

Concurs pentru ocuparea postului de Asistent universitar, pe perioadă determinată, poz. 19
Facultatea: Economie și Comunicare în Afaceri
Departamentul: Doctrină Economică și Comunicare
Disciplinele: Strategii de comunicare în economia digitală, Școli de gândire economică contemporane, Relații publice în organizații
Domeniul: Economie

LISTA DE LUCRĂRI

Candidat: CONSTANTIN M. ALEXANDRA – Drd. din 2023
(NUME, inițială și prenume) (anul)

1. Lista celor maximum 10 lucrări considerate de candidat a fi cele mai relevante pentru realizările profesionale proprii, care sunt incluse în format electronic în dosar și care se pot regăsi și în celelalte categorii de lucrări din prezenta listă de lucrări:

1. Hrebenciuc, A., Iacob, S.-E., Frâncu, L.-G., Hristache, D. A., Dobrescu, M. M., Popa, R. A., **Constantin, A.**, & Cetulean, M. (2026). Foreign Direct Investment and Economic Growth in Central and Eastern Europe: Systems Thinking, Feedback Loops, and Romania's FDI Premium. *Systems*, 14(2), 136. ISSN 2079-8954 <https://doi.org/10.3390/systems14020136> WOS:001701277100001

2. Frâncu, L.-G., **Constantin, A.** *, Cetulean, M., Hristache, D. A., Dobrescu, M. M., Popa, R. A., Murariu, A.-I., & Ungureanu, R. L. (2025). Shadows of Demand: Uncovering Early Warning Signals of Private Consumption Declines in Romania. *Forecasting*, 7(4), 70. ISSN 2571-9394 <https://doi.org/10.3390/forecast7040070> WOS:001647239600001

3. Hrebenciuc, A., Iacob, S.E., **Constantin, A.***, Cetulean, M., Bondac, G.T. (2025). The Employment Trilemma in the European Union: Linking Academia, Industry, and Sustainability through Dynamic Panel Evidence. *Sustainability*, 17(13), p.6125. ISSN 2071-1050. <https://doi.org/10.3390/su17136125> WOS:001527540800001

4. **Constantin, A.**, Cetulean, M., Radu, C., Dumitra, E., & Iacob, A. T. (2025). The Impact of Digitalisation on Supply Chain Competitiveness: A Multi-Country Comparative Approach. *Sustainability*, 17(9), 4038. ISSN 2071-1050. <https://doi.org/10.3390/su17094038> WOS:001540819700018

5. Petre, I. L., Hristache, D. A., Dobrescu, M. M., **Constantin, A.**, Dumitra, E.-C., & Radu, C.-G. (2025). Digital Communication in Higher Education Settings: A Pilot Study on Students' Behavioural Trends. *Sustainability*, 17(7), 3038. ISSN 2071-1050. <https://doi.org/10.3390/su17073038> WOS:001465763400001

6. **Constantin, A.***, Iacob, S.-E. (2025). Higher education in the age of AI: ChatGPT's impact on students' academic activities. *Proceedings of the International Conference on Business Excellence*, Volume 19, Issue 1, pp. 3360-3376, Sciendo. <https://doi.org/10.2478/picbe-2025-0256> WOS:001537765500048

7. Murariu, A. I., **Constantin, A.***, Budu, R. A., Frățilă, B. M. (2025). The socio-economic costs of underfunding education. A multi-country case study approach. *Proceedings of the International Conference on Business Excellence*, Volume 19, Issue 1, pp. 3347-3359, Sciendo. <https://doi.org/10.2478/picbe-2025-0255> WOS:001540819700018

8. **Constantin, A.** (2024). Digitalization of Romania's Education Sector: A PESTLE Analysis. *Proceedings of the International Conference on Business Excellence*, Volume 18, Issue 1, pp. 102-119. ISSN 2558-9652 Disponibil la: <https://doi.org/10.2478/picbe-2024-0009> WOS:001262366300005

9. **Constantin, A.** (2024). Digital Shift to Education 4.0: A Bibliometric Analysis. *Theoretical and Applied Economics*, Special Issue, Volume XXXI, pp. 45-62. ISSN 1844-0029. Disponibil la:

10. Moroianu, N., Iacob, S. E., **Constantin, A.** (2023). Artificial Intelligence in education: a systematic review. *Proceedings of the 6th International Conference on Economics and Social Sciences*. ISSN 2704-6524, pp. 906-921. Disponibil la: <http://dx.doi.org/10.2478/9788367405546-084>

2. Teza(-ele) de doctorat

T1. *Impactul digitalizării asupra educației din România* --- în curs de susținere

Brevete de invenție și alte titluri de proprietate intelectuală

3. Cărți de specialitate publicate în edituri recunoscute (Cb1, Cb2 etc.), **articole/studii** publicate *in extenso* în reviste de specialitate de circulație internațională recunoscute (reviste cotate ISI sau indexate în baze de date internaționale specifice domeniului) (Ri1, Ri2 etc.), **articole/studii in extenso** publicate în volumele unor manifestări științifice internaționale recunoscute din țară și din străinătate (cu ISSN/ ISBN) (Vi1, Vi2 etc.), precum și **alte lucrări similare**: articole/studii publicate in extenso în reviste de specialitate de circulație națională recunoscute CNCSIS (Rn1, Rn2 etc.), articole/studii publicate in extenso în volumele unor manifestări științifice naționale (cu ISSN/ISBN) (Vn1, Vn2 etc.), lucrări prezentate la diferite seminarii/expoziții, inovații etc. (E1, E2 etc.), după caz, prin care se aduc contribuții la dezvoltarea domeniului.

Articole/studii publicate in extenso în reviste de specialitate de circulație internațională recunoscute (reviste cotate ISI sau indexate în baze de date internaționale specifice domeniului)

Ri1. Hrebenciuc, A., Iacob, S.-E., Frâncu, L.-G., Hristache, D. A., Dobrescu, M. M., Popa, R. A., **Constantin, A.**, & Cetulean, M. (2026). Foreign Direct Investment and Economic Growth in Central and Eastern Europe: Systems Thinking, Feedback Loops, and Romania's FDI Premium. *Systems*, 14(2), 136. ISSN 2079-8954 <https://doi.org/10.3390/systems14020136> WOS:001701277100001

Ri2. Frâncu, L.-G., **Constantin, A.** *, Cetulean, M., Hristache, D. A., Dobrescu, M. M., Popa, R. A., Murariu, A.-I., & Ungureanu, R. L. (2025). Shadows of Demand: Uncovering Early Warning Signals of Private Consumption Declines in Romania. *Forecasting*, 7(4), 70. ISSN 2571-9394 <https://doi.org/10.3390/forecast7040070> WOS:001647239600001

Ri3. Hrebenciuc, A., Iacob, S.E., **Constantin, A.***, Cetulean, M., Bondac, G.T. (2025). The Employment Trilemma in the European Union: Linking Academia, Industry, and Sustainability through Dynamic Panel Evidence. *Sustainability*, 17(13), p.6125. ISSN 2071-1050. ISSN 2071-1050. <https://doi.org/10.3390/su17136125> WOS:001527540800001

Ri4. **Constantin, A.**, Cetulean, M., Radu, C., Dumitra, E., & Iacob, A. T. (2025). The Impact of Digitalisation on Supply Chain Competitiveness: A Multi-Country Comparative Approach. *Sustainability*, 17(9), 4038. ISSN 2071-1050. <https://doi.org/10.3390/su17094038> WOS:001540819700018

Ri5. Petre, I. L., Hristache, D. A., Dobrescu, M. M., **Constantin, A.**, Dumitra, E.-C., & Radu, C.-G. (2025). Digital Communication in Higher Education Settings: A Pilot Study on Students' Behavioural Trends. *Sustainability*, 17(7), 3038. ISSN 2071-1050. <https://doi.org/10.3390/su17073038> WOS:001465763400001

Ri6. Murariu, A. I., **Constantin, A.***, Budu, R. A., Frățilă, B. M. (2025). The socio-economic costs of underfunding education. A multi-country case study approach. *Proceedings of the International Conference on Business Excellence*, Volume 19, Issue 1, pp. 3347-3359, Sciendo. <https://doi.org/10.2478/picbe-2025-0255> WOS:001537765500048

Ri7. **Constantin, A.***, Iacob, S.-E. (2025). Higher education in the age of AI: ChatGPT's impact on students' academic activities. *Proceedings of the International Conference on Business Excellence*, Volume 19, Issue 1, pp. 3360-3376, Sciendo. <https://doi.org/10.2478/picbe-2025-0256> WOS:001540819700018

Ri8. **Constantin, A.**, Puiu, A.-P. (2025). Digitalisation of education as a public good: implications for human capital formation and economic growth. *Theoretical and Applied Economics*, Asociația Generală a Economistilor

din România / Editura Economică, vol. 32 (Special Issue), pages 165-178. Disponibil la: https://econpapers.repec.org/scripts/redir.pf?u=https%3A%2F%2Fstore.ectap.ro%2Fsuplimente%2FTheoretical_and_Applied_Economics_2025_Special_Issue_Autumn.pdf;h=repec:agr:journl:v:xxxii:y:2025:i:special-autumn:p:165-178

Ri9. Stana, C., **Constantin, A.**, Murariu, A-I. & Budu, R-A. (2025). Transforming the healthcare system through communication and innovation amid globalisation and recession. *International Journal of Innovative Science and Research Technology (IJISRT)*, 10(6), pp.2647–2652. Disponibil la: <https://doi.org/10.38124/ijisrt/25jun1805>

Ri10. **Constantin, A.**, Budu, R. A., & Istudor-Tîrcolea, B. (2025). Investigating the Main Challenges of AI Integration into Higher Education Settings. *Journal of Theoretical and Applied Economics*, 32 (Special Issue), 41–56. Asociația Generală a Economiștilor din România / Editura Economică. ISSN 1844-0029. Disponibil la: https://store.ectap.ro/suplimente/Theoretical_and_Applied_Economics_2025_Special_Issue_Summer.pdf

Ri11. **Constantin, A.** (2024). Digitalization of Romania’s Education Sector: A PESTLE Analysis. *Proceedings of the International Conference on Business Excellence*, Volume 18, Issue 1, pp. 102-119. ISSN 2558-9652. Disponibil la: <https://doi.org/10.2478/picbe-2024-0009> WOS:001262366300005

Ri12. **Constantin, A.** (2024). Digital Shift to Education 4.0: A Bibliometric Analysis. *Theoretical and Applied Economics*, Special Issue, Volume XXXI, pp. 45-62. ISSN 1844-0029. Disponibil la: <https://store.ectap.ro/suplimente/Theoretical & Applied Economics 2024 Special Issue Summer.pdf#page=45>

Ri13. Iacob, S. E., **Constantin, A.**, Budu, A. R. (2024). Examining the Challenges and Opportunities of AI Integration in the Romanian Education System: A Case Study Perspective. *Theoretical and Applied Economics*, Special Issue, Volume XXXI, p. 9-32. ISSN 1844-0029. Disponibil la: https://store.ectap.ro/suplimente/Theoretical_and_Applied_Economics_2024_Special_Issue_Summer.pdf#page=9

Ri14. **Constantin, A.** (2023). Empowering Teachers for Inclusive Education: The Role of Initial Teacher Education. *International Journal of Technology and Inclusive Education (IJTIE)*, Volume 12, Issue 2, pp. 1877-1888. Disponibil la: <https://infonomics-society.org/wp-content/uploads/Empowering-Teachers-for-Inclusive-Education.pdf>

Ri15. Moroianu, N., Iacob, S. E., **Constantin, A.** (2023). Artificial Intelligence in education: a systematic review. *Proceedings of the 6th International Conference on Economics and Social Sciences*. ISSN 2704-6524, pp. 906-921. Disponibil la: <http://dx.doi.org/10.2478/9788367405546-084>

Ri16. Stăiculescu, C., **Constantin, A.** (2023). Digital Learning Management for Adolescents. *Revista de Management Comparat Internațional*. Vol. 24, Issue 3, pp. 404-417. ISSN 1582-3458. Disponibil la: <https://www.proquest.com/openview/6e2c2654166e0649673d26abc6b16815/1?pq-origsite=gscholar&cbl=2028792>

Ri17. Moroianu, N., **Constantin, A.**, Istudor, M., Gândea, I. M. (2023). Digital Transformation of the Romanian Pre-university Education System. *Proceedings of the 20th edition of the Conference on Economic Convergence in European Union. Theoretical and Applied Economics*, Vol. XXX, Special Issue, pp. 49-67. ISSN 1844-0029. Disponibil la: <http://store.ectap.ro/suplimente/Theoretical & Applied Economics 2023 Special Issue Summer.pdf#page=49>

Ri18. **Constantin, A.**, Chilianu, P.-I. (2022). Romanian E-Learning Effects after the COVID-19 Outbreak. The case of the Gymnasium Students. *Journal of Research and Education*. Nr. 6/2022, ISSN–L 2559-2033. Disponibil la: https://researchandeducation.ro/wp-content/uploads/2022/11/Alexandra_Constantin_Petrisor-Iulian_Chilianu_Romanian_E-Learning_Effects_After_The_COVID-19_Outbreak_The_Case_Of_The_Gymnasium_Students_REd_nr6.pdf

Ri19. Moroianu, N., **Constantin, A.**, Gândea, I. M., Tănase, A., E. (2022). The “Invisible hand” of Digital Economy. *Proceedings of the 5th International Conference on Economics and Social Sciences (2022)*, ISSN 2704-6524, pp. 400-414. Disponibil la: <https://doi.org/10.2478/9788367405072-036>

Ri20. Moroianu, N., Iacob, S.E., **Constantin, A.** (2022). The Eastern European Crisis and its Impact on the European Green Deal. Analysis of the Impact on the Romanian Fertilizer Sector. *Proceedings of the 19th Conference on Economic Convergence in European Union. Theoretical and Applied Economics*, Vol. XXIX, Special Issue, pp. 38-52. ISSN 1844-0029. Disponibil la: <http://store.ectap.ro/suplimente/Theoretical & Applied Economics 2022 Special Issue Summer.pdf#page=38>

Articole/studii in extenso publicate în volumele unor manifestări științifice internaționale recunoscute din țară și din străinătate (cu ISSN/ ISBN)

- Vi1. **Constantin, A.***, Murariu, A.I., Budu, R. A. (2024). Integrating Digital Learning and Human Capital: Pathways to Sustainable Economic Growth in Romania. Proceedings of the 1st edition of the International Conference on Economics – Challenges and Opportunities. *Journal of Theoretical and Applied Economics*, Volume 31, Special Issue, pp. 115-128. ISSN 1844-0029. Available at: <https://www.ebsco.ectap.ro/Theoretical & Applied Economics 2024 Special Issue Autumn.pdf#page=115>
- Vi2. Dumitra, E.-C., Puiu, A.-P., **Constantin, A.** (2024). Digitalization – the ‘Boarding Pass’ to Sustainability. Proceedings of the 1st edition of the International Conference on Economics – Challenges and Opportunities. *Journal of Financial Studies*. Volum 10, ISSN online: 2559-1347. Available at: <https://revista.isfin.ro/wp-content/uploads/2025/01/3.-Dumitra-Edi-et..pdf>
- Vi3. Dumitra, E.-C., **Constantin, A.**, Puiu, A.-P.* (2024). The Intelligent Enterprise: AI’s Role in Transforming Business. Proceedings of the 1st edition of the International Conference on Economics – Challenges and Opportunities. *Journal of Financial Studies*. Volum 10, ISSN online: 2559-1347. Available at: <https://revista.isfin.ro/2025/01/09/the-intelligent-enterprise-ais-role-in-transforming-business/>
- Vi4. **Constantin, A.**, Dumitra, E.-C., Puiu, A.-P.* (2024). From policy to practice: digital skills development across EU member states. Proceedings of the 1st edition of the International Conference on Economics – Challenges and Opportunities. *Journal of Theoretical and Applied Economics*, Volume 32, Special Issue, pp. 75-92. ISSN 1844-0029 Available at: <https://ideas.repec.org/a/agr/journal/vxxxix2024ispecial-autumnp75-92.html>
- Vi5. Iacob, S.-E., **Constantin, A.** (2024). Digital Communication Transformation: Impact on Undergraduate Students in the Platform Economy. *Proceedings of the 10th edition of the International Conference “Competitiveness and Innovation in the Knowledge Economy”*. Chișinău: ASEM, 2024, vol. 1, pp. 126-136. ISBN 978-9975-167-96-3. <https://doi.org/10.53486/cike2024.12>
- Vi6. Nastasia, S., Moroianu, N., **Constantin, A.**, Stana, C. (2024). Building Digital Skills through Digitalisation of Education. *Proceedings of the 7th International Conference on Economics and Social Sciences*. ISSN 2704-6524, pp. 877-889. <https://doi.org/10.24818/ICESS/2024/077>
- Vi7. Constantin, A. (2023). Empowering Teachers for Inclusive Education: The Role of Initial Teacher Education. *International Journal of Technology and Inclusive Education (IJTIE)*, Volume 12, Issue 2, pp. 1877-1888. Disponibil la: <https://infonomics-society.org/wp-content/uploads/Empowering-Teachers-for-Inclusive-Education.pdf>

4. Citări ale lucrărilor publicate: referința bibliografică a lucrării citate(Ci1, Ci2) și referința / ele bibliografică / e a / ale lucrării care citează (Ci1.1, Ci1.2....., Ci2.1, Ci2.2, etc.)

Ci1. Hrebenciuc, A., Iacob, S.E., **Constantin, A.***, Cetulean, M., Bondac, G.T. (2025). The Employment Trilemma in the European Union: Linking Academia, Industry, and Sustainability through Dynamic Panel Evidence. *Sustainability*, 17(13), p.6125. ISSN 2071-1050. <https://doi.org/10.3390/su17136125>

Ci1.1. Karagkounis, G. D., & Papanikolaou, M. N. (2026). *Prospects for Sustainable Development in the Energy Sector (Bachelor's thesis)*. Disponibil la: <https://ir.lib.uth.gr/xmlui/bitstream/handle/11615/87967/33280.pdf?sequence=4>

Ci2. **Constantin, A.**, Cetulean, M., Radu, C., Dumitra, E., & Iacob, A. T. (2025). The Impact of Digitalisation on Supply Chain Competitiveness: A Multi-Country Comparative Approach. *Sustainability*, 17(9), 4038. ISSN 2071-1050. <https://doi.org/10.3390/su17094038>

Ci2.1. Al Balushi, S., & Khalil, M. K. (2026). Building Smart Economy: How Digitalization, Artificial Intelligence, and Innovation Are Shaping a Diversified Future. *Sustainability*, 18(6), 2911. <https://doi.org/10.3390/su18062911>

Ci2.2. Gao, L., & Lu, K. (2026). Multi-scale global supply chain spatiotemporal demand forecasting based on Mamba SSM state space backbone. *Discover Artificial Intelligence*. <https://doi.org/10.1007/s44163-026-01053-1>

Ci2.3. Fortea, C. (2026). Analysis of Romania’s Economic Efficiency Compared to EU Member States Using the DEA Method. In *Sustainable Economic Development and the European Green Deal: Creating*

Energy Efficiency, Industrial Innovation, and Inclusive Growth (pp. 401-438). Cham: Springer Nature Switzerland. https://doi.org/10.1007/978-3-032-10326-0_11

Ci2.4. Dike, G. S., & Eke, E. (2025). Electronic data interchange (EDI) and supply chain visibility among road transport firms in NIGERIA. *International Journal of Leadership, Quality Education and African Development (IJLQEAD)*. 2(4), 519-526. Print ISSN: 1595-6520; Electronic ISSN: 1595-6539. Disponibil la: [https://ijlqead.com.ng/assets/vol.%2C-2\(4\)-dike%2C-g.-s.%2C---eke%2C-e.-i.pdf](https://ijlqead.com.ng/assets/vol.%2C-2(4)-dike%2C-g.-s.%2C---eke%2C-e.-i.pdf)

Ci3. Petre, I. L., Hristache, D. A., Dobrescu, M. M., **Constantin, A.***, Dumitra, E.-C., & Radu, C.-G. (2025). Digital Communication in Higher Education Settings: A Pilot Study on Students' Behavioural Trends. *Sustainability*, 17(7), 3038. ISSN 2071-1050. <https://doi.org/10.3390/su17073038>

Ci3.1. Lakat, J. S. (2025). Refleksi Pemulihan Ekonomi Sulawesi Utara Pasca Covid-19: Peran Teknologi dan Digitalisasi dalam Membentuk Masa Depan Generasi Z dan Alpha. *Management and Accounting Expose*, 8(2), 27-43. e-ISSN: 2620-9314. Disponibil la: <https://jurnal.usahid.ac.id/accounting/article/view/3250/1226>

Ci3.2. Natarajan, P. S., & Reynolds, A. M. (2025). Digital Communication Platforms in Higher Education: Participation, Discourse Quality, and Perceived Inclusivity. LearnSynergy Global Institute: *Journal of Global Insights on Education and Innovation* ISSN: 1-10 (online) Vol. 2, No. 1. Disponibil la: https://www.researchgate.net/profile/Learnsynergy-institute/publication/398807797_Digital_Communication_Platforms_in_Higher_Education_Participati_on_Discourse_Quality_and_Perceived_Inclusivity/links/694398ff06a9ab54f847fc47/Digital-Communication-Platforms-in-Higher-Education-Participation-Discourse-Quality-and-Perceived-Inclusivity.pdf

Ci3.3. Uzelac, N., & Slamić Tarade, S. (2025). SAMOPROCJENA KOMUNIKACIJSKIH VJEŠTINA I ULOGA EDUKACIJE MEĐU INŽENJERIMA. *Polytechnic and design*, 13(2), 91-97. <https://doi.org/10.19279/TVZ.PD.2025-13-2-02>

Ci3.4. Saputri, A. K., Mahfudzoh, S. M. M., Wicaksono, R. S., Kholilah, K., & Istiqomah, D. F. (2025). Determinants of Artificial Intelligence Adoption among Accounting Students: A Technology Acceptance Model Perspective. *Asian Research Journal of Arts & Social Sciences*, 23(10), 112-124. <https://doi.org/10.9734/arjass/2025/v23i10806>

Ci3.5. Alruthaya, A. S. M. (2025). *The Influence of Digital Technology Engagement on Academic Performance in Undergraduate Students in Saudi Arabia* (Doctoral dissertation, RMIT University). Disponibil la: https://research-repository.rmit.edu.au/articles/thesis/The_Influence_of_Digital_Technology_Engagement_on_Academic_Performance_in_Undergraduate_Students_in_Saudi_Arabia/30938408?file=60572561

Ci4. **Constantin, A.**, Budu, R. A., & Istodor-Tîrcolea, B. (2025). Investigating the Main Challenges of AI Integration into Higher Education Settings. *Journal of Theoretical and Applied Economics*, 32 (Special Issue), 41–56. Asociația Generală a Economiştilor din România / Editura Economică. ISSN 1844-0029. Disponibil la: https://store.ectap.ro/suplimente/Theoretical_and_Applied_Economics_2025_Special_Issue_Summer.pdf

Ci4.1. Enriquez, B. B., Maria, M. L. S., Reyes, A. D., De, R., Nool, J., Esmalla, R., & Enriquez, A. B. (2025). *The State of AI Preparedness among UCC-CLAS Faculty and Students: Implications for Instruction and Academic Development*. ISSN: 3107-359X (Online). Disponibil la: <https://ukrpublisher.com/wp-content/uploads/2025/12/UKRJAHSS-0167-2025.pdf>

Ci5. **Constantin, A.***, Iacob, S.-E. (2025). Higher education in the age of AI: ChatGPT's impact on students' academic activities. *Proceedings of the International Conference on Business Excellence*, Volume 19, Issue 1, pp. 3360-3376, Sciendo. <https://doi.org/10.2478/picbe-2025-0256>

Ci5.1. Frăsineanu, E. S. (2025). Consequences of Using ChatGPT in Accomplishing Academic Tasks. *Annals of the University of Craiova, Psychology-Pedagogy Series*, XXIV(47)2, 34. ISSN 2668-6678, ISSN-L 1582-313X. <https://doi.org/10.5281/zenodo.18023791>

Ci6. Dumitra, E.-C., Puiu, A.-P., **Constantin, A.** (2024). Digitalization – the ‘Boarding Pass’ to Sustainability. Proceedings of the 1st edition of the International Conference on Economics – Challenges and Opportunities. *Journal of Financial Studies*. Volum 10, ISSN online: 2559-1347. Disponibil la: <https://revista.isfin.ro/wp-content/uploads/2025/01/3.-Dumitra-Edi-et..pdf>

- Ci6.1. Nath, J. K., & Kumar, A. (2025). Impact of Sustainability and Digitalization on Business Model Innovation in Organizations: A Research Agenda. *International Journal of Environmental Sciences*, 11(18s), 1870. ISSN 2229-7359. Disponibil la: <https://www.theaspd.com/ijes.php>
- Ci7. **Constantin, A.***, Murariu, A.I., Budu, R. A. (2024). Integrating Digital Learning and Human Capital: Pathways to Sustainable Economic Growth in Romania. Proceedings of the 1st edition of the International Conference on Economics – Challenges and Opportunities. *Journal of Theoretical and Applied Economics*, Volume 31, Special Issue, pp. 115-128. ISSN 1844-0029. Available at: <https://www.ebsco.ectap.ro/Theoretical & Applied Economics 2024 Special Issue Autumn.pdf#page=115>
- Ci7.1. Türkeş, M. C., Popescu, I. C., Stăncioiu, A. F., Constantinescu, V. G., & Măiță, D. N. (2026). Impact of Human Capital on Adoption of Emerging Technologies in Logistics Processes. *Amfiteatru Economic*, 28(71), pp. 30-49. DOI: <https://doi.org/10.24818/EA/2026/71/30>
- Ci8. **Constantin, A.** (2024). Digitalization of Romania's Education Sector: A PESTLE Analysis. *Proceedings of the International Conference on Business Excellence*, Volume 18, Issue 1, pp. 102-119. Disponibil la: <https://doi.org/10.2478/picbe-2024-0009>
- Ci8.1. Hanyi, S. (2025). *Development of a Corporate Training System: The Essence and Directions of Development*. (Master thesis). Disponibil la: <https://rep.bntu.by/bitstream/handle/data/159159/BNTU-FMMP-2025-50503224-Su%20Hanyi.pdf?sequence=1>
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