact (2022):3,8</i> ISSN 1664-1078 DOI 10.3389/fpsyg.2022.794135 $(0,2 + 4 \times 3,8) \times 2/1 = 30,8$	https://www.frontiersin.org/articles/10.3389/fpsyg.2022.794135/full	30,8

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		C.6.18. Akrou, Houcine; Mrad, Mona. “Measuring brand hate in a cross-cultural context: Emic and Etic scale development and validation”. Source: Journal of Business Research, 2023, Vol. 154, citare ISI, factor de impact (2022):11,3 ISSN 0148-2963 eISSN 1873-7978 DOI 10.1016/j.jbusres.2022.08.053 $(0,2 + 4 \times 11,3) \times 2/1=90,8$	https://www.sciencedirect.com/science/article/abs/pii/S0148296322007421	90,8
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		C.6.20. Mao, Yuezhu; Ji, Hao; Wang, Rujia. “Expectation and Reality: International Students' Motivations and Motivational Adjustments to Sustain Academic Journey in Chinese Universities”, Source: FRONTIERS IN PSYCHOLOGY, 2022, Vol. 13, citare ISI, factor de impact (2022:3,8 ISSN 1664-1078 DOI 10.3389/fpsyg.2022.833407 $(0,2 + 4 \times 3,8) \times 2/1=30,8$	https://www.frontiersin.org/articles/10.3389/fpsyg.2022.833407/full	30,8
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	C.6.26. Li, Shan; Zhao, Yichen; Liu, Siyue. “How Food Shape Influences Calorie Content Estimation: The Biasing Estimation of Calories”, Source: Journal of Food Quality, 2022, <i>citare ISI, factor de impact (2022): 3,3</i> ISSN 0146-9428 eISSN 1745-4557 DOI 10.1155/2022/7676353 $(0,2 + 4 \times 3,3) \times 2/1=26,8$	https://www.hindawi.com/journals/jfq/2022/7676353/	26,8
	C.6.27. Wu, Zhiyan. “Crafting Inconspicuous Luxury Brands Through Brand Authenticity in China”, Source: FRONTIERS IN PSYCHOLOGY, 2022, Vol. 13, <i>citare ISI, factor de impact (2022):3,8</i> ISSN 1664-1078 DOI 10.3389/fpsyg.2022.826890 $(0,2 + 4 \times 3,8) \times 2/1=30,8$	https://www.frontiersin.org/articles/10.3389/fpsyg.2022.826890/full	30,8
	C.6.28. Tang, Xiuyuan; Gong, Yanping; Chen, Chunyan; Wang, Suying; Chen, Pengfei. “Understanding Why Tourists Who Share Travel Photos Online Give More Positive Tourism Product Evaluation: Evidence From Chinese Tourists”, Source: FRONTIERS IN PSYCHOLOGY, 2022, Vol. 13, <i>citare ISI, factor de impact (2022): 3, 8</i> ISSN 1664-1078 DOI 10.3389/fpsyg.2022.838176 $(0,2 + 4 \times 3,8) \times 2/1=30,8$	https://www.frontiersin.org/articles/10.3389/fpsyg.2022.838176/full	30,8
	C.6.29. Sutil-Martin, Dolores Lucia; Rienda-Gomez, Juan Jose. “The Influence of Unconscious Perceptual Processing on Decision-Making: A New Perspective From Cognitive Neuroscience Applied to Generation Z”, Source: FRONTIERS IN PSYCHOLOGY, 2020, Vol. 11, <i>citare ISI, factor de impact (2022):3,8</i> ISSN 1664-1078 DOI 10.3389/fpsyg.2020.01728 $(0,2 + 4 \times 3,8) \times 2/1=30,8$	https://www.frontiersin.org/articles/10.3389/fpsyg.2020.01728/full	30,8

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		C.6.31. Jeong, Seok Chan; Choi, Beom-Jin.“<i>Moderating Effects of Consumers’ Personal Innovativeness on the Adoption and Purchase Intention of Wearable Devices</i>”, Source: SAGE OPEN, 2022, Vol. 12, Issue 4, citare ISI, factor de impact (2022): 2 ISSN 2158-2440 DOI 10.1177/21582440221134798 $(0,2 + 4 \times 2) \times 2/1=16,4$	https://journals.sagepub.com/doi/full/10.1177/21582440221134798	16,4
		C.6.32. Shia, An Shin; Chang, Kuei-Feng; Huang, Yu-Huang.“<i>Social Marketing of Electronic Coupons Under the Perspective of Social Sharing Behavior</i>”, Source: FRONTIERS IN PSYCHOLOGY, 2021, Vol. 12, citare ISI, factor de impact (2022):3,8 ISSN 1664-1078 DOI 10.3389/fpsyg.2021.746928 $(0,2 + 4 \times 3,8) \times 2/1=30,8$	https://www.frontiersin.org/articles/10.3389/fpsyg.2021.746928/full	30,8
		C.6.33. Nica, Elvira. “<i>Buying organic food as sustainable consumer decision-making behavior: Cognitive and affective attitudes as drivers of purchase intentions toward environmentally friendly products</i>”, Source: 19TH INTERNATIONAL SCIENTIFIC CONFERENCE GLOBALIZATION AND ITS SOCIO-ECONOMIC CONSEQUENCES 2019 - SUSTAINABILITY IN THE GLOBAL-KNOWLEDGE ECONOMY, 2020, Volume 74 DOI 10.1051/shsconf/20207404018 $(0,2 + 4 \times 0) \times 2/1=0,4$	https://www.shs-conference.s.org/articles/shsconf/abs/2020/02/shsconf_glob2020_04018/shsconf_glob2020_04018.html	0,4
		C.6.34. Huang, Zeying; Li, Haijun; Wang, Pei; Huang, Jiazhang.“<i>Effects of Low-Calorie Nutrition Claim on Consumption of Packaged Food in China: An Application of the Model of Consumer Behavior</i>”, Source: FRONTIERS IN PSYCHOLOGY, 2022, Volume 12, citare ISI, factor de impact (2022):3,8 ISSN 1664-1078 DOI 10.3389/fpsyg.2021.799802 $(0,2 + 4 \times 3,8) \times 2/1=30,8$	https://www.frontiersin.org/articles/10.3389/fpsyg.2021.799802/full	30,8

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		C.6.36 Trzebinski, Wojciech; Marciniak, Beata; Gaczek, Piotr. “Self-relevance diminishes the effectiveness of importance and trustworthiness cues in consumer response to online product-related messages”, Source: COGENT SOCIAL SCIENCES, 2022 Vol. 8, Issue 1, citare ISI, factor de impact (2022):1,5 ISSN 2331-1886 DOI 10.1080/23311886.2022.2065151 $(0,2 + 4 \times 1,5) \times 2/1=12,4$	https://www.tandfonline.com/doi/full/10.1080/23311886.2022.2065151	12,4
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		C.6.38. Curmei, Catalin-Valeriu; Curmei-Semenescu, Andreea. “Corporate Social Responsibility in Banks in Turbulent Times and Particularities in Central and Eastern European Countries”, Source: EASTERN EUROPEAN ECONOMICS, 2022, Vol.60, Issue 4, Page 285-304, citare ISI, factor de impact (2022): 1,1 ISSN 0012-8775 eISSN 1557-9298 DOI 10.1080/00128775.2022.2068606 $(0,2 + 4 \times 1,1) \times 2/1=9,2$	https://www.tandfonline.com/doi/abs/10.1080/00128775.2022.2068606	9,2
		C.6.39. Yoo, Fe; Jung, Hye Jung; Oh, Kyung Wha. “Motivators and Barriers for Buying Intention of Upcycled Fashion Products in China ”, Source: SUSTAINABILITY, 2021, Volume 13 ,Issue 5, citare ISI, factor de impact (2022): 3,9 eISSN 2071-1050 DOI 10.3390/su13052584 $(0,2 + 4 \times 3,9) \times 2/1=31,6$	https://pdfs.semanticscholar.org/03a3/fc8f62d611fc8fbfbf02570915e66c6c935.pdf	31,6

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		C.6.41. Liu, Hongfei; Meng-Lewis, Yue; Ibrahim, Fahad; Zhu, Xia “<i>Superfoods, super healthy: Myth or reality? Examining consumers' repurchase and WOM intention regarding superfoods: A theory of consumption values perspective</i>”, Source: JOURNAL of BUSINESS RESEARCH, 2021, Volume 137, Page 69-88, <i>citare ISI, factor de impact (2022):11,3</i> ISSN 0148-2963 eISSN 1873-7978 DOI 10.1016/j.jbusres.2021.08.018 $(0,2 + 4 \times 11,3) \times 2/1 = 90,8$	http://pure-oai.bham.ac.uk/ws/portalfiles/portal/181999857/Postprint_of_Super_Health_Myth_or_Reality_Examining_Consumers_Repurchase_and_WOM_Intention_Regarding_Superfoods_A_Theory_of_Consumption_Values_Pers.pdf	90,8
I.9.7.	Cătălina-Oana Mirică (Dumitrescu) (2018), „ <i>Judgments and Decision Making in Consumer Behavior: The Use of Psychophysiological Measures to</i>	C.7.1. Pera, Aurel. “<i>The Psychology of Addictive Smartphone Behavior in Young Adults: Problematic Use, Social Anxiety, and Depressive Stress</i>”, Source: FRONTIERS IN PSYCHIATRY, 2020, Volume 11, <i>citare ISI, factor de impact (2022): 4,7</i> ISSN 1664-0640 DOI 10.3389/fpsyt.2020.573473 $(0,2 + 4 \times 4,7) \times 2/1 = 38$	https://www.frontiersin.org/articles/10.3389/fpsyt.2020.573473/full	38

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	C.7.3. Valaskova, Katarina; Durica, Marek; Kovacova, Maria; Gregova, Elena; Lazaroiu, George. “<i>Oligopolistic Competition among Providers in the Telecommunication Industry: The Case of Slovakia</i>”, Source: ADMINISTRATIVE SCIENCES, 2019, Volume 9, Issue 3, citare ISI, factor de impact (2022): 3 eISSN 2076-3387 DOI 10.3390/admsci9030049 $(0,2 + 4 \times 3) \times 2/1 = 24,4$	https://www.mdpi.com/2076-3387/9/3/49	24,4
	C.7.4. Khan, Kamran; Iqbal, Sobia; Riaz, Kashif; Hameed, Irfan. “<i>Organic food adoption motivations for sustainable consumption: moderating role of knowledge and perceived price</i>”, Source: COGENT BUSINESS & MANAGEMENT, 2022, Volume 9, Issue 1, citare ISI, factor de impact (2022): 3 ISSN 2331-1975 DOI 10.1080/23311975.2022.2143015 $(0,2 + 4 \times 3) \times 2/1 = 24,4$	https://www.tandfonline.com/doi/full/10.1080/23311975.2022.2143015	24,4
	C.7.5. Cockalo, Dragan; Dordevic, Dejan; Kavalic, Mila; Besic, Carisa. “<i>IMPLEMENTATION OF CERTIFICATION SCHEMES IN THE BALKAN AGRO-FOOD SECTOR</i>”, Source: EKONOMIKA POLJOPRIVREDA- ECONOMICS OF AGRICULTURE, 2019, Volume 66, Issue 1, Page 77-88 citare ISI, factor de impact (2022):0,6 ISSN 0352-3462 DOI 10.5937/ekoPolj1901077C $(0,2 + 4 \times 0,6) \times 2/1 = 5,2$	https://cyberleninka.ru/article/n/implementation-of-certification-schemes-in-the-balkan-agro-food-sector	5,2

I.9.8.	Androniceanu, Armenia; Georgescu, Irina; Dumitrescu, Cătălina Oana (Mirică), "SOCIAL PROTECTION IN EUROPE, A COMPARATIVE AND CORRELATIVE RESEARCH", Public Administration; Bucharest <u>Iss. 38</u>, (2022): 31-45.DOI:10.24818/amp/2022.38-02.	C.8.1. Nguyen, Thi Lan Phuong; Nguyen, Thi Thu Huong; Kljucnikov, Kleksandr. "The influence of socially responsible human resource management on green behaviours in the aviation industry", Source: JOURNAL OF COMPETITIVENESS, 2023, Volume 15, Issue 2, citare ISI, factor de impact (2022):7,3 ISSN 1804-171X eISSN 1804-1728 DOI 10.7441/joc.2023.02.10 $(0,2 + 4 \times 7,3) \times 2/3 = 19,6$	https://publikace.k.utb.cz/handle/10563/1011612	19,6
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		C.8.3. Lauzadyte-Tutliene, Agne; Mikuciauskaite, Paulina. "ANALYSIS OF GENDER WAGE GAP IN LITHUANIA ", Source: ECONOMICS & SOCIOLOGY, 2022, Volume 15, Issue 2, Page 172-185, citare ISI, factor de impact (2022): 3 ISSN 2071-789X eISSN 2306-3459 DOI 10.14254/2071-789X.2020/15-2/11 $(0,2 + 4 \times 3) \times 2/3 = 8,13$	https://www.ceeol.com/search/article-detail?id=1101516	8,13
		C.8.4. Shpak, Nestor; Kulyniak, Ihor; Novakivskyi, Ihor; Oleksiv, Ihor. "Clusterization in Tourism Development Level's Assessment of Regions: Example of Ukraine", Source: JOURNAL OF TOURISM AND SERVICES, 2023, Volume 14, Issue 26, Page 45-56, citare ISI, factor de impact (2022):6 ISSN 1804-5650 DOI 10.29036/jots.v14i26.444 $(0,2 + 4 \times 6) \times 2/3 = 16,13$	https://jots.cz/index.php/JoTS/article/view/444	16,13
		C.8.5. Siwec, D.; Pacana, A.; Ulewicz, R. "CONCEPT OF A MODEL TO PREDICT THE QUALITATIVE-COST LEVEL CONSIDERING CUSTOMERS' EXPECTATIONS", Source: POLISH JOURNAL OF MANAGEMENT STUDIES, 2022, Volume 26, Issue 2, Page 330-340, citare ISI, factor de impact (2022):1,5 ISSN 2081-7452 DOI 10.17512/pjms.2022.26.2.20	https://pjm.s.zim.pcz.pl/api/files/view/2019592.pdf	4,13

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I.9.9.	Mohirta Ionel, Negurita Octav, Grecu Gheorghe, Dumitrescu Oana Catalina, Drugau-Constantin Andreea, ” AUTOMATION, GLOBAL LABOR MARKET, AND OUTPUT: DO PRODUCTIVITY IMPROVING TECHNOLOGIES RAISE OVERALL WORK DEMAND?”, Proceedings of the 18th International Scientific Conference: GLOBALIZATION AND ITS SOCIO-ECONOMIC CONSEQUENCES, 10-11 October, 2018 , p. 257-262, Rajecke Teplice, Slovak Republic, ISBN 978-80-8154-249-7 ISSN 2454-0943	C.9.1. Cimini, Chiara; Romero, David; Pinto, Roberto; Cavalieri, Sergio. “<i>Task Classification Framework and Job-Task Analysis Method for Understanding the Impact of Smart and Digital Technologies on the Operators 4.0 Job Profiles</i>”, Source: SUSTAINABILITY, 2023, Volume 15, Issue 5, citare ISI, factor de impact (2022):3,9 eISSN 2071-1050 DOI 10.3390/su15053899 $(0,2 + 4 \times 3,9) \times 2/5 = 6,32$	https://www.mdpi.com/2071-1050/15/5/3899	6,32
I.9.10.		C.10.1. Cvijic, Mirjana; Tatarski, Jovana; Katic, Ivana; Vekic, Aleksandar; Borocki, Jelena. “<i>Entrepreneurial Orientation of Public Universities in Republic of Serbia- Empirical Study</i>”, Source: SUSTAINABILITY, 2019, Volume 11, Issue 6, citare ISI, factor de impact (2022):3,9 eISSN 2071-1050 DOI 10.3390/su11061509 $(0,2 + 4 \times 3,9) \times 2/5 = 6,32$	https://www.mdpi.com/2071-1050/11/6/1509	6,32

	Elvira Nica, Violeta Sima, Ileana Gheorghe, Andreea Drugau-Constantin and Cătălina- Oana Mirică (Dumitrescu) (2018), "Analysis of Regional Disparities in Romania from an Entrepreneurial Perspective", <i>Sustainability</i> 2018 10(10), 3450, Special Issue "Towards Resilient Entrepreneurship and Technological Development in Self-Sustainable Economies", 21 pag., ISSN: 2071-1050, I.F. 2.177,	C.10.2. Saveanu, Tomina; Badulescu, Daniel; Saveanu, Sorana; Abrudan, Maria-Madela; Badulescu, Alina. “<i>The Role of Owner-Managers in Shaping CSR Activity of Romanian SMEs</i>”, Source: SUSTAINABILITY, 2021, Volume 13, Issue 20, <i>citare ISI, factor de impact (2022):3,9</i> eISSN 2071-1050 DOI 10.3390/su132011546 $(0,2 + 4 \times 3,9) \times 2/5 = 6,32$	https://www.mdpi.com/2071-1050/13/20/11546	6,32
		C.10.3. Ilic, Biljana; Djukic, Gordana; Balaban, Mladenka. “<i>SUSTAINABLE DEVELOPMENT DIRECTIONS OF RURAL TOURISM OF TIMOK REGION</i>”, Source: EKONOMIKA POLJOPRIVREDA – ECONOMICS OF AGRICULTURE, 2020, Volume 67, Issue 1, Page 157-174, <i>citare ISI, factor de impact (2022):0,6</i> ISSN 0352-3462 DOI 10.5937/ekoPolj20011571 $(0,2 + 4 \times 0,6) \times 2/5 = 1,04$	https://cyberleninka.ru/article/n/sustainable-development-directions-of-rural-tourism-of-timok-region	1,04
		C.10.4. Ilies, Garofita Loredana; Muresan, Iulia Cristina; Arion, Iulia Diana; Arion, Felix H. “<i>The Influence of Economic and Entrepreneurial Education on Perception and Attitudes towards Entrepreneurship</i>”, Source: ADMINISTRATIVE SCIENCES, 2023, Volume 13, Issue 10, <i>citare ISI, factor de impact (2022):3</i> eISSN 2076-3387 DOI 10.3390/admsci13100212 $(0,2 + 4 \times 3) \times 2/5 = 4,88$	https://www.mdpi.com/2076-3387/13/10/212	4,88

		C.10.5. Jovic, Mirjana Delic; Gajic, Tamara; Kozic, Biljana Radenovic “<i>AGRICULTURE IN THE FUNCTION OF RURAL DEVELOPMENT – CASE STUDY FROM REPUBLIC OF SERBIA AND REPUBLIC OF SRPSKA</i>”, Source: EKONOMIKA POLJOPRIVREDA – ECONOMICS OF AGRICULTURE, 2021, Volume 68, Issue 2, Page 463-476, <i>citare ISI, factor de impact (2022): 0,6</i> ISSN 0352-3462 DOI 10.5937/ekoPolj2102463D $(0,2 + 4 \times 0,6) \times 2/5 =$	https://cyberleninka.ru/article/n/agriculture-in-the-function-of-rural-development-case-study-from-republic-of-serbia-and-republic-of-srpska	1,04
		C.10.6. Garabinovic, Dusan; Kostic, Marija; Lakicevic, Marija. “<i>POTENTIALS FOR TOURISM DEVELOPMENT BASED ON PROTECTED NATURAL RESOURCES IN MORAVICA ADMINISTRATIVE DISTRICT TERRITORY – OPINION OF THE CITY OF ČAČAK RESIDENTS</i>”, Source: EKONOMIKA POLJOPRIVREDA – ECONOMICS OF AGRICULTURE, 2020, Volume 67, Issue 4, Page 1249-1264, <i>citare ISI, factor de impact (2022):0,6</i> ISSN 0352-3462 DOI 10.5937/ekoPolj2004249G $(0,2 + 4 \times 0,6) \times 2/5 = 1,04$	https://cyberleninka.ru/article/n/potentials-for-tourism-development-based-on-protected-natural-resources-in-moravica-administrative-district-territory-opinion-of	1,04
TOTAL I9				
I17. Lucrări prezentate la conferințe internaționale organizate în țară				
Punctaj:0,5 / conferință				
		Punctajul obținut		
I17.1.	Cătălina-Oana Dumitrescu , “PROFESSIONAL TRAINING AND IMPROVEMENT FOR THE MEDICAL STAFF IN THE ROMANIAN MEDICAL UNITS USING E-LEARNING PLATFORM”, Proceedings of the 14th Administration and Public Management International Conference "Human Resources Management and Public Organizational Performance", 25 – 26 October, 2018, Bucharest, Romania. Published in the book Human Resources Management and Public Organizational Performance, ASE, pp. 72-78. https://www.ceeol.com/search/article-detail?id=993477	0,5		
I17.2.	Anca Georgeta Luțan (Petre), Oana Cătălina Mirică (Dumitrescu) , “ <i>The Impact of the Pandemic Crisis on the Development of Human Resources in the Romanian Education System</i> ”, Business and Management, Griffiths School of Management and IT Annual	0,5		

	Conference on Business, Entrepreneurship and Ethics, GSMAC 2020: Navigating Through the Crisis – A special Issue on the Covid 19 Crises pp 173–188, 2022, https://link.springer.com/chapter/10.1007/978-3-030-82755-7_10#citeas	
I17.3.	Oana Matilda SABIE, Ana – Maria Iulia ȘANTA, Cătălina Oana MIRICĂ (DUMITRESCU), Anca Georgeta LUȚAN (PETRE), Ana Mădălina POTCOVARU , “ <i>ETHICS IN ORGANIZATIONS – A KEY – VALUE MAKING THE DIFFERENCE</i> ”, Proceedings of the 16th Administration and Public Management International Conference, 23 – 24 October, 2020, Bucharest, Romania. http://confcamp.ase.ro/2020/?page_id=165	0,5
I17.4.	Anca Georgeta LUȚAN (PETRE), Cătălina Oana MIRICĂ (DUMITRESCU) , „ <i>STREAMLINING THE MANAGEMENT OF HUMAN RESOURCES IN THE EDUCATIONAL ENVIRONMENT IN COVID 19 PANDEMIC CRISES</i> ”, Proceedings of the 16th Administration and Public Management International Conference, 23 – 24 October, 2020, Bucharest, Romania. http://confcamp.ase.ro/2020/?page_id=165	0,5
I17.5.	Andra Karla ANGHEL – SIENERTH, Andreea L. DRUGĂU - CONSTANTIN, Cătălina Oana MIRICĂ (DUMITRESCU), Anca Georgeta LUȚAN (PETRE) , “ <i>CHALLENGES AND OPPORTUNITIES IN RESTRUCTURING ORGANIZATIONAL FRAMEWORKS OF PRIVATE AND PUBLIC ENTITIES UNDER COVID 19 PANDEMIC CIRCUMSTANCES</i> ”, Proceedings of the 16th Administration and Public Management International Conference, 23 – 24 October, 2020, Bucharest, Romania. http://confcamp.ase.ro/2020/?page_id=165	0,5
I17.6.	Anca – Georgeta Petre, Cătălina Oana Dumitrescu , „ <i>MENTORING A MEAN OF MAKING HUMAN RESOURCES MANAGEMENT MORE EFFICIENT IN ORDER TO INCREASE THE PUBLIC SYSTEM ORGANISATIONS PERFORMANCE IN THE DIGITAL ERA</i> ”, Proceedings of the 18th Administration and Public Management International Conference “Challenges of Digital Transformation and Human Resource Management Reform in Public Administration”, 21 – 21 October, 2021, Bucharest, Romania. http://confcamp.ase.ro/2022/?page_id=33	0,5
I17.7.	Cătălina Oana Dumitrescu, Anca – Georgeta (Luțan) Petre , “ <i>CAREER DEVELOPMENT OF HUMAN RESOURCES IN THE ROMANIAN PUBLIC ADMINISTRATION</i> ”, Proceedings of the 19th Administration and Public Management International Conference “Excellence in Public Administration through Human Resource Management Innovation and Digital Transformation”, 20 – 21 October, 2023, Bucharest, Romania. http://confcamp.ase.ro/2023/	0,5
TOTAL I17		3,5

Data

Candidat,

Dumitrescu Cătălina-Oana