

Anexa 2

Data: 01.06.2025

Concurs pentru ocuparea postului de asistent universitar, poz. 47,

Facultatea de Contabilitate și Informatică de Gestiune

Departamentul Informatică de Gestiune

Disciplinele: Gestiunea bazelor de date relaționale, Instrumente software pentru proiecte de marketing, Instrumente software pentru proiecte de marketing (engleză), Informatică de gestiune, în cadrul Departamentului de Informatică de Gestiune, Facultatea de Contabilitate și Informatică de Gestiune

Domeniul: Contabilitate

post publicat în Monitorul Oficial al României nr. 93 din 10.04.2025

LISTA DE LUCRĂRI

Candidat: MITUCĂ V. Mircea Ovidiu - Dr.

1. Lista celor maximum 10 lucrări considerate de candidat a fi cele mai relevante pentru realizările profesionale proprii, care sunt incluse în format electronic în dosar și care se pot regăsi și în celelalte categorii de lucrări din prezenta listă de lucrări:

1. Monografii/cărți/manuale:

[1] Andreea Claudia Șerban, Miltiadis D. Lytras, Mirela Ionela Aceleanu, Razvan George Cotescu, Elena Madalina Gherghina, Ionut Jianu, Elena Florentina Matei, **Mircea Ovidiu Mitucă**, Ioana Manuela Mîndrican, Gheorghe Alexandru Stativă, Miruna Mihaela Vasilca: „*The economic and social security in the Euro-Atlantic space: actors, instruments, trends*”, Editura ASE, Colecția Teorie Economică, 2023, ISBN 978-606-34-0489-4

2. Articole publicate în reviste recunoscute de CNCSIS sau altele de prestigiu din țară și/sau străinătate:

[2] Marta Christina Suciu, Doru Alexandru Plesea, Adrian Petre, Adrian Simion, **Mircea Ovidiu MITUCĂ**, Decebal Dumitrescu, Ana Maria Bocaneala, Ramona Madalina Moroianu, Diana Florentina Nasulea; „*Core Competence—As a Key Factor for a Sustainable, Innovative and Resilient Development Model Based on Industry 5.0*”, Jurnalul: “Sustainability” 2023, indexat Web of Science (WOS) în domeniul de știință ENVIRONMENTAL SCIENCES in SCIE edition, Q2, respectiv în domeniul de știință ENVIRONMENTAL STUDIES in SSCI edition, Q2. (ISSN 2071-1050), Vol: 15, Nr: 9, 7472; <https://doi.org/10.3390/su15097472>

[3] Marta Christina Suciu, Adrian Petre, Laura Gabriela Istudor, **Mircea Ovidiu MITUCĂ**, Gheorghe Alexandru Stativă, Diana Mardarovici, Oana Raluca Tofan, Razvan George Cotescu; „*Testing Real Convergence as a Prerequisite for Long Run Sustainability*”, Jurnalul: “Sustainability” 2021, indexat Web of Science (WOS) în domeniul de știință ENVIRONMENTAL SCIENCES in SCIE edition, Q2, respectiv în domeniul de știință ENVIRONMENTAL STUDIES in SSCI edition, Q2 (ISSN 2071-1050), Vol: 13, Nr: 17, 9943; <https://doi.org/10.3390/su13179943>

[4] Andreea Liliana Badica, **Mircea Ovidiu MITUCĂ**; „*IOT-Enhanced Digital Marketing Conceptual Framework*”; Jurnalul: “Brain: Broad Research in Artificial Intelligence and Neuroscience” 2021, indexat Web of Science (WOS) în domeniul de știință NEUROSCIENCES in ESCI edition, Q4, (ISSN 2067-3957), Vol: 12, Nr: 4; Pag 509-531; <https://doi.org/10.18662/brain/12.4/262>

[5] Liviu Popescu, Nicolae Daniel Militaru, **Mircea Ovidiu MITUCĂ**, “*Optimal Control Applications in the Study of Production Management*”; Jurnalul “International Journal of Computers Communications & Control” 2020, indexat Web of Science (WOS) în domeniul de știință ENVIRONMENTAL SCIENCES in SCIE edition, Q2, respectiv în domeniul de știință COMPUTER SCIENCE, INFORMATION SYSTEMS și AUTOMATION & CONTROL SYSTEMS in SCIE edition, Q3. (ISSN: 1841-9836), Vol: 15, Nr: 2, 10.15837/ijccc.2020.2.3859

3. Studii publicate în volume unor manifestări științifice din țară și/sau străinătate:

[6] Marta-Christina SUCIU, Ana-Maria BOCĂNEALĂ, Gheorghe-Alexandru STATIVĂ, **Mircea-Ovidiu MITUCĂ**, *Sustainable and blended solutions for NGO's to face COVID's challenges and interconnected crisis*, The 5th International Conference on Economics and Social Sciences, 16-17th of June, 2022, Bucharest, Romania, publicat în Proceedings of the 5th International Conference on Economics and Social Sciences (2022), indexată Web of Science (WOS), pp. 787-796, ISSN 2704-6524.

https://sciendo-storage-bucket.s3.eu-central-1.amazonaws.com/wp-content/uploads/2022/11/21141258/Program_ICESS_2022.pdf

[7] Marta-Christina SUCIU, **Mircea-Ovidiu MITUCĂ**, Gheorghe-Alexandru STATIVĂ, Ana-Maria BOCĂNEALĂ, Dănuț-Georgian MIHAI, *An empirical analysis of modern employees and their demands. How can well-established enterprises cope with their expectations?*, The 16th International Conference on Business Excellence New Challenges of the Century. Digital Economy and the Green Revolution, 24-26 March 2022, Bucharest, Romania, publicat în Proceedings of the International Conference on Business Excellence, Volume 16 (2022): Issue 1 (August 2022), indexată Web of Science (WOS), pp. 149-158, ISSN 2558-9652, <https://sciendo.com/article/10.2478/picbe-2022-0015>

[8] Marta-Christina SUCIU, Gheorghe-Alexandru STATIVĂ, Ana-Maria BOCĂNEALĂ, **Mircea-Ovidiu MITUCĂ**, *Collaborative Practical Wisdom. Challenges and opportunities in a Dynamic World*, 23rd European Conference on Knowledge Management, Sep 1, 2022 - Sep 2, 2022, Naples, Italy, publicat în Proceedings of the 23rd European Conference on Knowledge Management, pp. 1175-1185,

Digital ISBN VOLUME ONE: 978-1-914587-45-0, Digital ISBN VOLUME TWO: 978-1-914587-47-4, Print version ISBN: VOLUME ONE 978-1-914587-44-3, Print version ISBN VOLUME TWO: 978-1-914587-46-7

<https://papers.academic-conferences.org/index.php/eckm/article/view/696/545>

[9] Marta-Christina SUCIU, Gheorghe-Alexandru STATIVĂ, **Mircea-Ovidiu MITUCĂ**, *Creative and Cultural Sectors during the Covid-19 pandemic*, Proceedings of the 4th International Conference on Economics and Social Sciences 2021, indexată Web of Science (WOS), pp. 288-298, ISSN 2704-6524,

<https://sciendo.com/chapter/9788366675704/10.2478/9788366675704-029>

[10] Marta-Christina SUCIU, **Mircea-Ovidiu MITUCĂ**, *“The impact of collaborative internet platforms on cultural tourism”*,

Conference: 14th International Conference on Business Excellence (ICBE) - Business Revolution in the Digital Era, 2020.

DOI:10.2478/picbe-2020-0106, indexată Web of Science (WOS), pp. 1135-1146, ISSN 2558-9652| Proceedings of the 14th International Conference on Business Excellence

<https://intapi.sciendo.com/pdf/10.2478/picbe-2020-0106>

2. Teza de doctorat

T1. **Mircea Ovidiu MITUCĂ**, „Online Collaborative Social Platforms: Insights from Employee and Consumer Perspectives”, 2024, Bucharest University of Economic Studies

3. Citări ale lucrărilor publicate:

Ci1 - Marta Christina Suci, Doru Alexandru Plesea, Adrian Petre, Adrian Simion, **Mircea Ovidiu MITUCĂ**, Decebal Dumitrescu, Ana Maria Bocaneala, Ramona Madalina Moroianu, Diana Florentina Nasulea; „Core Competence—As a Key Factor for a Sustainable, Innovative and Resilient Development Model Based on Industry 5.0”, Jurnalul: “Sustainability” 2023, indexat Web of Science (WOS) in domeniul de știință ENVIRONMENTAL SCIENCES in SCIE edition, Q2, respectiv in domeniul de stiinta ENVIRONMENTAL STUDIES in SSCI edition, Q2. (ISSN 2071-1050), Vol: 15, Nr: 9, 7472; <https://doi.org/10.3390/su15097472>

Ci1.1 - Wallo, A., Martin, J., Elg, M., Harlin, U., Gremyr, I., Bozic, N., ... & Williamsson, A. (2024). Charting the path to a sustainable, competitive and green industry in an era of rapid change: proposing a research agenda. *Cogent Business & Management*, 11(1), 2344189.

- Ci1. 2 - Gamberini, L., & Pluchino, P. (2024). Industry 5.0: A comprehensive insight into the future of work, social sustainability, sustainable development, and career. *Australian Journal of Career Development*, 33(1), 5-14.

- Ci1. 3 - Alquraish, M. (2025). Digital Transformation, Supply Chain Resilience, and Sustainability: A Comprehensive Review with Implications for Saudi Arabian Manufacturing. *Sustainability*, 17(10), 4495.

- Ci1. 4 - Bolis, I., Marques, J. N., Cagno, E., & Morioka, S. N. (2025). Digital technologies, sustainability, and work: How can these themes be brought together to promote a human-centered future in industry 5.0 implementation?. *Applied Ergonomics*, 125, 104475.

- Ci1. 5 - Asfahani, A. M. (2025). Navigating Digital Leadership: Unraveling the Dynamics of Remote Work Environments. *TEM Journal*, 14(1), 823-835.

- Ci1. 6 - D'souza, C. P., & Tapas, P. (2024). Diversity 5.0 framework: managing innovation in Industry 5.0 through diversity and inclusion. *European Journal of Innovation Management*.

- Ci1. 7 - Pelaez-Sanchez, I. C., Glasserman-Morales, L. D., & Rocha-Feregrino, G. (2024, October). Exploring digital competencies in higher education: design and validation of instruments for the era of Industry 5.0. In *Frontiers in Education* (Vol. 9, p. 1415800). Frontiers Media SA.

- Ci1. 8 - Di Nardo, M., Gallab, M., Murino, T., Wu, J., & Pandey, S. (2025). Integrating Sustainability and Industry 4.0: A Framework for Sustainable Logistics 4.0. *Circular Economy and Sustainability*, 1-39.

- Ci1. 9 - Saniuk, S., Grabowska, S., & Adamik, A. (2024). *Smart Organizations in Industry 5.0: A Human-centric Approach*. Taylor & Francis.

- Ci1. 10 - Kyriakopoulos, G. (2024). DATASET. The dilemma between Industry 4.0 and Society 5.0: A technological evolution of digital transformation or a humanitarian revolution of well-being?(Version 1).

- Ci1. 11 - del Carmen Sandoval Madrid, A. (2023). The nexus of sustainability and industry 5.0: Assessing Canadian organizations': Readiness for the next technological revolution (Doctoral dissertation, University Canada West).

- Ci1. 12 - Arora, S., Rai, M., & Gupta, M. (2024). Importance of industry 5.0 in understanding emotional intelligence. In *Human-Machine Collaboration and Emotional Intelligence in Industry 5.0* (pp. 205-219). IGI Global.

- Ci1. 13 - Romadhon, F., & Soeling, P. D. (2024). The Role of Competency and Compensation Required by the Police to Face Performance Demands in the Society 5.0 Era. *Dinasti International Journal of Education Management & Social Science*, 5(3).

- Ci1. 14 - Fairuzzabadi, F., Samsurijan, M. S., Rahmawati, S., Hamat, Z., & Effendi, R. (2024). Exploring the “Can Do” and “Will Do” factors of human capital to enhance university performance. *Research and Development in Education (RaDeN)*, 4(1), 428-449.

- Ci1. 15 - Ćurčić, N., Grubor, A., & Miletić, V. (2024). An Analysis of Employees in Serbian Organizations from the Point of View of Decisions on the Personnel Policy and the Management Style. In *Emerging Patterns and Behaviors in a Green Resilient Economy* (pp. 77-103). Emerald Publishing Limited.

- Ci1. 16 - Fortea, C., Antohi, V. M., Zlati, M. L., & Meca, A. (2024). The Impact of Digital Transformation and Innovation on Economic Performance in the European Union. *Revista de Management Comparat International*, 25(5), 908-927.

- Ci1. 17 - De Silva, D., Huijser, H., Cunningham, S., & Press, N. (2024, October). Essential Professional Skills and Competencies for Future Information Technology Graduates: Meeting IT Industry Demands. In *2024 International Conference on Engineering Management of Communication and Technology (EMCTECH)* (pp. 1-8). IEEE.

- Ci1. 18 - Brkovic, M., Čulibrk, J., Rikalovic, A., Tasić, N., & Bajić, B. (2023). Industry 5.0 and the skills gap: Strategies for developing a future-ready workforce. In 19th International Scientific Conference on Industrial Systems. <https://doi.org/10.24867/is-2023-t6>.
- Ci1. 19 - Bardales, E. S., Marín, Y. R., Caro, O. C., Rituay, A. M. C., Fernández, M. T., & Santos, R. C. (2024, October). Key Competencies for Industry 5.0 in Undergraduate Engineering Students. In 2024 International Symposium on Accreditation of Engineering and Computing Education (ICACIT) (pp. 1-7). IEEE.
- Ci1. 20 - Kedziora, D., Jurczuk, A., & Siderska, J. (2025). Strengthening Digital Skills for Industry 4.0 and Society 5.0 among Students by Learning Low-code Tools for Intelligent Automation. In Blockchain and AI in Shaping the Modern Education System (pp. 164-181). CRC Press.
- Ci1. 21 - Fortes, J. C., Oberderfer, M. B., Postali, R., Jacoski, C. A., & Barichello, R. (2025). A INOVAÇÃO EM PROCESSOS NAS INDÚSTRIAS 4.0 E 5.0. Journal of Media Critiques, 11(27), e247-e247.
- Ci1. 22 - Rollnik-Sadowska, E., Bartkutė-Norkūnienė, V., & Grabińska, V. (2024). Digital competencies in EU countries – adaptability to the “the future of work” paradigm. Zeszyty Naukowe Politechniki Śląskiej. Organizacja i Zarządzanie, (201).
- Ci1. 23 - Amador Matute, A. M. (2024). Logística 5.0: Tendencias y Desafíos para la Industria.
- Ci1. 24 - Silva, D. C., & Santos, J. N. (2024). GESTÃO DE COMPETÊNCIAS NA ERA DA INDÚSTRIA 5.0. Revista de Administração FACES Journal.
- Ci1. 25 - Raiesi, P., Mortazavi, M., & Seyed Naghavi, M. A. (2024). Designing a Human Resource Competency Model in the Ministry of Energy of Iran with an Architectural Approach. Journal of Iranian Public Administration Studies, 7(1), 147-188.
- Ci1. 26 - Ramos, H. A. D. C., Ramos, P. A. D. C., García-Peñalvo, F. J., Hernández, S. R. B. D. C., Ninaquispe, J. C. M., & Del Carpio, R. M. C. (2023, September). Innovation Potential as a New Element in University Theses. In 2023 XIII International Conference on Virtual Campus (JICV) (pp. 1-4). IEEE.
- Ci1. 27 - Ledbetter, K. J. (2024). Artificial Intelligence (AI) and Worker Selection Criteria: A Pathway to Fair Hiring and Positive Organizational Outcomes (Doctoral dissertation, University of Maryland University College).
- Ci1. 28 - Carminati, L., Sala, R., Pirola, F., Capriotti, V., Magni, F., Dehbozorgi, M. H., ... & Rossi, T. (2024). Building the Workforce of Tomorrow: A Systematic Literature Review of the Essential Skills for the Future Industrial Landscape. XXIX SUMMER SCHOOL “Francesco Turco” –Industrial Systems Engineering, 1-7.
- Ci1. 29 - DAVUTOĞULLARI, M. G., & AYDIN, E. G. (2024). DİJİTAL DÖNÜŞÜM BECERİ/YETKİNLİK MODELLERİ: SİSTEMATİK LİTERATÜR TARAMASI.
- Ci1. 30 - Gitonga, S. C. (2024). Strategic Leadership and Core Competencies at State Department for Public Works in Kenya (Doctoral dissertation, University of Nairobi).
- Ci1. 31 - Boumsisse, I., Benhadou, A. H. M., & Haddout, A. Exploring the Potential Synergies between Industry 5.0 and Green Lean Six Sigma for Sustainable Performance: A New Dimension of Operational Excellence.
- Ci1. 32 - Cheng, Z., & Leong, W. Y. Insights from Industry 5.0 on the cultivation of engineering talent based on industrial needs.
- Ci1. 33 - Maina, G. W. (2023). Effect of Budgetary Control on the Performance of Non-governmental Organizations in Kenya (Doctoral dissertation, University of Nairobi).
- Ci1. 34 - HAVIERNIKOVÁ, K., & HUNKOVÁ, L. INDUSTRY 5.0 A NASTÁVAJÚCE ZMENY V OBLASTI PODNIKOVÝCH PROCESOV V KONTEXTE ĽUDSKÝCH ZDROJOV.
- Ci1. 35 - Kedziora, D., Jurczuk, A., & Siderska, J. 164 Strengthening Digital Skills for Industry 4.0 and Society 5.0 among Students by Learning Low-code Tools for Intelligent Automation. In Blockchain and AI in Shaping the Modern Education System (pp. 164-181). CRC Press.

Ci2 - Andreea Liliana Badica, **Mircea Ovidiu MITUCĂ**; „IOT-Enhanced Digital Marketing Conceptual Framework”; Jurnalul: ”Brain: Broad Research in Artificial Intelligence and Neuroscience” 2021, indexat Web of Science (WOS) in domeniul de știință NEUROSCIENCES in ESCI edition, Q4, (ISSN 2067-3957), Vol: 12, Nr: 4; Pag 509-531; <https://doi.org/10.18662/brain/12.4/262> etc.

- Ci1.1 - Nguyen, N. P., & Mogaji, E. (2023). Artificial intelligence for seamless experience across channels. In Artificial intelligence in customer service: The next frontier for personalized engagement (pp. 181-203). Cham: Springer International Publishing.
- Ci1.2 - Gajanova, L., & Michulek, J. (2023). Digital Marketing in the Context of Consumer Behaviour in the ICT Industry: The Case Study of the Slovak Republic. Virtual Economics, 6(1), 7-18.
- Ci1.3 - Vultureanu-Albiș, A., Bădică, C., & Ivanović, M. (2025). eXING-IoT conceptual framework for explainability integration in next generation-IoT. Connection Science, 37(1), 2507180.
- Ci1.4 - Khurshed, A. K., & Zeebaree, S. (2025). Web Technology and Cloud Computing in Enterprise System: The Role of AI for Digital Marketing. Asian Journal of Research in Computer Science, 18(5), 554-580.
- Ci1.5 - Aldouri, S. N. M. (2023). Internet of things application in digital marketing to improve the efficacy of a company. Економічний часопис-XXI, 204(7-8), 15-20.
- Ci1.6 - Ardiansyah, G. T., Hasibuan, M. S., Santosa, S., & Heikal, J. (2024). Mapping the Wuling vehicle market with K-Means Clustering: An effective digital marketing strategy. Jurnal Fokus Manajemen Bisnis, 14(2), 136-150.
- Ci1.7 - BÍLÍČÍ, F. (2025). Privacy and Personalization in IoT-Supported Devices.
- Ci1.8 - Amin, A. A., Munna, A. S., Shaikh, M. S. I., & Kazi, B. U. (2023). Role of the Internet of Things (IoT) Applications in Business and Marketing. In Contemporary Approaches of Digital Marketing and the Role of Machine Intelligence (pp. 105-122). IGI Global.
- Ci1.9 - Ahmed, H., & Zeebaree, S. R. (2025). AI, Cloud, and Web-Driven Enterprise Systems: The Future of Digital Marketing in the Smart Business Era.
- Ci1.10 - de Sousa, M. F. R. (2022). O Poder do Branding da Comunicação e do Brand Equity (Master's thesis, Universidade Portucalense (Portugal)).
- Ci1.11 - Leonardo, A. R. A. F. D. (2022). KOE: A Market Research Business Concept (Master's thesis, Universidade Catolica Portuguesa (Portugal)).
- Ci1.12 - Cevher, M. F. Dijital Çağ Teknolojileri ve Pazarlama.

- Ci1.13 - Ghanadanzadeh, M. H., & Roodposhti, M. S. Marketing and New Technologies: A bibliometric Analysis of Current Research and Directions for Future.

Ci3 - Marta Christina SUCIU, Adrian Petre, Laura Gabriela Istudor, **Mircea Ovidiu MITUCĂ**, Gheorghe Alexandru STATIVĂ, Diana Mardarovici, Oana Raluca Tofan, Razvan George Cotesu; „*Testing Real Convergence as a Prerequisite for Long Run Sustainability*”, Jurnalul: “Sustainability” 2021, indexat Web of Science (WOS) in domeniul de știință ENVIRONMENTAL SCIENCES in SCIE edition, Q2, respectiv in domeniul de știință ENVIRONMENTAL STUDIES in SSCI edition, Q2 (ISSN 2071-1050), Vol: 13, Nr: 17, 9943; <https://doi.org/10.3390/su13179943>

Ci1.1 - Turturean, C. I., Chirilă, C., & Chirilă, V. (2022). The Convergence in the Sustainability of the Economies of the European Union Countries between 2006 and 2016. *Sustainability*, 14(16), 10115.

- Ci1.2 - Batóg, B., & Batóg, J. (2024). Sustainability of Income Convergence in the European Union: Two Downturns—Two Different Stories. *Sustainability*, 16(3), 1339.

- Ci1.3 - Solanes, J. G., Beyaert, A., & Lopez-Gomez, L. (2024). Income convergence clubs in the Eurozone: a tale beyond the core/periphery divide. *Applied Economic Analysis*, (ahead-of-print).

- Ci1.4 - Szkorupová, Z., Krkošková, R., & Szarowská, I. (2024). Nominal and Real Convergence of Czechia With the Euro Area. In *Modeling Economic Growth in Contemporary Czechia* (pp. 17-34). Emerald Publishing Limited.

- Ci1.5 - Turturean, C. I., Chirila, C., & Chirila, V. (2022). The Convergence in the Sustainability of the Economies of the European Union Countries between 2006 and 2016. *Sustainability* 2022, 14, 10115.

Ci4 – Marta-Christina SUCIU, Gheorghe-Alexandru STATIVĂ, Ana-Maria BOCĂNEALĂ, **Mircea-Ovidiu MITUCĂ**, *Collaborative Practical Wisdom. Challenges and opportunities in a Dynamic World*, 23rd European Conference on Knowledge Management, Sep 1, 2022 - Sep 2, 2022, Naples, Italy, publicat în Proceedings of the 23rd European Conference on Knowledge Management, pp. 1175-1185, Digital ISBN VOLUME ONE: 978-1-914587-45-0, Digital ISBN VOLUME TWO: 978-1-914587-47-4, Print version ISBN: VOLUME ONE 978-1-914587-44-3, Print version ISBN VOLUME TWO: 978-1-914587-46-7
<https://papers.academic-conferences.org/index.php/eckm/article/view/696/545>

Ci1.1 - Moulton-Tetlock, E., Town, S., Rafieian, H., Corus, C., & Fisk, R. P. (2024). Cultivating wiser service systems through communication. *Journal of Service Management*, 35(4), 547-569.

- Ci1.2 - Atmaja, D. K., & Norkholifah, Y. (2024). Threats to Saminism Values in the Digitalization Era. *Jurnal Sosiologi Agama Indonesia (JSAI)*, 5(2), 353-367.

Ci5 – Marta-Christina SUCIU, **Mircea-Ovidiu MITUCĂ**, “*The impact of collaborative internet platforms on cultural tourism*”, Conference: 14th International Conference on Business Excellence (ICBE) - Business Revolution in the Digital Era, 2020. DOI:10.2478/picbe-2020-0106, indexată Web of Science (WOS), pp. 1135-1146, ISSN 2558-9652| Proceedings of the 14th International Conference on Business Excellence
<https://intapi.sciendo.com/pdf/10.2478/picbe-2020-0106>

Ci1.1 - Reyes Jiménez, L. M. (2024). Oportunidades de las plataformas colaborativas en el desarrollo del sector de alojamientos: una perspectiva de innovación y colaboración.

Ci1.2 - Wang, Y. (2024). Digital Transformation for Cultural Sustainability: The Bolshoi Theatre Experience. *Advances in Economics, Management and Political Sciences*, 112, 32-37.

Ci6 – Marta-Christina SUCIU, **Mircea-Ovidiu MITUCĂ**, Gheorghe-Alexandru STATIVĂ, Ana-Maria BOCĂNEALĂ, Dănuț-Georgian MIHAI, *An empirical analysis of modern employees and their demands. How can well-established enterprises cope with their expectations?*, The 16th International Conference on Business Excellence New Challenges of the Century. Digital Economy and the Green Revolution, 24-26 March 2022, Bucharest, Romania, publicat în Proceedings of the International Conference on Business Excellence, Volume 16 (2022): Issue 1 (August 2022), indexată Web of Science (WOS), pp. 149-158, ISSN 2558-9652, <https://sciendo.com/article/10.2478/picbe-2022-0015>

Ci1.1 - Høiby, C. H. D. Exploring Gender Diversity and Inclusion in European Private Equity Firms

Ci7 – Marta-Christina SUCIU, Gheorghe-Alexandru STATIVĂ, **Mircea-Ovidiu MITUCĂ**, *Creative and Cultural Sectors during the Covid-19 pandemic*, Proceedings of the 4th International Conference on Economics and Social Sciences 2021, indexată Web of Science (WOS), pp. 288-298, ISSN 2704-6524, <https://sciendo.com/chapter/9788366675704/10.2478/9788366675704-029>

Ci1.1 - Komańda, M. (2022). Was it doomsday? first wave of the COVID-19 pandemic impact on the polish cultural industry.