

**Tasks/activities associated with the teaching positions open for competition in accordance with Art. 211 of the Law of Higher Education No. 199/2023**

For the positions of university associate professor and professor

**1. The teaching norm** may include:

- a) teaching activities: course;
- b) applicative activities: seminar, project, practical and laboratory work, practice, guidance of year projects;
- c) guidance for the elaboration of bachelor's works, as well as diploma projects;
- d) guidance for the elaboration of master's dissertations;
- e) other didactic, practical and scientific research activities included in the plans teaching;
- f) evaluation activities;
- g) tutoring, consultations, guidance of student scientific circles, as well as guidance and counseling of students within the mobility;
- h) participation in councils and commissions in the interest of education;
- i) activities for the elaboration of didactic materials;
- j) creating digital content for disciplines in the field of specialization;
- k) participation in commissions specific to the development of activities within the department, doctoral school, faculty, IOSUD or university;
- l) other specific professional activities in the scientific field of competence.

**2. The research norm** includes:

- a) scientific research activities specific to the field of specialization;
- b) specific activities for the submission of grants in domestic, national or international competitions or in collaboration with the private sector;
- c) publishing activities of the results obtained from scientific/didactic research.